BOARD OF DIRECTORS CANDIDATE INFORMATION FOR THE 2026–2031 TERM

1. Candidate: Ms. Bui Thi Thu Hien

Gender : Female

Date of birth : 13/04/1976

Place of birth : Chu Ward, Bac Ninh Province

Nationality : Vietnamese

Ethnic group : Kinh

Professional qualifications : Bachelor's Degree

Work experience : **August 1996 – February 2004:** Worked at the Finance and Accounting Department of the Food Transport Business Company, currently known as Vinh Ha Food Processing and Construction JSC.

March 2004 – May 2010: Deputy Head of the Finance and Accounting Department, Vinh Ha Food Processing and Construction JSC.

May 2010 – October 2012: Member of the Executive Committee of the Party Committee, and Deputy Head of the Finance and Accounting Department, Vinh Ha Food Processing and Construction JSC.

November 2012 – April 2013: Member of the Executive Committee of the Party Committee, and Head of the Accounting Department, Vinh Ha Food Processing and Construction JSC.

May 2013 – June 2022: Member of the Executive Committee of the Party Committee, and Chief Accountant, Vinh Ha Food Processing and Construction JSC.

July 2022 – Present: Member of the Standing Committee of the Party Committee, and Chief Accountant, Vinh Ha Food Processing and Construction JSC.

Positions held in other organizations: : None

Related interests with the Company and its related parties:

Enterprises in which the Board of Directors candidate owns capital contributions / shares:

No.	Enterprise Name	Address	Number of Shares Owned	Ownership Percentage (%)
1	Vinh Ha Food Processing and Construction JSC.	9a Vinh Tuy, Vinh Tuy Ward, Hanoi	45.500	0,0021

Signature Not Verified
Ký bởi: NGUYỄN VĂN TOÀN
Ký ngày: 20/11/2026 10:07:44

2. Candidate: Mr. Nguyen Van Dong

Gender	:	Male
Date of birth	:	30/04/1965
Place of birth	:	Hanoi
Nationality	:	Vietnamese
Ethnic group	:	Kinh
Professional qualifications	:	Bachelor's Degree
Work experience	:	**September 1985 – May 2005:** Deputy Director of Hanoi Import Export Trade Joint Stock Company. **June 2005 – April 2008:** Head of Administration and Human Resources Department, Intimex Import - Export Company - Ministry of Trade. **May 2008 – October 2026:** Deputy General Director of PetroVietnam Construction Joint Stock Corporation.
Positions held in other organizations:	:	Deputy General director, Mesa Service and Trading Company Limited.
Related interests with the Company and its related parties:	:	None

VIETNAM NORTHERN FOOD CORPORATION (VNF1)
No.: 873/TCTLTMB-HĐTV

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Hanoi, November 11, 2026

Re: Personnel Affairs at Vinh Ha Food Processing and Construction JSC

To: Authorized Representative of VNF1's capital contribution at Vinh Ha Food Processing and Construction Joint Stock Company (hereinafter referred to as the "Representative")

Vietnam Northern Food Corporation received Official Dispatch No. 292/TTr-NDD/VHF dated October 19, 2026, from the authorized representative for the capital portion of the Corporation invested in Vinh Ha Food Processing and Construction Joint Stock Company (the Company) regarding the Company's personnel affairs.

Considering the proposal of the General Director of the Corporation in Proposal No. 839/TTr-TCTLTMB-TCNS-QLV dated October 26, 2026, regarding personnel affairs at the member unit; pursuant to Official Dispatch No. 396-CV/DU dated November 6, 2026, of the Standing Committee of the Party Committee of Vietnam Northern Food Corporation regarding personnel affairs at Vinh Ha Food Processing and Construction JSC, the Board of Members of Vietnam Northern Food Corporation has reached the following unified opinions:

1. Regarding the appointment and assignment of capital to the authorized representative for the capital portion of the Corporation invested in the Company, the Board of Members of the Corporation agrees to:

- Cease assigning the duties of the authorized representative for the capital portion of Vietnam Northern Food Corporation invested in Vinh Ha Food Processing and Construction Joint Stock Company to Mr. Le Van Thanh for retirement under regulations, effective from December 01, 2026;
- Assign Ms. Bui Thi Thu Hien, born on April 13, 1976, currently a Member of the Standing Committee of the Party Committee and Chief Accountant of the Company, to act as the authorized representative for the capital portion of Vietnam Northern Food Corporation invested in Vinh Ha Food Processing and Construction Joint Stock Company, representing 30% of the ordinary shares invested by the Corporation in the Company (equivalent to 3,289,500 shares).
- Adjust and increase the authorized capital portion for Mr. Nguyen Van Toan, born on July 20, 1978, currently a representative of the Corporation, Member of the Board of Directors, and Director of Vinh Ha Food Processing and Construction Joint Stock Company, from 3,289,500 shares to 4,386,000 shares (equivalent to 40% of the ordinary shares invested by the Corporation in Vinh Ha Food Processing and Construction Joint Stock Company), and designate him as the general representative in charge among the representatives appointed by the Corporation.

2. The Board of Members agrees for the representatives to vote in favor at the General Meeting of Shareholders / Board of Directors of the Company regarding personnel affairs as follows:

- Dismiss Mr. Le Van Thanh from the position of Member - Chairperson of the Board of Directors of Vinh Ha Food Processing and Construction Joint Stock Company for the 2026-2031 term for retirement under regulations, effective from December 01, 2026;

- Nominate Ms. Bui Thi Thu Hien, born on April 13, 1976, to run for the position of Member - Chairperson of the Board of Directors of the Company;

The Members' Council of VNF1 hereby notifies the Representative for for their information and implementation./.

Recipients:

- As above
- Members' Council, GD, SB of VNF1;
- Departments: Organization and Personnel, Planning and Capital Management; Capital Management and Planning;
- Archived at: Admin Dept.; Internal Control.

FOR AND ON BEHALF OF THE MEMBERS' COUNCIL

CHAIRPERSON

BUI THI THANH TAM

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NOMINATION / SELF-NOMINATION LETTER FOR BOARD OF DIRECTORS CANDIDATES VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK COMPANY TERM 2026 – 2031

To: The Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders Vinh Ha Food Processing and Construction JSC.

I/We are shareholder(s) of Vinh Ha Food Processing and Construction Joint Stock Company, holding 4,199,900 shares, representing 19.53% of the total voting shares of the Company as of November 4, 2026, detailed as follows:

No.	Shareholder's name	ID Card/Citizen Identity Card/Passport/ERC No. (Number, Place of issue, Date of issue)	Permanent Address / H.O Address	Shares Owned		Shareholder's signature, full name, and seal *(for organizations)*
				Quantity	Percentage (%)	
1.	Thai Thi My Sang	Citizen Identify Card No. 056183011249, issued on March 1, 2023, by the Police Department for Administrative Management of Social Order	20 Thuy Xuong, Tay Nha Trang Ward, Khanh Hoa	4,199,900	19.53%	
...						
Total				**4,199,900**	**19.53%**	

By this letter, I/we self-nominate/unanimously nominate the following Mr./Ms. as candidate(s) for the Board of Directors of Vinh Ha Food Processing and Construction JSC. for the 2026 – 2031 term at the 2026 Extraordinary General Meeting of Shareholders. The candidate's information is as follows:

No.	Candidate's Full Name	Nominated Position	Number of VHF shares owned by the candidate
1	Nguyen Van Đong	Member of the Board of Directors	0 shares
2			
...			

I/We hereby attach to this letter the relevant documents of the candidate(s) prepared in accordance with the law and the Notice of the Company's Board of Directors regarding the self-nomination/nomination of candidates for the election of replacement members to the Company's Board of Directors for the 2026 – 2031 term as stated above.

I/We commit to fully meeting the conditions to self-nominate/nominate candidates for the Board of Directors, strictly complying with the laws, the Company's Charter, and the Election Regulation for members of the Board of Directors for the 2026 – 2031 term at the 2026 Extraordinary General Meeting of Shareholders of Vinh Ha Food Processing and Construction Joint Stock Company. Furthermore, I/we commit to taking full responsibility for the accuracy and truthfulness of the contents of this letter and the attached documents.

I/We kindly request the Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders of Vinh Ha Food Processing and Construction Joint Stock Company to acknowledge our candidate list. Should further information regarding the self-nomination/nomination dossier be required, please contact me/the representative of our shareholder group via the following details:

Full name: Thai Thi My Sang Phone number: 0923452929

Address: 202 Ly Chinh Thang Street, Nhieu Loc Ward, Ho Chi Minh City

Citizen Identity Card No. 056183011249

Date of issue 01/03/2023 Place of issue the Police Department for Administrative Management of Social Order

Sincerely thanks!

T.P. HCM, 17th November 2026

SHAREHOLDER

(Signature, full name, and seal (for organizations))

Thái Thị Mỹ Sang

Attached documents include:

- Notarized copy of ID Card/Citizen Identity Card/Passport, and other relevant documents and professional certificates;
- The candidate's Curriculum Vitae *(in the Company's form)*.