ORIENTAL SHIPPING & TRADING JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 168/2026/CV

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Re: Board of Directors' Resolution

Hanoi, November 20, 2026

ANNOUNCEMENT OF INFORMATION DISCLOSURE

To: - State Securities Commission
- Hanoi Stock Exchange

Company name:	Name of unit: Orient Shipping and Trading Joint Stock Company (OSTC)
Stock code:	NOS
Head office address:	No. 278 Ton Duc Thang, O Cho Dua Ward, Hanoi, Vietnam
Telephone / Fax:	Tel: (+84) 24.38512688 | Fax: (+84) 24.38659967
Discloser of information:	Tran Quang Toan - Legal representative
Permanent address:	No. 24 Chua Ve, Hung Dao Ward, Hai Phong, Vietnam
Contact telephone:	Tel: (+84) 24.38512688 | Fax: (+84) 24.38659967
Type of disclosure:	24-hour mandatory disclosure

Content of the announcement:

Oriental Shipping and Trading Joint Stock Company has announced Board of Directors Resolution No. 15/NQ-HĐQT dated November 19, 2026, regarding the approval of business results for 2026, the business plan for 2027, and other matters—details of which can be found in the attached file..

This information was announced on the Company's website on November 20, 2026 at the link http:// www.ostc.com.vn.

We hereby commit that the above announcement is true and we are fully responsible before the law for the content of the announcement.

Recipients
- *As above;*
- *Board of Directors*
- *File TC-HC*

LEGAL REPRESENTATIVE
GENERAL DIRECTOR

Tran Quang Toan

Attached documents Resolution No.15/HĐQT date November 19, 2026

Signature Not Verified
Ký bởi: MAI THỊ KHÁNH CHI
Ký ngày: 20/11/2026 15:31:38

ORIENTAL SHIPPING & TRADING JOIT SOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness
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No: 15 /NQ-HĐQT

Hanoi, November 19 , 2026

RESOLUTION

Re: Approval of business performance results for 2026, business plan for 2027, and other matters

RESOLUTION OF THE BOARD OF MANAGEMENT ORIENTAL SHIPPING AND TRADING JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises dated June 17, 2020 and its amending and supplementing documents;

- Pursuant to the Charter of Oriental Shipping and Trading Joint Stock Company;

- Pursuant to the Internal Regulations on Corporate Governance approved by the General Meeting of Shareholders of Oriental Shipping and Trading Joint Stock Company on April 27, 2021;

- Pursuant to the Operating Regulations of the Board of Directors of Oriental Shipping and Trading Joint Stock Company issued together with Decision No. 46/QĐ-HĐQT dated May 19, 2026 of the Company's Board of Directors;

- Pursuant to the Financial Management Regulations of Oriental Shipping and Trading Joint Stock Company issued together with Decision No. 233/QĐ-HĐQT dated November 28, 2024 of the Company's Board of Directors;

- Pursuant to Resolution No. 26/NQ-ĐHĐCĐ dated April 22, 2026 of the 2026 Annual General Meeting of Shareholders;

- Pursuant to the Minutes of the Board of Directors Meeting No. 15/BB-HĐQT dated November 20, 2026 of Oriental Shipping and Trading Joint Stock Company;

RESOLUTION:

Article 1. The production and business results for 2026 and the production and business plan for 2027 are reflected in the following key indicators:

1. Regarding production and business results for 2026

The preliminary production and business results for 2026 are as follows:

Unit: million VND:

TT	**Target**	Unit:	**Plan 2026**	perform	Plan vs. Actual
1	Output	Tons			
	Freight volume (tons)	VND million	300.000	330.000	110%

2	Total revenue	VND million	87.271	88.245	101%
	Of which: - Fleet revenue	VND million	31.531	26.846	85%
	- Chartering revenue	VND million	0	0	
	- Office rental revenue	VND million	1.800	3.136	174%
	- Crew leasing revenue	VND million	8.941	11.158	125%
	Financial revenue	VND million	0	721	
	- Vessel sale revenue	VND million	45.000	45.000	
	- Other revenue	VND million	0	1.383	
3	Total expenses	VND million	208.023	119.032	57%
	Of which: Fleet expenses	VND million	108.200	55.163	51%
4	Profit	VND million	-120.752	-30.786	26%
5	EBITDA	VND million	5.177	1.040	20%

2. The production and business plan for 2027 is as follows:

TT	**Target**	Unit:	**Perform 2026**	**Plan 2027**	Plan **2027 / Perform 2026**
1	Output				
	Freight volume (tons)	Tons	330.000	0	
2	Total revenue	VND million	88.245	12.700	14%
	Of which: - Fleet revenue	VND million	26.846	0	0%
	- Chartering revenue	VND million	0	0	0%
	- Office rental revenue	VND million	3.136	2.500	80%
	- Crew leasing revenue	VND million	11.158	8.520	76%
	Financial revenue	VND million	721	0	0%
	- Vessel sale revenue	VND million	45.000	0	0%
	- Other revenue	VND million	1.383	0	
3	Total expenses	VND million	119.032	12.177	10%
	Of which: Fleet expenses	VND million	55.163	0	
4	Profit	VND million	-30.786	523	
5	EBITDA	VND million	1.040	523	

Article 2. The Board of Directors assigns the General Director to carry out the following tasks:

- Focus on directing the utilization of all available resources and maximizing the Company's capabilities to strive for the completion of the 2026 production and business plan, and to implement the 2027 production and business plan.

- Direct functional departments to review human resources matters and execute organizational restructuring processes in strict compliance with the regulations of the Party, the law, and the Company's Charter and internal bylaws.

Article 3. This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director, Deputy General Directors, the Chief Accountant, and the heads of functional departments of Phuong Dong Shipping and Trading Joint Stock Company are responsible for the implementation of this Resolution.

Recipients
As in Article 3;
HNX, Website
Supervisory Board
Archived Board of Directors

On behalf of the Board of Directors
Chairman

M.S.D.N: 0100105609 - C.T.C.P
CÔNG TY CỔ PHẦN VẬN TẢI BIỂN VÀ THƯƠNG MẠI PHƯƠNG ĐÔNG
P. Ô CHỢ DỪA TP. HÀ NỘI

Hoang Le Vuong