JOINT STOCK COMPANY
BIM SON CEMENT

No.:5338/XMBS-TCKT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thanh Hoa, day 20 month 11 year 2026

To: - State Securities Commission of Vietnam

- Hanoi Stock Exchange

1. Name of the organization: Bim Son Cement Joint Stock Company

- Securities code: BCC

- Address: Residential Group No. 3, Bim Son Ward, Thanh Hoa Province.

- Telephone: 0373.824.242 Fax: 0373.824.046

- Email: contact@ximangbimson.com.vn

2. Content of information disclosure: Execution of contract with a related party

Bim Son Cement Joint Stock Company hereby announces:

- Resolution No. 5322/NQ-HĐQT dated November 19, 2026 of the Board of Directors on the approval in principle of the signing of a contract for the purchase of natural gypsum (originating from Laos) between Bim Son Cement Joint Stock Company and VICEM Gypsum and Cement Joint Stock Company..

3. This information has been published on the Company's website at: https://ximangbimson.com.vn

We hereby certify that the above disclosed information is true and we take full legal responsibility for the contents of the disclosed information.

For and on behalf of the organization
Legal representative/Authorized person for information disclosure
(Signature, full name, title, and seal)

M.S.D.N: 2800252620-C.T.C.P
CÔNG TY CỔ PHẦN XI MĂNG BỈM SƠN
P. BỈM SƠN T. THANH HÓA

Nguyen Duc Son

Người ký: NGUYỄN ĐỨC SƠN
Cơ quan: CÔNG TY CỔ PHẦN XI MĂNG BỈM SƠN
Ký ngày: 20/11/2026 15:54:44

VIETNAM NATIONAL CEMENT CORPORATION
BIM SON CEMENT JSC.

No: 5322 /NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Bim Son, 19 11 , 2026

RESOLUTION

Regarding the approval of signing the Natural Gypsum (Laos) Purchase Contract between the Company and VICEM Gypsum and Cement Joint Stock Company

THE BOARD OF DIRECTORS OF BIM SON CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June, 2020;

Pursuant to the Charter on Organization and Operation of Bim Son Cement JSC.;

Pursuant to Proposal No 5279/TTr-XMBS dated November 16/11/2026 of the Company's General Director regarding the approval of signing the Natural Gypsum (Laos) Purchase Contract between the Company and VICEM Gypsum and Cement JSC.;

Pursuant to the minutes of the Board of Directors (BOD) meeting dated 19 /11 /2026 regarding the approval of the execution of a contract for the purchase of natural gypsum (from Laos) between the Company and VICEM Gypsum and Cement JSC.

RESOLVES:

Article 1. To approve the signing of the Natural Gypsum (Laos) Purchase Contract between the Company and VICEM Gypsum and Cement Joint Stock Company, as proposed in Proposal No 5279/TTr-XMBS dated November 16, 2026 of the Company's General Director.

Article 2. To authorize the General Director to organize the implementation and direct relevant units and individuals to complete the signing and execution of the aforementioned Contract in compliance with the Company's regulations, ensuring the satisfaction of production and business requirements as well as the operational efficiency of the Company.

Article 3. This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of Management, Heads of relevant units, and concerned individuals are responsible for the implementation of this Resolution./.

Recipients:
- As stated in Article 3;
- VICEM (to report);
- Board of Supervisors;
- Internal Contron Unit;
- Strategic Planning Dept;
- Finance and Accounting Dep;
- Archived by: Admin, Secretary.

ON BE HALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 2800232620 - C.T.C.P - CÔNG TY CỔ PHẦN XI MĂNG BỈM SƠN - P. BỈM SƠN T. THANH HÓA

Le Trung Kiên