JOINT STOCK COMPANY
SONG BA HA HYDRO POWER

No.: 2777/SBH-HCLD
Re: Amendment and supplementation of the Meeting Documents for the 2nd Extraordinary General Meeting of Shareholders in 2026 of Song Ba Ha Hydro Power Joint Stock Company

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, November 20, 2026

INFORMATION DISCLOSURE

To:
- The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange.

1. Company Name: Song Ba Ha Hydro Power Joint Stock Company
2. Ticker Symbol: SBH
3. Head Office Address: No. 498 Hung Vuong Boulevard, Tuy Hoa Ward, Dak Lak Province.
4. Telephone: 0257.3811.456 Fax: 0257.3811.455
5. Authorized Information Disclosure Officer: Mr. Le Minh Tuan – Acting General Director of the Company.
6. Disclosed Information: Amendment and supplementation of the Meeting Documents for the 2nd Extraordinary General Meeting of Shareholders in 2026 of Song Ba Ha Hydro Power Joint Stock Company.

This information was published on the Company's website on November 20, 2026 at ***https://sbh.vn/vi-VN/Thong-tin-co-phieu/Quan-he-co-dong-60-148***

We hereby certify that the information disclosed above is true and accurate, and we assume full legal responsibility for the content of the disclosed information.

Attached documents:

- Meeting Documents for the 2nd Extraordinary General Meeting of Shareholders in 2026 (amended and supplemented version).

Recipients:
- As above;
- Board of Directors (for reporting);
- Board of Supervisors (for information);
- Person in charge of Corporate Governance;
- Company Website;
- Finance and Accounting Department (f coordination);
- Archives: Clerical Office, Administration a Labor Department.

ACTING GENERAL DIRECTOR
(Singed)

Le Minh Tuan

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN THỦY ĐIỆN SÔNG BA HẠ
Ký ngày: 20/11/2026 16:55:58

SONG BA HA HYDRO POWER JOINT STOCK COMPANY

M.S.D.N: 4400415302 - C.T.C.P
CÔNG TY CỔ PHẦN THỦY ĐIỆN SÔNG BA HẠ
P. TUY HÒA - T. ĐẮK LẮK

EVNGENCO 2
HPC SONG BA HA

MEETING MATERIALS

GENERAL MEETING OF SHAREHOLDERS
2ND EXTRAORDINARY MEETING OF 2026

(Amendments and Supplements)

Dak Lak, December 2026

LIST OF
DOCUMENTS FOR THE 2ND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026 OF SONG BA HA HYDRO POWER JOINT STOCK COMPANY

No.	DOCUMENT CONTENT
1	Draft Agenda for the 2nd Extraordinary General Meeting of Shareholders in 2026.
2	Draft Voting Regulations at the 2nd Extraordinary General Meeting of Shareholders in 2026 (attached with Voting Card).
3	Draft Working Regulations for the 2nd Extraordinary General Meeting of Shareholders in 2026.
4	Proposal on Approval of the Resignation Letter and Dismissal of Board of Director' member; Election of Board of Director' member.
5	Draft Regulations on Election of Board of Director' member at the 2nd Extraordinary General Meeting of Shareholders in 2026 (attached with Ballot).
6	Draft Resolution of the 2nd Extraordinary General Meeting of Shareholders in 2026.

SONG BA HA HYDRO POWER JOINT STOCK COMPANY

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DRAFT

1.
MEETING AGENDA
GENERAL MEETING OF SHAREHOLDERS
SECOND EXTRAORDINARY MEETING OF 2026

Dak Lak. December 2026

TENTATIVE AGENDA FOR THE 2ND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF 2026 OF SONG BA HA HYDRO POWER JOINT STOCK COMPANY

Time: At 08:30, Thursday, December 3, 2026.

Venue: 2nd Floor Hall - Headquarters of Song Ba Ha Hydro Power Joint Stock Company

No. 498 Hung Vuong Boulevard, Tuy Hoa Ward, Dak Lak Province.

No.	TIME	AGENDA ITEM	PERFORMED BY
1	08:30 – 08:40	Welcome and registration of delegates & shareholders.	Organizing Committee, Support Team
		Verify shareholder eligibility, prepare the list of shareholders attending the meeting.	Shareholder Eligibility Verification Committee
		Distribute meeting materials, voting cards, and ballots for electing members of the Board of Directors.	Document Preparation Committee
2	08:40 – 09:30	Opening remarks and introduction of delegates.	Organizing Committee
		Report on shareholder eligibility verification and opening declaration of the GMS.	Shareholder Eligibility Verification Committee, Organizing Committee
		Approval of voting regulations and rules for organizing the GMS.	Organizing Committee
		Approval of the Presidium, Secretariat, Vote Counting Committee, and Election Committee.	Organizing Committee
		Approval of the GMS meeting agenda.	Presidium
3	09:30 – 10:10	Submission regarding the acceptance of resignation letters and dismissal of Board Members; Election of Board Members.	Board of Directors
		Approval of the acceptance of resignation letters and dismissal of Board Members.	Board of Directors
		Approval of the number, composition, and list of candidates for election to the Board of Directors.	Presidium
		Approval of election rules at the GMS.	Election Committee
		Updated report on shareholder attendance at the GMS.	Shareholder Eligibility Verification Committee
		The GMS conducts the election of Board Members.	Election Committee

4	10:10 – 10:25	GMS discussion and other matters under the authority of the GMS (if any).	GMS
5	10:25 – 10:40	Tea break.	
6	10:40 – 10:45	Report on the election results of Board Members.	Election Committee
7	10:45 – 10:50	Presentation of flowers in appreciation of the Board Members dismissed by the GMS.	Organizing Committee
		Presentation of flowers to congratulate the newly elected Board Members; Introduction to the GMS.	
8	10:50 – 11:00	Speech by major shareholders (if any).	Major shareholders
9	11:00 – 11:05	Presentation of the Minutes and draft Resolution of the 2nd Extraordinary General Meeting of Shareholders of 2026.	Meeting Secretariat
		Approval of the Minutes and Resolution of the 2nd Extraordinary General Meeting of Shareholders in 2026.	Presidium
10	11:05 – 11:10	Closing of the General Meeting	Organizing Committee

ORGANIZING COMMITTEE OF THE 2ND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026



SONG BA HA HYDRO POWER JOINT STOCK COMPANY

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2.
REGULATIONS ON VOTING PROCEDURES AT THE 2ND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026

Dak Lak, December 2026

SONG BA HA HYDRO POWER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, December 3, 2026

DRAFT

REGULATIONS
VOTING RULES AT THE SECOND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
SONG BA HA HYDRO POWER JOINT STOCK COMPANY

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, passed by the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter on Organization and Operation and the Internal Regulations on Corporate Governance of Song Ba Ha Hydro Power Joint Stock Company.

Song Ba Ha Hydro Power Joint Stock Company hereby issues the Regulations on Voting Rules at the Second Extraordinary General Meeting of Shareholders 2026 as follows:

1. All resolutions and decisions within the approving authority of the General Meeting of Shareholders (GMS) must be voted on publicly and directly at the meeting.

2. The following matters shall be approved by the GMS when endorsed by more than 50% of the total voting shares (Clause 2, Article 21 of the Company's Charter and Point b, Clause 12, Article 3 of the Company's Internal Regulations on Corporate Governance) of all voting shareholders present in person or represented by authorized proxies attending the GMS:

a. Regulations on voting rules and Meeting Working Regulations.

b. The quantity and list of members of the Presidium, the Secretariat, the Vote Counting Committee, and the Election Committee (not exceeding five (5) members).

c. Meeting agenda.

d. Approval of the Resignation Letter and dismissal of Board of Director' member.

e. The quantity, composition, and list of candidates running for Board of Director' member.

f. Election Regulations for Board of Director' member.

g. Minutes and draft Resolutions of the meeting.

h. Other matters falling within the decision-making authority of the GMS as regulated.

[1] *Enterprise Registration Certificate number for institutional shareholders; Citizen Identity Card number, Passport number, etc., for individual shareholders.*

3. Upon completing shareholder registration procedures for the GMS, shareholders will be issued a Voting Card (red card) by the Document Preparation Committee, along with other meeting documents as prescribed.

The Voting Card shall bear the Company's crest stamp, shareholder's full name, voting code, ownership registration number with date of issuance, number of shares owned, total number of authorized shares, total number of voting shares, and the matters to be voted upon.[1]

4. Voting Rules:

a. Voting method:

- When the Presidium or the Organizing Committee calls for votes from the GMS on the matters specified in **Section 2**, shareholders shall "**RAISE**" the Voting Card (red card) to vote.

b. Valid voting cards:

- A valid Voting Card must be issued by the Organizing Committee or the Document Preparation Committee, bear the Company's stamp, be red in color, and contain the information set forth in Section 2.

5. These Voting Rules shall take effect immediately upon approval by the Second Extraordinary General Meeting of Shareholders 2026 of Song Ba Ha Hydro Power Joint Stock Company./.

ORGANIZING COMMITTEE OF THE SECOND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

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[1] *Enterprise Registration Certificate number for institutional shareholders; Citizen Identity Card number, Passport number, etc., for individual shareholders.*

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THE 2ND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
SONG BA HA HYDRO POWER JOINT STOCK COMPANY

Dak Lak, December 3, 2026

M.S.D.N: 4400415302 - C.T.C.P
CÔNG TY CỔ PHẦN THỦY ĐIỆN SÔNG BA HẠ
P. TUY HÒA - T. ĐẮK LẮK

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VOTING CARD
(RED CARD)

Shareholder / Shareholder Representative Name: .....

Voting code: .....

Ownership registration no.:....., date of issue.....[1]

Number of shares owned: ..... shares.

Number of authorized shares: ..... shares.

Total number of voting shares: .....shares.

Total number of voting rights: ..... votes.

VOTING MATTERS

- Approval of the Voting Regulations and the Regulations on Organizing the GMS.
- Approval of the Presidium, Secretariat, Vote Counting Committee, and Election Committee.
- Approval of the GMS Agenda.
- Approval of the Acceptance of Resignation Letters and dismissal of Board of Director' member.
- Approval of the number, structure, and list of candidates for election of Board of Director' member.
- Approval of the Election Regulations for Board of Director' member.
- Approval of the Minutes and Resolution of the GMS.

[1] *Ownership Registration: Business registration certificate number for institutional shareholders; Citizen Identity Card, Passport number, etc., for individual shareholders.*

SONG BA HA HYDRO POWER JOINT STOCK COMPANY

EVNGENCO 2
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DRAFT

3.
REGULATIONS ON ORGANIZING THE MEETING OF THE GENERAL MEETING OF SHAREHOLDERS 2ND EXTRAORDINARY MEETING OF 2026

Dak Lak, December 2026

SONG BA HA HYDRO POWER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, December 3, 2026

DRAFT

MEETING REGULATIONS
2ND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026
SONG BA HA HYDRO POWER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter on Organization and Operation and the Internal Regulations on Corporate Governance of Song Ba Ha Hydro Power Joint Stock Company.

Song Ba Ha Hydro Power Joint Stock Company hereby issues the Regulations for Organizing the 2nd Extraordinary General Meeting of Shareholders in 2026 as follows:

CHAPTER I:
GENERAL PROVISIONS

Article 1. Scope of application

1. These Regulations apply to the organization of the 2nd Extraordinary General Meeting of Shareholders in 2026 of Song Ba Ha Hydro Power Joint Stock Company.

2. These Regulations specify the rights and obligations of Shareholders or authorized proxies of Shareholders (hereinafter collectively referred to as Shareholders) attending the meeting, as well as the conditions and procedures for conducting the 2nd Extraordinary General Meeting of Shareholders in 2026.

3. These Regulations provide for the responsibilities and powers of the Meeting Chair, the Presidium, the Meeting Secretariat, the Organizing Committee, the Shareholder Eligibility Verification Committee, the Vote Counting Committee, the Election Committee, the Document Preparation Committee, and the Logistics Committee at the 2nd Extraordinary General Meeting of Shareholders in 2026.

Article 2. Applicable subjects

1. All Shareholders holding shares of Song Ba Ha Hydro Power Joint Stock Company according to the list of Shareholders finalized by the Vietnam Securities Depository and Clearing Corporation in accordance with regulations to attend the 2nd Extraordinary General Meeting of Shareholders in 2026.

2. The Meeting Chair, the Presidium, the Meeting Secretariat, the Organizing Committee, the Shareholder Eligibility Verification Committee, the Vote Counting Committee, the Election Committee, the Document Preparation Committee, and the Logistics Committee at the 2nd Extraordinary General Meeting of Shareholders in 2026.

Article 3. Meeting order and decorum

Shareholders and invited guests attending the 2nd Extraordinary General Meeting of Shareholders in 2026 must comply with the following regulations:

1. Dress neatly and formally for the meeting.

2. Upon entering the meeting hall, sit in designated seats (or designated areas) or as guided by the Organizing Committee.

3. Refrain from smoking, private conversations, and mobile phone usage in the meeting hall (switch phones off or set them to silent mode); maintain order and avoid making noise.

4. Do not bring weapons, flammable substances, or explosives into the meeting hall.

CHAPTER II:
RIGHTS AND OBLIGATIONS UPON ATTENDING THE 2ND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026

Article 4. Rights and obligations of Shareholders attending the meeting

1. When arriving at the 2nd Extraordinary General Meeting of Shareholders in 2026, Shareholders must present the Meeting Invitation, Personal Identification Documents *(Citizen Identity Card or Passport)*, and Confirmation of Attendance / Power of Attorney to the Shareholder Eligibility Verification Committee for registration. The Document Preparation Committee shall distribute Meeting Documents, Voting Cards, and Ballots for Board of Director' member Election to the participating Shareholders.

2. Shareholders have the right to attend, discuss, and vote on all matters within the authority of the General Meeting of Shareholders at the 2nd Extraordinary General Meeting of Shareholders in 2026 of Song Ba Ha Hydro Power Joint Stock Company.

3. Shareholders have the right to express their opinions by submitting written questions to the Presidium or raising their hands to speak at the meeting. Shareholders may speak upon receiving permission from the Meeting Chair.

4. When speaking, Shareholders must prepare their content in advance to be concise and focused directly on the key issues to be discussed, in line with the working agenda approved by the 2nd Extraordinary General Meeting of Shareholders in 2026. Shareholders shall not repeat opinions already expressed previously. The speaking time for each Shareholder shall not exceed 03 minutes per turn.

5. Shareholders arriving at the 2nd Extraordinary General Meeting of Shareholders in 2026 after the opening of the meeting have the right to register immediately with the Shareholder Eligibility Verification Committee. The Document Preparation Committee shall distribute Meeting Documents, Voting Cards, and Ballots for Board of Director' member Election, and such Shareholders are entitled to join the meeting immediately after registration. In this case, the validity of any agenda items previously voted upon and approved by the General Meeting of Shareholders shall not be affected.

6. Shareholders shall strictly comply with the Regulations for Organizing the 2nd Extraordinary General Meeting of Shareholders in 2026, respect the outcomes of the General Meeting of Shareholders, and follow the direction of the Meeting Chair and the Presidium.

Article 5. Rights and obligations of the Organizing Committee, Shareholder Eligibility Verification Committee, Document Preparation Committee, and Logistics Committee

1. The Organizing Committee shall be established by decision of the Board of Directors. The Organizing Committee is responsible for organizing the 2nd Extraordinary General Meeting of Shareholders in 2026 in accordance with the meeting rules, the Company's Charter, and the provisions of the Law on Enterprises.

2. The Shareholder Eligibility Verification Committee shall be established by decision of the Board of Directors. The Shareholder Eligibility Verification Committee is responsible for receiving and verifying the validity of attendance procedures and the number of shares held by Shareholders attending the 2nd Extraordinary General Meeting of Shareholders in 2026.

The Shareholder Eligibility Verification Committee must work honestly and accurately, and shall be responsible for the results of the verification; prepare minutes of the eligibility verification of attending Shareholders; report to the General Meeting of Shareholders on the verification results and the number of attending Shareholders; and hand over to the Presidium all documents relating to the Shareholders' registration procedures and the shareholder eligibility verification minutes.

3. The Shareholder Eligibility Verification Committee has the right to report to the Presidium regarding any attending Shareholders whom the Committee finds unqualified to attend the meeting, for resolution by the Presidium.

4. The Document Preparation Committee and the Logistics Committee shall be established by decision of the Board of Directors. The Document Preparation Committee is responsible for preparing Meeting Documents; distributing Meeting Documents, Voting Cards, and Ballots for Board of Director' member Election to Shareholders; and distributing Meeting Documents to attending delegates. The Logistics Committee shall carry out reception, greeting, and other logistical tasks as assigned by the Organizing Committee.

Article 6. Rights and obligations of the Meeting Chair and the Presidium

1. The Meeting Chair shall conduct the meeting in accordance with the agenda, regulations, and rules approved by the 2nd Extraordinary General Meeting of Shareholders in 2026.

2. The Meeting Chair shall preside over discussions and voting on matters included in the agenda of the General Meeting of Shareholders and other related matters throughout the course of the meeting.

3. The Meeting Chair has the right to request a Shareholder to stop speaking if the content of their speech is not aligned with the agenda of the meeting or exceeds the allocated time limit.

4. The Meeting Chair has the right to take necessary measures to conduct the meeting in an orderly, appropriate manner and ensure that the meeting reflects the wishes of the majority of Shareholders.

5. The Meeting Chair has the right to adjourn the 2nd Extraordinary General Meeting of Shareholders in 2026, even if a sufficient quorum has registered in accordance with regulations, to another time or change the meeting venue in the following cases:

a. The meeting venue lacks sufficient convenient seating for all attendees;

b. Any attendee exhibits disruptive behavior or breaches order, creating a risk that the meeting cannot be conducted fairly and lawfully.

6. The Presidium is responsible for answering Shareholders' discussion questions or appointing responsible officers to respond and clarify at the meeting.

7. The Presidium is responsible for resolving other issues arising throughout the 2nd Extraordinary General Meeting of Shareholders in 2026.

Article 7. Responsibilities of the Meeting Secretariat

1. The Meeting Secretariat shall be nominated by the Presidium and approved by the General Meeting of Shareholders.

2. The Meeting Secretariat shall carry out assisting tasks as assigned by the Presidium, and accurately and truthfully record the proceedings of the meeting into the Minutes and draft Resolutions of the General Meeting of Shareholders.

Article 8. Responsibilities of the Vote Counting Committee and the Election Committee

1. The Vote Counting Committee and the Election Committee (not exceeding 05 (five) members) shall be nominated by the Presidium and approved by voting of the General Meeting of Shareholders.

2. The Vote Counting Committee and the Election Committee are responsible for providing guidance on voting procedures for agenda items and on the election of Board of Director' members.

3. The Vote Counting Committee and the Election Committee shall be responsible for inspecting and supervising the voting process of Shareholders, counting Voting Cards and Ballots for Board of Director' member Election at the 2nd Extraordinary General Meeting of Shareholders in 2026; preparing the vote counting minutes and announcing the vote counting results before the Meeting; and handing over the vote counting minutes and Ballots for Board of Director' member Election to the Presidium.

4. The Vote Counting Committee and the Election Committee shall work honestly and objectively, and shall be responsible for the legal validity of the voting results and vote counting results at the 2nd Extraordinary General Meeting of Shareholders in 2026.

CHAPTER III:
CONDUCTING THE 2ND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026

Article 9. Conditions and procedures for conducting the General Meeting of Shareholders

1. The 2nd Extraordinary General Meeting of Shareholders in 2026 shall be conducted when attending Shareholders represent more than 50% of the total voting shares (Clause 1, Article 19 of the Company Charter and Point a, Clause 8, Article 2 of the Internal Regulations on Corporate Governance).

2. Shareholders attending the 2nd Extraordinary General Meeting of Shareholders in 2026 will successively hear the contents of the Proposals according to the meeting agenda, discuss, and vote to approve the aforementioned contents.

3. Voting to approve agenda items at the 2nd Extraordinary General Meeting of Shareholders in 2026 shall be conducted in accordance with the Voting Regulations.

4. The election of Board of Director' member at the 2nd Extraordinary General Meeting of Shareholders in 2026 shall be conducted in accordance with the Election Regulations.

Article 10. Minutes and Draft Resolutions of the GMS

1. All proceedings and discussions at the 2nd Extraordinary General Meeting of Shareholders in 2026 must be recorded in the Meeting Minutes by the Meeting Secretariat.

2. The Minutes and Draft Resolution of the 2nd Extraordinary General Meeting of Shareholders in 2026 must be read by the Meeting Secretariat and approved by the GMS prior to the closing of the meeting, and filed at the Company in accordance with regulations.

Article 11. Other provisions

1. Other matters regarding the organization of the 2nd Extraordinary General Meeting of Shareholders in 2026, postponement, or reconvening of the meeting (if any) shall be implemented in accordance with the Law on Enterprises and the Company's Charter on Organization and Operation.

2. All travel, accommodation, and meal expenses for Shareholders attending the 2nd Extraordinary General Meeting of Shareholders in 2026 of Song Ba Ha Hydro Power Joint Stock Company shall be borne by the Shareholders themselves.

CHAPTER IV:
IMPLEMENTATION PROVISIONS

Article 12. Implementation provisions

1. These Regulations comprise 4 Chapters and 12 Articles, approved by the 2nd Extraordinary General Meeting of Shareholders in 2026 of Song Ba Ha Hydro Power Joint Stock Company on December 3, 2026.

2. These Regulations shall take effect immediately upon approval by the 2nd Extraordinary General Meeting of Shareholders in 2026 for the purpose of organizing the 2nd Extraordinary General Meeting of Shareholders in 2026 of Song Ba Ha Hydro Power Joint Stock Company. Provisions regarding the establishment of Committees for preparing and conducting the 2nd Extraordinary General Meeting of Shareholders in 2026 shall take effect according to the Establishment Decision issued by the Board of Directors./.

ORGANIZING COMMITTEE OF THE 2ND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026

SONG BA HA HYDRO POWER JOINT STOCK COMPANY

EVNGENCO 2
HPC SONG BA HA

4.
PROPOSAL
REGARDING THE APPROVAL OF RESIGNATIONS, DISMISSALS, AND THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

Dak Lak, December 2026

SONG BA HA HYDRO POWER JOINT STOCK COMPANY

No.: 2771/TTr-SBH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, November 19, 2026

PROPOSAL
Regarding the Approval of Resignation, Dismissal, and Election of Board of Director' member

To: The 2nd Extraordinary General Meeting of Shareholders in 2026

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter on Organization and Operation and the Internal Regulations on Corporate Governance of Song Ba Ha Hydro Power Joint Stock Company;

Pursuant to Resolution No. 2379/NQ-SBH dated October 13, 2026, of the Company's Board of Directors approving the Plan for holding the 2nd Extraordinary General Meeting of Shareholders in 2026.

Pursuant to the Resignation Letter from the position of Board of Director' member of Song Ba Ha Hydro Power Joint Stock Company submitted by Mr. Vu Huu Phuc;

Pursuant to Decision No. 129/QD-HDQT dated October 14, 2026, of Power Generation Corporation 2 - Joint Stock Company, a major shareholder of Song Ba Ha Hydro Power Joint Stock Company, nominating personnel to stand for election as Board of Director' member at Song Ba Ha Hydro Power Joint Stock Company;

Pursuant to Decision No. 137/QD-HDQT dated November 18, 2026, of Power Generation Corporation 2 - Joint Stock Company, a major shareholder of Song Ba Ha Hydro Power Joint Stock Company, nominating personnel to stand for election as Board of Director' member at Song Ba Ha Hydro Power Joint Stock Company.

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and voting on the following matters:

1. Approve the Resignation Letter and pass the dismissal of the Board of Director' member pursuant to the Resignation Letter of **Mr. Vu Huu Phuc**.

2. Approve the election of Board of Director' member as follows:

a. Number and structure of Board of Director' member to be elected: 02 (two) members for a 5 (five)-year term (2026–2031); 01 full-time member and 01 part-time member.

b. List of candidates nominated or self-nominated by Shareholders:

- Shareholder Power Generation Corporation 2 - Joint Stock Company, holding 76,740,931 shares (equivalent to 61.7757% of charter capital), nominates Mr. Tran Anh Duy and Ms. Doan Thi My Dong to stand for election as Board of Director' member.

- Other candidates nominated or self-nominated by Shareholders (if any).

c. List of candidates meeting the prescribed standards and conditions to be elected as Board of Director' member at the General Meeting of Shareholders, comprising:

- Mr. **Tran Anh Duy** - Candidate for a non-executive member of the Board of Directors.

- Ms. **Doan Thi My Dong** - Candidate for a full-time member of the Board of Directors.

- Other candidates nominated or self-nominated by Shareholders (if any).

(Curriculum Vitae attached)

Based on the foregoing, the Board of Directors of the Company respectfully submits the above matters to the General Meeting of Shareholders for consideration, voting, and election of Board of Director' member.

This Proposal replaces Proposal No. 2594/TTr-SBH dated November 4, 2026.

Sincerely yours./.

Recipients:
- As above;
- Board of Directors;
- Board of Supervisors;
- Information disclosure;
- Company Website;
- Archives: Filing, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Vu Huu Phuc

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESIGNATION LETTER

To: - The General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company;
- The Board of Directors of Song Ba Ha Hydro Power Joint Stock Company.

My name is: Vu Huu Phuc.
Date of birth:
Citizen Identity Card No.: , by the Police Department for Administrative Management of Social Order.

Currently serving as a Member of the Board of Directors and Chairman of the Board of Directors of Song Ba Ha Hydropower Joint Stock Company (SBH).

At the 2023 Annual General Meeting of Shareholders of SBH, I was nominated by the shareholder Power Generation Joint Stock Corporation 2 and elected by the General Meeting of Shareholders to serve as a Board of Director' member; I was subsequently elected by the Board of Directors to serve as Chairman starting from March 21, 2025. Throughout my tenure, I have devoted my utmost capabilities and experience to contribute to the development of SBH. I have always actively and promptly participated in handling matters within the responsibilities of the Chairman and Board of Director' member in compliance with SBH's Charter and relevant legal regulations.

On October 14, 2026, Power Generation Joint Stock Corporation 2 issued Decision No. 126/QD-HDQT regarding the termination of authorization for its capital representative at SBH and the termination of the nomination for the positions of Board of Director' member and Chairman of SBH at the upcoming General Meeting of Shareholders. Therefore, I respectfully request that the General Meeting of Shareholders and the Board of Directors of SBH approve my resignation and relieve me from the positions of Chairman and Board of Director' member in the coming time.

I commit to fully fulfilling all relevant obligations in accordance with the law and the regulations of SBH.

I respectfully request the General Meeting of Shareholders and the Board of Directors of SBH to consider and grant approval.

Respectfully./.

Dak Lak, November 2, 2026
APPLICANT
(Signed)

Recipients:
- As stated above;
- Board of Directors of EVNGENCO2
(for reporting).

Vu Huu Phuc

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

M.S.D.N: 4400415302 - C.T.C.P
CÔNG TY CỔ PHẦN THỦY ĐIỆN SÔNG BA HẠ
P. TUY HÒA - T. ĐẮK LẮK

LETTER OF COMMITMENT
BOARD OF DIRECTOR' MEMBER
SONG BA HA HYDRO POWER JOINT STOCK COMPANY

To: Song Ba Ha Hydro Power Joint Stock Company

My name is: Tran Anh Duy. Date of birth: .....

Citizen ID Card No.: ; Date of issue: March ; Place of issue: Police Department for Administrative Management of Social Order.

Permanent address: .....

Current residence: .....

General education level: .....

Professional qualifications: Bachelor of Engineering in Electrical Engineering, Master of Engineering in Control Engineering and Automation.

I hereby undertake to ensure the truthfulness and accuracy of the published personal information, and to perform the duties of a Board of Director' member honestly, prudently, in compliance with the law, and in the best interests of the Company if elected as a Board of Director' member of Song Ba Ha Hydro Power Joint Stock Company./.

Can Tho, November 02, 2026
Committed Person
(Signed)

Trần Anh Duy

THE SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE OF CANDIDATE FOR BOARD OF DIRECTOR' MEMBER SONG BA HA HYDRO POWER JOINT STOCK COMPANY

1. Full name: Tran Anh Duy
2. Gender: Male
3. Date of birth:
4. Citizen ID Card No.: , date of issue: . Place of issue: Police Department for Administrative Management of Social Order.
5. Nationality: Vietnamese.
6. Place of origin:
7. Permanent residence address:
8. Current residence:
9. Telephone:
10. General education level: 12/12
11. Professional qualifications: Electrical Engineering Engineer, Master in Control Engineering and Automation
12. Work history:

Period / Title, position, work unit (Professional, Party, Administration, mass organizations)
+ From November 30, 2006 to December 31, 2014: Operating Engineer, O Mon Operating Workshop, Can Tho Thermal Power One Member Company Limited.
+ From November 01, 2014 to October 31, 2016: Specialist, Electricity Market Business Department, Power Generation Corporation 2.
+ From November 01, 2016 to June 30, 2020: Specialist, Team Leader, Technical and Production Department, Power Generation Corporation 2.
+ From July 01, 2020 to April 20, 2021: Specialist, General Affairs Department, Power Generation Corporation 2; from June 05, 2020 to April 22, 2021: Member of the Board of Supervisors, Hai Phong Thermal Power Joint Stock Company
+ From April 21, 2021 to September 30, 2021: Specialist, Internal Audit and Financial Supervision Department - Power Generation Corporation 2; from April 23, 2021 to June 23, 2022: Member of the Board of Supervisors, Pha Lai Thermal Power Joint Stock Company (from April 23, 2021 to October 01, 2021: Head of the BoS, Pha Lai Thermal Power Joint Stock Company)
+ From October 01, 2021 to October 31, 2021: Specialist, General Affairs Department, Power Generation Corporation 2
+ From November 01, 2021 to May 08, 2024: Deputy Head of General Affairs Department, Power Generation Corporation 2
+ From May 09, 2024 to present: Head of Planning Department, Power Generation Corporation 2; from October 01, 2024 to June 24, 2026: Member of the Board of Directors, Hai Phong Thermal Power Joint Stock Company
+ From April 23, 2025 to present: Member of the Executive Committee of the Party Committee, Power Generation Corporation 2

13. Current position held at Song Ba Ha Hydro Power Joint Stock Company: None.

14. Current positions held at other organizations: Head of Planning Department, Power Generation Corporation 2.

15. Number of shares authorized to represent ownership at Song Ba Ha Hydro Power Joint Stock Company: 30,696,373 shares, accounting for 24.71% of the Company's charter capital.

16. Number of shares privately owned at Song Ba Ha Hydro Power Joint Stock Company: 0 shares, accounting for 0.00% of the Company's charter capital.

17. Related persons holding shares of Song Ba Ha Hydro Power Joint Stock Company (if any): None.

18. Related interests involving Song Ba Ha Hydro Power Joint Stock Company (if any): None.

19. Full name of the Shareholder or group of Shareholders nominating the candidate (if any): Power Generation Corporation 2.

20. Family relationships:

Full name	Year of birth	Citizen ID Card/Passport No., date of issue, place of issue	Permanent residence registration address	Occupation	Relationship
Tran Hien Nhon		Police Department for Administrative Management of Social Order		Retired	Biological father
Tang Thi Phuong		September 01, 2021, Police Department for Administrative Management of Social Order		Retired	Biological mother
Tran Duy Anh				Student	Child
Tran Anh Tuan		Police Department for Administrative Management of Social Order		SHB Bank employee	Biological elder brother
Tran Thi Phuong Anh		Police Department for Administrative Management of Social Order		Employee of Power Generation Corporation 2	Younger brother/sister

I undertake to take responsibility for the accuracy and truthfulness of the above information in accordance with the provisions of law and the Charter on Organization and Operation of Song Ba Ha Hydro Power Joint Stock Company./.

Certified by	Can Tho, November 2, 2026
Employer / Workplace	Declarant
(Signature and seal)	(Signature and full name)
GENERAL DIRECTOR	
(Signed)	*(Signed)*
Nguyen Huu Thinh	**Tran Anh Duy**

SOCIALIST REPUBLIC OF VIETNAM
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LETTER OF COMMITMENT
Board of Director' member
SONG BA HA HYDRO POWER JOINT STOCK COMPANY

To: Song Ba Ha Hydro Power Joint Stock Company

My name is: **Doan Thi My Dong**. Date of birth:

Citizen Identification No.:, date of issue:, place of issue: Police Department for Administrative Management of Social Order.

Permanent address:.

Current residence:

General education level: 12/12.

Professional qualifications: Master of Energy Management; Master of Business Administration – major in Accounting and Finance (pending graduation/degree conferment); Automation Technology Engineer; Bachelor of Accounting.

I hereby undertake that the disclosed personal information is truthful and accurate, and that I will perform the duties of a Board of Director' member honestly, prudently, in compliance with the law, and in the best interests of the Company if elected as a Board of Director' member of Song Ba Ha Hydro Power Joint Stock Company./.

Dak Lak, November 18, 2026
Declarant
(Signature and full name)
(Signed)



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CURRICULUM VITAE OF CANDIDATE FOR BOARD OF DIRECTOR' MEMBER SONG BA HA HYDRO POWER JOINT STOCK COMPANY

1. Full name: **DOAN THI MY DONG**
2. Gender: Female
3. Date of birth:
4. Citizen ID No.: Issuing authority: Police Department for Administrative Management of Social Order.
5. Nationality: Vietnamese.
6. Place of origin:
7. Permanent address:
8. Current residence:
9. Phone number:
10. General education: 12/12 (High school diploma)
11. Professional qualifications: Master of Energy Management, Master of Business Administration (MBA), majoring in Accounting and Finance (awaiting graduation ceremony); Bachelor of Engineering in Automation Technology; Bachelor of Accounting.
12. Employment history:

Period (From mm/yyyy to mm/yyyy)	Job title, position, and workplace
03/2006 – 06/2006	Specialist, Production Preparation Board of Song Ba Ha Hydropower Plant under Hydropower Project Management Board No. 3
07/2006 – 03/2008	Specialist, Production Preparation Board of Song Ba Ha Hydropower Plant under Hydropower Project Management Board No. 7
04/2008 – 09/2014	Corporate Secretary, Song Ba Ha Hydro Power Joint Stock

	Company
10/2014 – 12/2016	Deputy Head of Finance and Accounting Department, Song Ba Ha Hydro Power Joint Stock Company. Member of the Executive Committee of the SBH Party Committee for the 2015–2020 term.
12/2016 – 04/2025	Chief Accountant, Song Ba Ha Hydro Power Joint Stock Company. Member of the Executive Committee of the SBH Party Committee for the 2020–2025 term. Secretary of Party Cell No. 2.
04/2025 – Present	Chief Accountant, Song Ba Ha Hydro Power Joint Stock Company. Secretary of the Finance and Accounting Party Cell

13. Current position held at Song Ba Ha Hydro Power Joint Stock Company: Chief Accountant.

14. Positions currently held at other organizations: None.

15. Number of shares authorized to represent at Song Ba Ha Hydro Power Joint Stock Company: 7,674,093 shares, accounting for 6.178% of the Company's charter capital.

16. Number of shares personally owned at Song Ba Ha Hydro Power Joint Stock Company: 4,290 shares, accounting for 0.00345% of the Company's charter capital.

17. Related persons holding shares of Song Ba Ha Hydro Power Joint Stock Company (if any): None.

18. Related interests in Song Ba Ha Hydro Power Joint Stock Company (if any): None.

19. Full name of Shareholder or group of Shareholders nominating the candidate (if any): Power Generation Corporation 2 (EVNGENCO2).

20. Family relationships:

Full name	**Date of Birth**	**Citizen ID / Passport No., issue date, issuing authority**	**Permanent address**	**Occupation**	**Relationship**
Doan Van Tho		Management of Social Order		Retired	Father

Tran Thi Hao		Management of Social Order		Retired	Mother
Ngo Minh Hai		Management of Social Order			Husband
Ngo Doan Hai Nam		Management of Social Order			Child
Ngo Doan Hiep					Child
Doan Thi My Dung					Older sister
Doan Thi My Linh					Older sister
Doan Thi My Phuong					Younger sister

I hereby commit to take full responsibility for the accuracy and truthfulness of the above information in accordance with the provisions of law and the Charter on Organization and Operation of Song Ba Ha Hydro Power Joint Stock Company.

Certification by
Current Employer
(Signature and seal)

(Signed)

Dak Lak, November 18, 2026
Declarant
(Signature and full name)
(Signed)

SONG BA HA HYDRO POWER JOINT STOCK COMPANY

No.: 2594/TTr-SBH

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Dak Lak, November 04, 2026

PROPOSAL
Regarding the Approval of the Resignation Letter, Dismissal, and Election of Board of Director' member

To: The 2nd Extraordinary General Meeting of Shareholders in 2026

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Organization and Operation and the Internal Regulations on Corporate Governance of Song Ba Ha Hydro Power Joint Stock Company;

Pursuant to Resolution No. 2379/NQ-SBH dated October 13, 2026 of the Board of Directors of the Company approving the Plan to organize the 2nd Extraordinary General Meeting of Shareholders in 2026;

Pursuant to the Resignation Letter as Board of Director' member of Song Ba Ha Hydro Power Joint Stock Company submitted by Mr. Vu Huu Phuc;

Pursuant to Decision No. 129/QD-HDQT dated October 14, 2026 of Power Generation Joint Stock Corporation 2 - a major shareholder of Song Ba Ha Hydro Power Joint Stock Company - nominating a candidate to stand for election as Board of Director' member at Song Ba Ha Hydro Power Joint Stock Company;

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval by voting the following contents:

1. To approve the Resignation Letter and approve the dismissal of Board of Director' member in accordance with the Resignation Letter of **Mr. Vu Huu Phuc**.

2. To approve the election of Board of Director' member as follows:

a. Number and composition of Board of Director' member to be elected: 01 (one) member, working on a part-time basis, with a 5 (five)-year term (2026-2031).

b. List of candidates nominated and running for election by Shareholders:

- Shareholder Power Generation Joint Stock Corporation 2, owning 76,740,931 shares (equivalent to 61.7757% of charter capital), nominates **Mr. Tran Anh Duy** to stand for election as Board of Director' member.

- Other candidates nominated and running for election by Shareholders (if any).

c. List of candidates fully qualified and eligible according to regulations to be elected as Board of Director' member at the General Meeting of Shareholders, including:

- Mr. **Tran Anh Duy** - Candidate for Board of Director' member.

- Other candidates nominated and running for election by Shareholders (if any).

(Curriculum vitae attached)

Based on the above contents, the Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration, voting to approve the aforementioned matters, and electing the Board of Director' member.

We sincerely thank you for your consideration./.

Recipients:
- As above;
- BOD;
- Supervisory Board;
- Information disclosure;
- Company website posting;
- Archived: Clerical, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
(Signed)

Vu Huu Phuc

SONG BA HA HYDRO POWER JOINT STOCK COMPANY

EVNGENCO 2
HPC SONG BA HA

DRAFT

5.
REGULATIONS ON THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

Dak Lak, December 2026

SONG BA HA HYDRO POWER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
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Dak Lak, December 3, 2026

DRAFT

ELECTION REGULATIONS FOR BOARD OF DIRECTOR' MEMBER AT THE 2ND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026 SONG BA HA HYDRO POWER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Organization and Operation and the Internal Regulations on Corporate Governance of Song Ba Ha Hydro Power Joint Stock Company.

Song Ba Ha Hydro Power Joint Stock Company hereby issues the Regulations for the election of the Board of Director' member at the 2nd Extraordinary General Meeting of Shareholders in 2026 as follows:

1. Shareholders or authorized shareholder representatives (hereinafter referred to as Shareholders), upon registering their attendance at the General Meeting of Shareholders, will be provided by the Document Preparation Committee with ballots for electing the Board of Director' member (blue ballots) along with other meeting documents as prescribed.

2. The election of the Board of Director' member of Song Ba Ha Hydro Power Joint Stock Company is conducted by cumulative voting (Clause 3, Article 148 of the Law on Enterprises and Point a, Clause 4, Article 8 of the Internal Regulations on Corporate Governance). A Shareholder's total number of voting rights corresponds to the total number of shares owned and represented, multiplied by the number of Board of Directors members to be elected.

Shareholders have the right to cast all of their total votes for one candidate, ***or*** distribute their votes among several candidates with a specific number of votes for each within their total voting rights, ***or*** divide their total votes equally among the candidates.

3. When voting, Shareholders may choose 1 of 2 methods: mark an **"X"** (or "√") in the "Equal Division" column, ***or*** write the specific number of votes in the remaining column on the ballot.

The total number of votes cast for candidates must not exceed the total number of voting rights entitled.

In case of any error or mistake, Shareholders must notify the Presidium for resolution prior to submitting the ballot.

4. Valid ballots:

- Ballots issued by the Organizing Committee or Document Preparation Committee and stamped with the Company's seal.

- Ballots that are not torn, erased, or altered.

- Ballots that vote for the exact or fewer number of Board of Director' members previously approved by the General Meeting of Shareholders, and cast votes only for candidates named on the ballot list.

5. Invalid ballots:

- Ballots not issued by the Organizing Committee or Document Preparation Committee.

- Ballots without the Company's seal.

- Ballots that are torn, erased, have additional names written in, or contain incorrect names not included in the list of candidates approved by the General Meeting of Shareholders prior to voting.

- Ballots in which the total number of votes accumulated for one or several candidates exceeds the total number of voting rights indicated on the ballot.

6. The elected Board of Director' member is determined by descending vote count, starting from the candidate with the highest number of votes until the required number of Board of Director' members previously approved by the General Meeting of Shareholders is reached. In the event that 02 (two) or more candidates receive the same number of votes for the final member position on the Board of Directors, a re-vote will be conducted among the tied candidates.

7. The Election Committee shall consist of no more than 5 (five) members, nominated by the Presidium and approved by the General Meeting of Shareholders to oversee the election process in accordance with regulations. The Election Committee must ensure objectivity, integrity of the election, and strict confidentiality during vote counting; the Election Committee shall be held accountable for any violations. After counting the votes, the Election Committee must prepare a vote-counting minutes and announce it to the meeting. The ballots and vote-counting minutes shall then be handed over to the Presidium.

8. Any complaints regarding the election results shall only be considered and resolved directly at the meeting. Shareholders may not challenge this validity at any other time. In case of any dispute concerning the election procedures or results, the Election Committee will re-examine the matter and seek a decision from the meeting.

9. These Regulations shall take effect immediately upon approval by the 2nd Extraordinary General Meeting of Shareholders in 2026 of Song Ba Ha Hydro Power Joint Stock Company./.

ORGANIZING COMMITTEE OF THE
2ND EXTRAORDINARY GMS IN 2026

THE 2ND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
SONG BA HA HYDRO POWER JOINT STOCK COMPANY

Dak Lak, December 3, 2026

DRAFT

BALLOT (BLUE)
BOARD OF DIRECTOR' MEMBER
SONG BA HA HYDRO POWER JOINT STOCK COMPANY

Shareholder / Shareholder Representative Name: .....

Voting code: .....

Ownership Registration No.: ....., date of issu.....[1]

Number of owned shares: ..... shares.

Number of authorized shares: ..... shares.

Total number of voting shares: ..... shares.

Number of Board of Director' members to be elected: 02 (two).

Total number of voting rights: ..... votes.

LIST OF CANDIDATES FOR ELECTION OF BOARD OF DIRECTOR' MEMBER

No.	Candidate's full name	Number of votes *(select 1 of the 2 methods)*	
		Distribute equally ***(among all candidates)***	**Specify number of votes**
1			
2			
3	...		
Total			

Note: *Shareholders/Shareholder Representatives choose 1 of the 2 methods:*

1. *Mark* ***"X"*** *or* ***"√"*** *in the "Distribute equally" column. In case there is only 01 (one) candidate, marking* ***"X"*** *or* ***"√"*** *shall be understood as casting all votes for that candidate.*
2. *Enter the number of votes in the remaining column. Note that the total number of votes for all candidates must not exceed the total number of voting rights.*

[1] *Ownership Registration No.: Business registration number for institutional shareholders; Citizen ID card, Passport number, etc., for individual shareholders.*

SONG BA HA HYDRO POWER JOINT STOCK COMPANY

EVNGENCO 2
HPC SONG BA HA

6.
DRAFT
RESOLUTION OF THE 2ND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026

Dak Lak, December 2026

SONG BA HA HYDRO POWER JOINT STOCK COMPANY

No.: .../NQ-SBH

DRAFT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, December 3, 2026

RESOLUTION
The 2nd Extraordinary General Meeting of Shareholders in 2026 Song Ba Ha Hydro Power Joint Stock Company

THE 2ND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026 SONG BA HA HYDRO POWER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, passed by the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter on Organization and Operation, and the Internal Regulations on Corporate Governance of Song Ba Ha Hydro Power Joint Stock Company;

Pursuant to the Minutes of the 2nd Extraordinary General Meeting of Shareholders in 2026 of Song Ba Ha Hydro Power Joint Stock Company held on December 3, 2026.

RESOLVES:

Article 1. To approve the Resignation Letter and the dismissal of the Board of Director' member according to the Resignation Letter of **Mr. Vu Huu Phuc**.

Article 2. To approve the number, composition, and list of candidates for election as Board of Director' member, as well as the list of elected candidates to Board of Director' member of Song Ba Ha Hydro Power Joint Stock Company, as follows:

1. Number and composition of Board of Director' member to be elected: 02 (two) members for a term of 05 (five) years (2026–2031), comprising 01 (one) full-time member and 01 (one) part-time member.

2. List of candidates eligible and qualified for election as Board of Director' member:

No.	Full name	Title
1		Board of Director' member
2		Board of Director' member

3		Board of Director' member
...		Board of Director' member

3. Election results for Board of Director' member:

No.	Full name	Title	Voting rate (%)
1		Board of Director' member	
2		Board of Director' member	
3		Board of Director' member	
...		Board of Director' member	

4. List of elected candidates to Board of Director' member,:

No.	Full name	Title
1		Board of Director' member
2		Board of Director' member

Article 3. This Resolution takes effect from December 3, 2026./.

Recipients:
- Company shareholders;
- Information disclosure;
- Posted on Company website;
- BOD;
- BOS;
- Board of General Directors;
- Company units;
- Archived: Clerical, Board of Directors.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS
(Signed)

Vu Huu Phuc