SCG CONSTRUCTION GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
----------	**Independence - Freedom - Happiness**

No.: .2472./2026/SCG-CBTT	*Hanoi, November 18 ,2026*

NOTICE OF PERSONNEL CHANGE

To: **State Securities Commission of Vietnam**
Hanoi Stock Exchange
Shareholders

Pursuant to the Resolution of the Board of Directors No. ..66../2026/SCG/NQ-HĐQT dated November 17, 2026, we hereby respectfully notify the personnel change of SCG Construction Group Joint Stock Company as follows:

1. **Appointment of the position of Deputy General Director:**

a. Mr. Nguyen Trong Thong

- Previous position before appointment: None
- Appointed position: Deputy General Director
- Term of Appointment: Until a superseding resolution is adopted by the Board of Directors
- Effective date: November 17, 2026

b. Mr. Le Van Tu

- Previous position before appointment: Director of the Project Management Board
- Appointed position: Deputy General Director
- Term of Appointment: Until a superseding resolution is adopted by the Board of Directors
- Effective date: November 17, 2026

This information was disclosed on the Company's website on November 18, 2026 at the following link https://scgr.vn/cong-bo-thong-tin/

Attachment:
- Resolution of the Board of Directors;
- Information Disclosure Form.

AUTHORIZED PERSON FOR INFORMATION DISCLOSURE

M.S.D.N:0108704763-C.T.C.P
CÔNG TY CỔ PHẦN TẬP ĐOÀN XÂY DỰNG SCG
THÀNH PHỐ HÀ NỘI

NGO MINH DOAN

CÔNG TY CỔ PHẦN TẬP ĐOÀN XÂY DỰNG SCG

Digitally signed by CÔNG TY CỔ PHẦN TẬP ĐOÀN XÂY DỰNG SCG
DN: C=VN, S=HÀ NỘI, L=Quận Nam Từ Liêm, CN=CÔNG TY CỔ PHẦN TẬP ĐOÀN XÂY DỰNG SCG, OID.0.9.2342.19200300.100.1.1=MST:0108704763
Reason: I am the author of this document
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SCG CONSTRUCTION GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
----------	**Independence - Freedom - Happiness**

No.: 66./2026/SCG/NQ-HĐQT	*Hanoi, November 17,2026*

RESOLUTION OF THE BOARD OF DIRECTORS

SCG CONSTRUCTION GROUP JOINT STOCK COMPANY

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on organization and operation of SCG Construction Group Joint Stock Company ("Company");
- Pursuant to the Minutes of the Meeting of the Board of Directors No: .66./2026/SCG/BBH-HĐQT dated November 17, 2026.

RESOLVES

Article 1. Appointment of the position of Deputy General Director, specifically:

1. Appoint Mr. Nguyen Trong Thong as Deputy General Director:

Full name: Nguyen Trong Thong Gender: Male

Date of birth: February 27, 1980 Nationality: Vietnamese

ID No.: 034080001794, issued by the Ministry of Public Security on September 15, 2026.

Permanent address: House No. 117, Resettlement Area 4A, Residential Group 7, Duong Noi Ward, Hanoi.

Effective date of appointment: From the date of approval by the Board of Directors.

2. Appoint Mr. Le Van Tu as Deputy General Director:

Full name: Le Van Tu Gender: Male

Date of birth: June 14, 1979 Nationality: Vietnamese

ID No.: 001079026728, issued by the Police Department for Administrative Management of Social Order on April 25, 2021.

Permanent address: Apartment No. P2005, BMM Apartment Building, Residential Group 8, Ha Dong Ward, Hanoi.

Effective date of appointment: From the date of approval by the Board of Directors.

Article 2. Assignment/Authorization to the Company's General Director for implementation, specifically:

- To sign and issue documents, dossiers, and papers related to the matters approved by the Board of Directors as stated above.
- To direct and decide on regimes and benefits in accordance with the law and the Company's regulations.
- The Company's General Director may further delegate the implementation of the authorized matters to another individual.

Article 3. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant departments and individuals are responsible for implementing this Resolution.

Recipients:
- *As Article 3;*
- *SSC, HNX;*
- *Archives.*

O/B THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N:0108704763-C.T.C.P
CÔNG TY CỔ PHẦN TẬP ĐOÀN XÂY DỰNG SCG
THÀNH PHỐ HÀ NỘI

DO VAN TRUONG