LICOGI 13 JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: 618/2026/LICOGI13-CBTT *Re: "LIG – Disclosure of information on appointment of Deputy General Director"*	*Hanoi, 13 November 2026*

To: - **State Securities Commission of Vietnam**

- **Hanoi Stock Exchange**

1. Company name: **LICOGI 13 JOINT STOCK COMPANY**.
2. Stock code: **LIG**.
3. Head office address: LICOGI 13 Building, Khuất Duy Tiến, Thanh Xuân, Hanoi.
4. Tel.: (024) 3 8544 623 Fax: (024) 3 8544 107
5. Person making the information disclosure: **Trần Thị Vân Anh** - Head of the General Department

Address: Apartment No. 2605, 26th Floor, LICOGI 13 Office Headquarters and High-End Apartment Building Project, Khuất Duy Tiến, Thanh Xuân, Hanoi

Citizen Identity Card No.: 019174000374, issued by the Police Department for Administrative Management of Social Order on 16 July 2019.

6. Content of the disclosed information:

LICOGI 13 Joint Stock Company hereby discloses the Decision of the Company's Board of Directors on the appointment of the Deputy General Director as follows:

1. Decision of the Board of Directors No. 616/QĐ-LICOGI13-HĐQT dated 12 November 2026 on the appointment of Mr. Đặng Sỹ Luân to the position of Deputy General Director of LICOGI 13 Joint Stock Company, for a term of three (03) years, commencing from 15 November 2026.

Enclosed with this information disclosure is the aforementioned Decision of the Board of Directors of LICOGI 13 Joint Stock Company issued on 12 November 2026.

Yours sincerely,

Recipients: - As addressed above; - Archived: Planning and General Department.	**PERSON MAKING THE INFORMATION DISCLOSURE** CÔNG TY CỔ PHẦN LICOGI 13 Digitally signed by CÔNG TY CỔ PHẦN LICOGI 13 DN: C=VN, S=HÀ NỘI, L=Phường Thanh Xuân, CN=CÔNG TY CỔ PHẦN LICOGI 13, OID.0.9.2342.19200300.100.1.1=MST:0100106426 Reason: I am the author of this document Location: your signing location here Date: 2026.11.13 15:56:53+07'00' Foxit PhantomPDF Version: 10.1.1 **Trần Thị Vân Anh**

LICOGI 13 JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 616/QĐ-LICOGI13-HĐQT

Hanoi, 12 November 2026

DECISION
On the appointment to the position of Deputy General Director of LICOGI 13 Joint Stock Company

THE BOARD OF DIRECTORS OF LICOGI 13 JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and its implementing documents;

Pursuant to the Charter on Organization and Operation of LICOGI 13 Joint Stock Company;

Pursuant to the Regulation on the Organization of the Executive Apparatus of LICOGI 13 Joint Stock Company promulgated on 16 June 2017;

Pursuant to Submission No. 605/TT-TCHC dated 06 November 2026 of the General Director of LICOGI 13 Joint Stock Company on the appointment to the position of Deputy General Director of the Company;

Pursuant to the unanimous consent of the members of the Board of Directors of LICOGI 13 Joint Stock Company on the appointment to the position of Deputy General Director of the Company,

DECIDES:

Article 1: To appoint **Mr. Dang Sy Luan**, born on 28 June 1969, Engineer in Hydraulic Works, Bachelor of Economics, to the position of Deputy General Director of LICOGI 13 Joint Stock Company, for a term of 03 (three) years, commencing from **15 November 2026**.

Article 2: Mr. Dang Sy Luan shall perform the functions, duties and powers of the Deputy General Director of LICOGI 13 Joint Stock Company in accordance with the Company's Charter and internal regulations and as assigned by the General Director of LICOGI 13 Joint Stock Company.

Article 3: Mr. Dang Sy Luan shall receive a basic salary under the BTGĐ-B2 salary scale (Board of Management), salary grade 3/4, coefficient 3.92, at a salary level of VND 20,815,000. The actual salary shall be paid in accordance with the Company's Salary Regulation, salary range S2, coefficient 24.5, together with other benefits as prescribed *(if any)*.

Article 4: The members of the Board of Directors, the Board of Management, the Chief Accountant, the heads of departments/divisions/units, the Directors/General Directors of the member companies within the LICOGI 13 system, and **Mr. Dang Sy Luan** shall be responsible for the implementation of this Decision.

Recipients:
- As stipulated in Article 4;
- Head of the Company's Supervisory Board;
- Planning and General Department (for information disclosure);
- Archived: Organization and Administration Department; personal file.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0100106... CÔNG TY CỔ PHẦN LICOGI 13 P. THANH XUÂN - TP. HÀ NỘI

Pham Van Thang