SUNSHINE GROUP **JOINT STOCK COMPANY**	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
----------	----------
No: 622./2026/SSG-CBTT	*Hanoi, November ...11...., 2026*

NOTICE OF PERSONNEL CHANGE

To: **State Securities Commission of Vietnam**
Hanoi Stock Exchange

Pursuant to Board of Directors Resolution No. 36./2026/SSG/NQ-HĐQT dated November 11., 2026 and the Authorization Letter for Information Disclosure No. 01/2026/SSG/GUQ-CBTT dated November 11., 2026, we would like to formally announce changes in the personnel of Sunshine Group Joint Stock Company as follows:

1. **In case of appointment:**

- **Mr. Nguyen Ha Anh**
- Former position in the organization: None
- Newly appointed position: Chief Accountant/ Authorized Person for Information Disclosure
- Term: Until a replacement resolution is issued by the Board of Directors.
- Effective date: November 11., 2026

2. **In case of dismissal:**

- **Mr. Ho Duc Viet**
- Former position in the organization: Chief Accountant/ Authorized Person for Information Disclosure
- Dismissed position: Chief Accountant/ Authorized Person for Information Disclosure
- Current position: None
- Reason (if any): Based on Board Resolution No. 36./2026/SSG/NQ-HĐQT.
- Effective date: November 11., 2026

This information was published on the company's website on November 11.,2026 at the following link: https://sunshinegroup.vn/cong-bo-thong-tin/.

Attachment:

- Board Resolution No. 36./2026/SSG/NQ-HĐQT;

- Power Of Attorney To Disclose Information No. 01/2026/SSG/GUQ-CBTT;

- Information Disclosure Form of Mr. Nguyen Ha Anh.

LEGAL REPRESENTATIVE
(Signature, full name, title and seal)

M.S.D.N: 0106771556 - C.T.C.P
CÔNG TY CỔ PHẦN TẬP ĐOÀN SUNSHINE
THÀNH PHỐ HÀ NỘI

ĐỖ ANH TUAN

CÔNG TY CỔ PHẦN TẬP ĐOÀN SUNSHINE

Digitally signed by CÔNG TY CỔ PHẦN TẬP ĐOÀN SUNSHINE
DN: C=VN, S=Thành phố Hà Nội, CN=CÔNG TY CỔ PHẦN TẬP ĐOÀN SUNSHINE, OID.0.9.2342.19200300.100.1.1=MST:0106771556
Reason: I am the author of this document
Location: your signing location here
Date: 2026.11.20 17:26:30+07'00'
Foxit PhantomPDF Version: 10.1.4

POWER OF ATTORNEY TO DISCLOSE INFORMATION

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

SUNSHINE GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
----------	**Independence – Freedom – Happiness**

No.: 01/2026/SSG/GUQ-CBTT	*Hanoi, November ...11....., 2026*
(Power of the attorney to Disclose information)	

To: - The State Securities Commission of Vietnam

- The Stock Exchange.

I. Principal (hereinafter referred to as "Party A"):

- Trading name of organization, company: Sunshine Group Joint Stock Company.
- Enterprise identification number: 0106771556
- Securities code: KSF
- Legal representative: Mr. Do Anh Tuan
- Address: 12th Floor, Sunshine Center Building, 16 Pham Hung, Tu Liem Ward, Hanoi, Vietnam.
- Telephone number: 0247 730 52999 Email: info@sunshinegroup.vn
- Website: https://sunshinegroup.vn/.

II. Attorney-in-fact (hereinafter referred to as "Party B"):

- Mr: Nguyen Ha Anh
- ID card No.: 035092005536
- Date of issue: 28/05/2023
- Place of issue: Police Department for Administrative Management of Social Order
- Permanent address: HH2A Linh Dam Apartment Complex, Hoang Liet Ward, Hanoi City, Vietnam.
- Position at the Company: Chief Accountant

III. Content of authorization:

- Party B is appointed as the "Authorized person to disclose information" of Party A.
- Party B, on behalf of Party A, is responsible to perform the disclosure obligations fully, accurately and promptly in accordance with the law.

This Power of Attorney shall take effect from November 11., 2026 until a written notice of revocation is submitted by Sunshine Group Joint Stock Company.

PARTY A	**PARTY B**
LEGAL REPRESENTATIVE	
DO ANH TUAN	**NGUYEN HA ANH**

Attachments:

- Curriculum vitae of the authorized person to disclose information as Appendix 03.