CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN
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CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**
VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC	**Độc lập - Tự do - Hạnh phúc**
	THE SOCIALIST REPUBLIC OF VIETNAM
	Independence - Freedom – Happiness
Số: 599../CBTT-PLVĐ	*Hà Nội, ngày 23..tháng 11 năm 2026*
No. 599../CBTT-PLVD	*Hanoi, November ..23., 2026*

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
To: *The Sate Securities Commission;*
- Sở giao dịch Chứng khoán Hà Nội;
The Hanoi Stock Exchange;
- Quý cổ đông Công ty.
Shareholders of the Company.

Công ty: CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN

Name of company: VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

Mã chứng khoán: VAF

Stock code: VAF

Địa chỉ: Đường Phan Trọng Tuệ, xã Đại Thanh, thành phố Hà Nội

Address of headoffice: Phan Trong Tue Street, Dai Thanh Commune, Ha Noi City

Mã số doanh nghiệp: 0100103143

Enterprise Code: 0100103143

Điện thoại liên hệ: 0243.6884489

Telephone: 0243.6884489

Fax: 0243.6884277

Email: vandienfmp@gmail.com

Người đại diện theo pháp luật: Văn Hồng Sơn – Tổng giám đốc

Legal Representative: Mr. Van Hong Son – General Director

Loại thông tin công bố: ☐ 24 giờ; ☐ 72 giờ; ☑ bất thường; ☐ theo yêu cầu; ☐ định kỳ

Type of Information Disclosure: ☐ 24-hour; ☐ 72-hour; ☑ Ad-hoc; ☐ Upon request; ☐ Periodic

Nội dung báo cáo và công bố thông tin: Công ty cổ phần Phân lân nung chảy Văn Điển trân trọng thông báo ngày đăng ký cuối cùng thực hiện quyền nhận cổ tức năm 2025 bằng cổ phiếu.

Content of Report and Information Disclosure: Van Dien Fused Magnesium Phosphate Fertilizer JSC hereby announces the record date for exercising the right to receive the 2025 stock dividend.

Thông tin này được công bố trên trang thông tin điện tử của Công ty tại đường dẫn: vandienfmp.vn – quan hệ cổ đông.

This information is disclosed on the Company's website at the following link: vandienfmp.vn – Shareholder News.

Công ty chúng tôi xin cam kết thông tin được báo cáo và công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã báo cáo và công bố.

We hereby certify that the information reported and disclosed above is true and accurate, and we take full responsibility before the law for the contents of the reported and disclosed information.

Tài liệu kèm theo:

- *Thông báo ngày đăng ký cuối cùng thực hiện quyền nhận cổ tức năm 2025 bằng cổ phiếu;*
- *Công văn số 11364/UBCK-QLCB về tài liệu báo cáo phát hành cổ phiếu để trả cổ tức của CTCP Phân lân nung chảy Văn Điển ngày 16/11/2026;*
- *Nghị quyết Đại hội đồng cổ đông thường niên số 01/NQ-ĐHĐCĐ ngày 28/06/2026;*
- *Biên bản họp Đại hội đồng cổ đông thường niên số 01/BB-ĐHĐCĐ ngày 28/06/2026;*
- *Tờ trình số 48/TTr-HĐQT của Hội đồng quản trị Công ty Cổ phần Phân lân nung chảy Văn Điển ngày 04/06/2026 về phương án phân chia lợi nhuận và chi trả cổ tức năm 2025;*
- *Tờ trình số 50/TTr-HĐQT của Hội đồng quản trị Công ty Cổ phần Phân lân nung chảy Văn Điển ngày 04/06/2026 v/v thông qua phương án phát hành cổ phiếu để trả cổ tức năm 2025;*
- *Nghị quyết Hội đồng quản trị số 117/NQ-HĐQT ngày 21/09/2026 thông qua việc Triển khai phương án phát hành cổ phiếu để trả cổ tức;*
- *Nghị quyết Hội đồng quản trị số 143.../NQ-HĐQT ngày 23../11/2026;*
- *Tài liệu chứng minh đã công bố thông tin về ngày đăng ký cuối cùng thực hiện quyền cho cổ đông hiện hữu tối thiểu 10 ngày trước ngày đăng ký cuối cùng*

Attached documents:

- *Notice of the record date for exercising the right to receive the 2025 stock dividend;*
- *Official Letter No. 11364/UBCK-QLCB dated November 16, 2026 regarding the documents submitted for reporting the issuance of shares for payment of dividends by Van Dien Fused Magnesium Phosphate Fertilizer JSC;*
- *Resolution No. 01/NQ-DHĐCĐ of the 2026 Annual General Meeting of Shareholders dated June 28, 2026;*
- *Minutes No. 01/BB-DHĐCĐ of the 2026 Annual General Meeting of Shareholders dated June 28, 2026;*
- *Proposal No. 48/TTr-HĐQT of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company dated June 04, 2026, regarding the 2025 profit distribution and dividend payment plan;*
- *Proposal No. 50/TTr-HĐQT of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company dated June 04, 2026, regarding the approval of the plan to issue shares for payment of the 2025 stock dividend;*
- *Resolution No. 117/NQ-HĐQT of the Board of Directors dated September 21, 2026, approving the implementation of the plan to issue shares for payment of dividends;*
- *Resolution No. 143/NQ-HĐQT of the Board of Directors dated November 23., 2026;*
- *Documents evidencing the disclosure of information regarding the record date for exercising the rights of existing shareholders at least 10 days prior to the record date.*

Nơi nhận/ *Recipients:*
- Như kính gửi;
  As addressed;
- HĐQT, BKS (b/c);
  BOD; BOS (for reporting);
- Người được UQCBTT;
  Person authorized to disclose information
- Lưu Thư ký, VT.
  Archived: Secretary, Clerical.

NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
LEGAL REPRESENTATIVE

M.S.D.N: 0100103143 - C.T.C.P
CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN
X. ĐẠI THANH - T.P HÀ NỘI

Văn Hồng Sơn

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 591 /TB-PLVĐ
Re: Notice of the record date for exercising the right to receive the 2025 stock dividend

Hanoi, November 23, 2026

NOTICE
On the record date for exercising the right to receive the 2025 stock dividend

To: Vietnam Securities Depository and Clearing Corporation

Registered Securities Organization: Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Trading Name: Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Head Office Address: Phan Trong Tue Street, Dai Thanh Commune, Hanoi City.

Telephone: 0243 6884489 Fax: 0243 6884277

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for preparing the list of holders of the following securities:

Share name: Shares of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Ticker symbol: VAF

Type of shares: Common Shares

Par value: VND 10,000

Trading exchange: UPCOM

Record date: December 08, 2026

1. Purpose:

- Payment of the 2025 stock dividend.

2. Details

Payment of the 2025 dividend in shares:

- Exercise ratio: 10% (Shareholders holding 100 shares shall be entitled to receive 10 new shares).

- Rounding method and treatment of fractional shares:

The number of shares to be issued to each shareholder shall be rounded down to the nearest whole share. Any fractional shares arising from the issuance (if any) shall be cancelled.

Example: On the record date, shareholder A holds 155 shares. Accordingly, the number of shares to be received by shareholder A shall be calculated as follows: (155/100 × 10) = 15.5 shares. After rounding down to the nearest whole share, shareholder A shall actually receive 15 shares. The fractional 0.5 share shall be cancelled.

- Place of implementation:

+ For deposited securities: Shareholders shall receive the dividend through the depository members where their securities accounts are maintained.

+ For undeposited securities: Shareholders shall complete the procedures for receiving stock dividends at the Finance and Accounting Department of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company (Address: Phan Trong Tue Street, Dai Thanh Commune, Hanoi City) and present their Citizen Identity Card/Identity Card.

We kindly request VSDC to prepare and provide us with the list of securities holders as of the above-mentioned record date through VSDC's electronic communication portal system./.

Recipients:
- As above;
- HNX;
- Archived: Company.

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC
LEGAL REPRESENTATIVE
(Sign, full name and seal)



Van Hong Son

**** Attached documents:***

- *Copy of Official Letter No. 11364/UBCK-QLCB dated November 16, 2026 regarding the documents submitted for reporting the issuance of shares for payment of dividends by Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company;*
- *Resolution No. 01/NQ-DHĐCĐ of the 2026 Annual General Meeting of Shareholders dated June 28, 2026;*
- *Minutes No. 01/BB-DHĐCĐ of the 2026 Annual General Meeting of Shareholders dated June 28, 2026;*
- *Proposal No. 48/TTr-HĐQT of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company dated June 04, 2026, regarding the 2025 profit distribution and dividend payment plan;*
- *Proposal No. 50/TTr-HĐQT of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company dated June 04, 2026, regarding the approval of the plan to issue shares for payment of the 2025 stock dividend;*

- *Resolution No. 117/NQ-HĐQT of the Board of Directors dated September 21, 2026, approving the implementation of the plan to issue shares for payment of dividends;*
- *Resolution No. 143/NQ-HĐQT of the Board of Directors dated November 23, 2026;*
- *Copy of documents evidencing the disclosure of information regarding the record date for exercising the rights of existing shareholders at least 10 days prior to the record date.*

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

No.: 143 /NQ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, November 13, 2026

RESOLUTION

The Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer JSC
(The 23th written resolution of the Board of Directors in 2026)

THE BOARD OF DIRECTORS
VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025, and its implementing regulations;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and its implementing regulations;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025;

Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020, providing guidance on certain matters relating to public offerings and issuances of securities, public tender offers, share repurchases, registration of public companies and cancellation of public company status, as amended and supplemented by Circular No. 115/2025/TT-BTC dated December 15, 2025;

Pursuant to the Charter of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company, as adopted by the General Meeting of Shareholders on June 28, 2026;

Pursuant to Resolution No. 01/NQ-DHĐCĐ of the 2026 Annual General Meeting of Shareholders dated June 28, 2026;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/BB-DHĐCĐ dated June 28, 2026;

Pursuant to Proposal No. 48/TTr-HĐQT of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company dated June 04, 2026, regarding the 2025 profit distribution and dividend payment plan;

Pursuant to Proposal No. 50/TTr-HĐQT of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company dated June 04, 2026, regarding the approval of the plan to issue shares for payment of the 2025 stock dividend;

Pursuant to Resolution No. 117/NQ-HĐQT of the Board of Directors dated September 21, 2026, approving the implementation of the plan to issue shares for payment of dividends;

Pursuant to Official Letter No. 11364/UBCK-QLCB of the State Securities Commission dated November 16, 2026, regarding the documents submitted for reporting the issuance of shares for payment of dividends by Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company;

Pursuant to the opinions of the members of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company expressed in the written consultation document No. 142/YK-HĐQT dated November 19, 2026;

Upon consideration of the proposal of the Company's General Director under Proposal No. 771/TTr-PLVĐ dated November 18, 2026, regarding the approval of the record date for exercising the right to receive the 2025 stock dividend,

RESOLVES:

Article 1. To approve the record date for exercising the right to receive the 2025 stock dividend in accordance with the plan approved under Resolution No. 01/NQ-DHĐCĐ of the 2026 Annual General Meeting of Shareholders dated June 28, 2026, of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company, with the following details:

1. **Record date: December 08, 2026**
2. **Purpose**

- Payment of the 2025 dividend in shares.

3. **Details**

Payment of the 2025 dividend in shares:

- Exercise ratio: 10% (Shareholders holding 100 shares shall be entitled to receive 10 new shares).

- Rounding method and treatment of fractional shares:

The number of shares to be issued to each shareholder shall be rounded down to the nearest whole share. Any fractional shares arising from the issuance (if any) shall be cancelled.

Example: On the record date, shareholder A holds 155 shares. Accordingly, the number of shares to be received by shareholder A shall be calculated as follows: (155/100 × 10) = 15.5 shares. After rounding down to the nearest whole share, shareholder A shall actually receive 15 shares. The fractional 0.5 share shall be cancelled.

- Place of implementation:

+ For deposited securities: Shareholders shall receive the dividend through the depository members where their securities accounts are maintained.

+ For undeposited securities: Shareholders shall complete the procedures for receiving stock dividends at the Finance and Accounting Department of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company (Address: Phan Trong

Tue Street, Dai Thanh Commune, Hanoi City) and present their Citizen Identity Card/Identity Card.

Article 2. This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the General Director and the relevant departments and individuals of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company shall be responsible for implementing this Resolution./.

O/B THE BOARD OF DIRECTORS
CHAIRMAN

Phung Ngoc Bo

Recipients:
- As stated in Article 2;
- Members of the BOD;
- Members of the BOS;
- Archived: BOD, Clerical.

MINISTRY OF FINANCE
STATE SECURITIES COMMISSION

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 11364/UBCK-QLCB

Hanoi, November 16, 2026

Re: Documents on the report of share issuance for dividend payment of Van Dien Fused Magnesium Phosphate Fertilizer JSC.

To: Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company.

The State Securities Commission of Vietnam (SSC) has received the report on the share issuance for dividend payment of Van Dien Fused Magnesium Phosphate Fertilizer JSC (stock code: VAF, traded on UPCoM) under Report No. 484/BC-PLVĐ dated October 1, 2026. The SSC has the following opinions:

1. The Company and relevant organizations and individuals shall ensure that the report documents comply with the provisions of Article 11a of the Law on Securities No. 54/2019/QH14, as amended and supplemented by Law No. 56/2024/QH15 (hereinafter referred to as the "Law on Securities"), and Clause 1, Article 6 of Decree No. 155/2020/ND-CP dated December 31, 2020, as amended and supplemented by Point b, Clause 3, Article 1 of Decree No. 245/2025/ND-CP dated September 11, 2025.

2. The SSC shall receive and process the report documents in accordance with Clause 2, Article 11a of the Law on Securities and Point d, Clause 1, Article 6 of Decree No. 155/2020/ND-CP dated December 31, 2020, as amended and supplemented by Point b, Clause 3, Article 1 of Decree No. 245/2025/ND-CP dated September 11, 2025.

3. The SSC has announced the receipt of the complete set of documents on the share issuance for dividend payment of the Company on the SSC's official website at www.ssc.gov.vn. The Company's share issuance plan for dividend payment shall be implemented in accordance with Resolution No. 01/NQ-DHDCD dated June 28, 2026 of the General Meeting of Shareholders, Resolution No. 117/NQ-HDQT dated September 21, 2026 of the Board of Directors, and applicable laws and regulations.

4. The SSC requests the Company to carry out the share issuance in accordance with Article 69 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities.

The SSC hereby informs the Company for its information and implementation./.

Recipients:
- As above;
- Chairman of the SSC (for reporting)
- HNX;
- VSDC;
- GSĐC;
- Archived: Office, QLCB (07b).

B/O. CHAIRMAN

HEAD OF THE SECURITIES OFFERING MANAGEMENT DEPARTMENT

(Signed and sealed)

Khuong Tien Hung

VANDIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 01/NQ - ĐHĐCĐ

Hanoi, June 28, 2026

RESOLUTION
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplements, replacement documents, and implementing guidelines;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments, supplements, replacement documents, and implementing guidelines;

Pursuant to the Charter of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company approved by the General Meeting of Shareholders;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated June 28, 2026 of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company,

RESOLVES:

Article1.

1. Approval of the audited 2025 Financial Statements audited by AASC Auditing Firm Company Limited (The detailed contents are published on the Company's website: vandienfmp.vn – Investor Relations section) with the following key indicators:

No.	Indicators	Unit	2025
1	Total assets	VND	1,212,158,156,581
2	Equity	VND	657,630,454,046
3	Net revenue	VND	1,613,907,567,094
4	Profit after tax	VND	170,420,115,521
5	Earnings per share	VND/share	4,525

2. Approval of the Board of Directors' Report for 2025..

3. Approval of the Board of Supervisors' Report.

4. Approval of Proposal No. 48/TTr-HĐQT dated June 4, 2026 submitted by the Board of Directors regarding the profit distribution plan and dividend payment for 2025 with the following key contents:

a. Key indicators:

No.	INDICATORS	2025 PLAN	
		Ratio (%)	Value (VND)
1	**CHARTER CAPITAL**		**376,653,480,000**
	- State Capital	67.056	252,568,870,000
	- Capital contributed by other shareholders	32.944	124,084,610,000
2	**TOTAL REVENUE**		**1,620,016,338,396**
3	**TOTAL ACCOUNTING PROFIT BEFORE CIT**		**213,170,938,991**
	- Profit generated during the year		213,170,938,991
	- Adjusted Profit (according to inspection and State Audit minutes)		
4	**CORPORATE INCOME TAX**		**42,750,823,470**
	- Corporate Income Tax payable on realized profit		38,231,102,517
	- Deferred Corporate Income Tax		4,519,720,953
	- Corporate Income Tax payable according to inspection and State Audit minutes		
5	**PROFIT AFTER CIT**		**180,471,125,946**
5.1	Profit After Corporate Income Tax		170,420,115,521
5.2	Profit Adjustment According to Inspection and State Audit Minutes		10,051,010,425
7	**UNDISTRIBUTED PROFIT CARRIED FORWARD FROM PREVIOUS YEAR**		**1,480,987,807**
8	**TOTAL PROFIT DISTRIBUTION FOR THE YEAR**		**178,552,507,313**
8.1	Allocation to Development Investment Fund	50%	85,210,057,761
8.2	Allocation to Reward and Welfare Fund	10%	17,042,011,552

No.	INDICATORS	2025 PLAN	
		Ratio (%)	Value (VND)
8.3	Allocation to Management Reward Fund		969,750,000
8.4	Annual Dividend Payment	%/VĐL	75,330,688,000
	- Cash Dividend Payment	10%	37,665,348,000
	- Stock Dividend Payment	10%	37,665,340,000
9	**UNDISTRIBUTED PROFIT CARRIED FORWARD TO THE NEXT YEAR**		**3,399,606,440**

b. Cash dividend payment for 2025:

- The cash dividend payment for 2025 is 10.0% of the par value

(Each share shall receive VND 1,000), including:

+ Interim cash dividend for 2025 already paid in cash during 2025: 0% of par value;

+ Remaining cash dividend for 2025 to be paid in cash in 2026: 10% of par value

(Each share shall receive VND 1,000).

- The stock dividend payment for 2025 is at the rate of 10%, corresponding to the exercise ratio of 100:10 (Each shareholder owning 01 share at the record date shall be entitled to 01 right; every 100 rights shall receive 10 newly issued shares).

+ Treatment of fractional shares and odd-lot shares: Shares issued to shareholders shall be rounded down to the nearest whole share. Any fractional shares arising (if any) shall be cancelled.

5. Approval of Proposal No. 49/TTr-PLVĐ dated June 4, 2026 submitted by the Board of Directors regarding the 2026 production and business plan and dividend payment plan with the following key indicators:

- Total sales revenue in 2026: VND 2,100.129 billion

- Net revenue: VND 1,980.385 billion

- Profit before tax: VND 233.067 billion

- Dividend payment for 2026:

+ The expected cash dividend payment rate is from 5% of par value;

+ The expected stock dividend payment shall be the remaining profit after cash dividend payment and allocation to funds (with a profit of VND 233.067 billion, the expected stock dividend payment rate is 15%);

+ Interim dividend payment for 2026: The General Meeting of Shareholders authorizes the Board of Directors to decide the interim dividend payment level for 2026 and implement the interim dividend payment to shareholders in accordance with the Company's annual production and business performance.

6. Approval of Proposal No. 50/TTr-HĐQT dated June 4, 2026 submitted by the Board of Directors regarding the approval of the share issuance plan for payment of 2025 dividends.

7. Approval of the list of independent audit firms to be selected for conducting the review audit of periodic financial statements and the Company's 2026 financial statements as follows:

- AASC Auditing Firm Company Limited;

- An Viet Auditing Company Limited;

- MOORE AISC Auditing and Informatics Services Company Limited.

The General Meeting authorizes the Board of Directors to select one (01) among the above three (03) audit firms to conduct the review audit of periodic financial statements and the Company's 2026 financial statements, and report the results to the Annual General Meeting of Shareholders within the prescribed timeframe.

8. Approval of Proposal No. 51/TTr-PLVĐ dated June 4, 2026 submitted by the Board of Directors regarding remuneration and salaries for members of the Board of Directors and the Board of Supervisors in 2025 and the plan for 2026, with the following key contents:

- Remuneration and salaries paid to members of the Board of Directors and Board of Supervisors in 2025:

+ Chairman of the Board of Directors: Remuneration: VND 7,500,000/month;

+ Members of the Board of Directors: Remuneration: VND 6,500,000/person/month;

+ Supervisors: Remuneration: VND 5,500,000/person/month;

+ Full-time Head of the Board of Supervisors: Salary shall be implemented in accordance with the Company's Salary Management and Income Distribution Regulations.

- Remuneration and salary payment plan for members of the Board of Directors and Board of Supervisors in 2026

+ Chairman of the Board of Directors: Remuneration: VND 7,500,000/month;

+ Members of the Board of Directors: Remuneration: VND 6,500,000/person/month;

+ Supervisors: Remuneration: VND 5,500,000/person/month;

+ Full-time Head of the Board of Supervisors: Salary shall be implemented in accordance with the Company's Salary Management and Income Distribution Regulations.

9. Approval of Proposal No. 52/TTr-PLVĐ dated June 4, 2026 submitted by the Board of Directors regarding amendments and supplements to the Company's registered business lines.

10. Approval of Proposal No. 53/TTr-PLVĐ dated June 4, 2026 submitted by the Board of Directors regarding amendments and supplements to the Company's Charter.

11. Approval of Proposal No. 54/TTr-PLVĐ dated June 4, 2026 submitted by the Board of Directors regarding amendments and supplements to the Company's Internal Corporate Governance Regulations.

12. Approval of Proposal No. 55/TTr-PLVĐ dated June 4, 2026 submitted by the Board of Directors regarding amendments and supplements to the Operating Regulations of the Company's Board of Directors.

Article 2. To acknowledge the shareholders' opinions regarding solutions to expedite the implementation progress of the Manufacturing Plant Project at Bim Son Industrial Park, Thanh Hoa Province, and to require the Board of Management to focus on and vigorously implement the following tasks:

- To promptly promulgate (or submit to the Board of Directors for promulgation) project-specific regulations and operating procedures; clearly assign responsibilities to each department, division, unit, and relevant individual. All tasks and procedures arising within the scope of the Project shall be given priority to ensure the implementation schedule is maintained;
- To strengthen discipline and accountability throughout the Project implementation process; to review and determine the responsibilities of organizations and individuals demonstrating a lack of accountability, delays in handling assigned tasks, or acts of shifting or avoiding responsibilities that adversely affect the Project implementation schedule;
- The Board of Management shall be responsible for developing a detailed implementation schedule, organizing the monitoring and control of the Project progress at each stage, and submitting weekly progress reports to the Board of Directors. At the same time, the Board of Management shall proactively propose solutions to address difficulties and obstacles in order to ensure that the Project is implemented in accordance with the approved schedule.

Article 3. This Resolution shall take effect from the date of signing.

Article 4. The Board of Directors, Board of Supervisors , General Director, and relevant departments and individuals of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company shall be responsible for implementing

this Resolution in accordance with applicable laws and the Company's regulations./.

Recipients:
- Shareholders;
- As stated in Article 4;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Person authorized for information disclosure;
- Filed at the BOD, Administration Department.

ON BEHALF OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS



Phung Ngoc Bo

VANDIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence – Freedom – Happiness
No.: 01/BB-ĐHĐCĐ	*Hanoi, June 28, 2026*

MINUTES OF MEETING

2026 Annual General Meeting of Shareholders

Vandien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Enterprise Name: Vandien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Head Office Address: Phan Trong Tue Street, Dai Thanh Commune, Hanoi

Enterprise Registration No.: 0100103143

Stock Ticker: VAF

Stock Exchange: HNX

PART 1

ATTENDANCE, LEGALITY AND VALIDITY OF THE GENERAL MEETING; SECRETARY, VOTE COUNTING COMMITTEE, SHAREHOLDER SUPERVISORS; RULES OF ORGANIZATION AND AGENDA OF THE GENERAL MEETING

I. Attendance

1. The General Meeting was attended by 14 shareholders present in person and by proxy, representing 36,311,960 shares, equivalent to 96.41% of the Company's total outstanding shares.

2. AASC Auditing Firm Company Limited – the independent auditor engaged to audit the Company's 2025 Financial Statements.

Attending Representative: Mr. Nguyen Duc Trong

Position: Auditor.

II. Legality and Validity of the General Meeting

The General Meeting heard Ms. Do Thi Huong Lan, Head of the Shareholder Eligibility Verification Committee, present the report on the verification of shareholders' eligibility, specifically as follows:

- The total number of shares of Vandien Fused Magnesium Phosphate Fertilizer Joint Stock Company is 37,665,348 shares;
- Shareholders invited to attend the General Meeting of Shareholders were those included in the shareholder list finalized on May 27, 2026;

- The number of attending shareholders and authorized representatives was 14, representing 36,311,960 voting shares of the Company.

Pursuant to the Law on Enterprises 2020 and the Charter of Vandien Fused Magnesium Phosphate Fertilizer Joint Stock Company, the 2026 Annual General Meeting of Shareholders of Vandien Fused Magnesium Phosphate Fertilizer Joint Stock Company was duly convened, legally valid, and satisfied all conditions required to proceed.

Ms. Do Thi Huong Lan officially declared the opening of the 2026 Annual General Meeting of Shareholders of Vandien Fused Magnesium Phosphate Fertilizer Joint Stock Company (hereinafter referred to as the "General Meeting").

III. Presidium, Vote Counting Committee, Meeting Secretary and Shareholder Supervisors

1. Presidium: For the purpose of conducting the General Meeting, Ms. Do Thi Huong Lan introduced the Presidium comprising the following members:

- Chairperson of the General Meeting: Mr. Phung Ngoc Bo – Chairperson of the Board of Directors;
- Members of the Presidium:

+ Mr. Van Hong Son – General Director and Member of the Board of Directors;

+ Mr. Nguyen Ngoc Thach – Member of the Board of Directors.

2. The Chairperson of the General Meeting appointed Ms. Nguyen Thi Thuy Hang – Company Secretary, to serve as Secretary of the General Meeting.

3. The Chairperson of the General Meeting nominated the following persons to serve on the Vote Counting Committee:

- Ms. Do Thi Huong Lan: Head of the Committee;
- Mr. Hoang Van Nghia: Member;
- Ms. Nghiem Thi Nhung: Member.

The General Meeting voted to approve the composition of the Vote Counting Committee with the following results:

- Number of shareholders and proxy holders attending the General Meeting at the time of voting: 14 shareholders;
- Total number of voting shares represented at the General Meeting at the time of voting: 36,311,960 shares;
- Number of votes approving: 36,311,960 shares, representing 100% of the total voting shares represented at the General Meeting at the time of voting;
- Number of votes disapproving: 0 shares, representing 0% of the total voting shares represented at the General Meeting at the time of voting;

- Number of abstentions: 0 shares, representing 0% of the total voting shares represented at the General Meeting at the time of voting.

Based on the voting results, the General Meeting approved the composition of the Vote Counting Committee.

4. The Chairperson of the General Meeting nominated the following two shareholders to supervise the activities of the Vote Counting Committee during the General Meeting:

- Mr. Pham Quang Trung;
- Mr. Nghiem Duc Toan.

The General Meeting voted to approve the list of shareholder supervisors of the Vote Counting Committee with the following results:

- Number of shareholders and proxy holders attending the General Meeting at the time of voting: 14 shareholders;
- Total number of voting shares represented at the General Meeting at the time of voting: 36,311,960 shares;
- Number of votes approving: 36,311,960 shares, representing 100% of the total voting shares represented at the General Meeting at the time of voting;
- Number of votes disapproving: 0 shares, representing 0% of the total voting shares represented at the General Meeting at the time of voting;
- Number of abstentions: 0 shares, representing 0% of the total voting shares represented at the General Meeting at the time of voting.

Based on the voting results, the General Meeting approved the list of shareholder supervisors overseeing the activities of the Vote Counting Committee during the General Meeting.

IV. Rules of Organization and Agenda of the General Meeting

1. The representative of the Presidium presented the draft Rules of Organization of the General Meeting.

Following discussion, the General Meeting voted to approve the Rules of Organization of the General Meeting with the following results:

- Number of shareholders and proxy holders attending the General Meeting at the time of voting: 14 shareholders;
- Total number of voting shares represented at the General Meeting at the time of voting: 36,311,960 shares;
- Number of votes approving: 36,311,960 shares, representing 100% of the total voting shares represented at the General Meeting at the time of voting;
- Number of votes disapproving: 0 shares, representing 0% of the total voting shares represented at the General Meeting at the time of voting;
- Number of abstentions: 0 shares, representing 0% of the total voting shares represented at the General Meeting at the time of voting.

Based on the voting results, the General Meeting approved the Rules of Organization of the General Meeting of Shareholders.

2. Agenda of the General Meeting

2.1. The representative of the Presidium presented the draft Agenda of the General Meeting.

Following discussion, the General Meeting voted to approve the Agenda of the General Meeting with the following results:

- Number of shareholders and proxy holders attending the General Meeting at the time of voting: 15 shareholders;
- Total number of voting shares represented at the General Meeting at the time of voting: 36,312,890 shares;
- Number of votes approving: 36,312,890 shares, representing 100% of the total voting shares represented at the General Meeting at the time of voting;
- Number of votes disapproving: 0 shares, representing 0% of the total voting shares represented at the General Meeting at the time of voting;
- Number of abstentions: 0 shares, representing 0% of the total voting shares represented at the General Meeting at the time of voting.

Based on the voting results, the General Meeting approved the Agenda of the General Meeting.

PART II
DISCUSSION AND VOTING ON REPORTS AND PROPOSALS IN ACCORDANCE WITH THE AGENDA OF THE GENERAL MEETING

I. Reports and Proposals Presented at the General Meeting

The Chairperson of the General Meeting introduced the relevant individuals to present the following reports and proposals to the General Meeting:

1. Report on the activities of the Board of Directors in 2025;
2. Self-assessment report on the performance of the Board of Supervisors and its members; Report of the Board of Supervisors on the Company's business performance and the performance of the Board of Directors and the General Director;
3. Summary of Audited financial statements for 2025;
4. Proposal of the Board of Directors on the profit distribution plan and dividend payment for 2025;
5. Proposal of the Board of Directors on the 2026 production and business plan and dividend payment for 2026;
6. Proposal of the Board of Directors on the approval of the share issuance plan for payment of 2025 dividend;

7. Proposal of the Board of Supervisors on the selection of the independent auditing firm for the Company's 2026 financial statements;

8. Proposal of the Board of Directors on the Payment of Remuneration and Salaries to Members of the Board of Directors and the Board of Supervisors in 2025 and the Payment Plan for 2026;

9. Proposal of the Board of Directors on amendments and supplements to the Company's registered business lines;

10. Proposal of the Board of Directors on amendments and supplements to the Company's Charter;

11. Proposal of the Board of Directors on amendments and supplements to the Internal Regulations on Corporate Governance;

12. Proposal of the Board of Directors on amendments and supplements to the Regulations on the Operation of the Board of Directors.

II. DISCUSSION AT THE GENERAL MEETING OF SHAREHOLDERS

The General Meeting discussed the reports and proposals presented at the Meeting.

1. Opinions of shareholder(s):

1.1. Opinion of Ms. Nguyen Thi Ha: Ms. Ha requested the Board of Management to clarify the following matters:

- On what basis does the Company formulate its production and business plans?

- Regarding the old factory relocation project: Ms. Ha requested the Board of Management to provide information on the handling of responsibilities of relevant individuals and groups involved in the previous project.

- Currently, the Company has not yet satisfied the conditions to be a public company as prescribed by regulations. Ms. Ha requested the Company to provide its plans and roadmap for addressing this issue in the coming period.

- The consumption volume and revenue in 2025–2026 mainly arise from transactions with the major shareholder, Hoang Ngan Company Limited. Does the Company have plans to expand its market and develop additional customers outside the existing customer base? What benefits and efficiencies has the Company achieved from consuming a large volume of products through Hoang Ngan Company Limited?

1.2. Opinion of Mr. Nguyen Ngoc Thach: Mr. Nguyen Ngoc Thach expressed his strong agreement and extended congratulations to the Board of Management and all employees of the Company on the outstanding production and business results achieved in 2025.

He assessed that 2025 was a year with numerous difficulties and challenges for the Company's production and business operations, particularly in the context of Apatit ore prices increasing four times with a total increase of nearly 30%, declining quality of input ore affecting blast furnace operations, together with the shortage of direct labor. However, the Board of Management demonstrated strong management capabilities and resilience through the outstanding achievements presented in the report.

In addition to the production and business results, in his capacity as a major shareholder and a member of the Board of Directors, Mr. Nguyen Ngoc Thach paid particular attention to the Company's strategic projects and long-term development orientations, specifically as follows:

a) Regarding the Bim Son – Thanh Hoa Factory Project

He stated that the implementation of the factory relocation project is currently an urgent task and plays an important role in ensuring the Company's long-term survival and development. According to the urban planning and environmental requirements of the locality, the existing railway system is expected to be dismantled, which will create significant difficulties in transporting raw materials. In addition, the construction of the city's infrastructure projects may cause serious traffic congestion on major routes. If the project continues to be delayed, the Company may face the risk of suspending production activities, significantly affecting employees' jobs, the Company's reputation, and shareholders' interests.

He proposed that the General Meeting of Shareholders approve resolutions to impose the highest level of pressure and accountability mechanisms on the Board of Management, specifically:

- First: Establishing strict and ultimate discipline: The Board of Management shall urgently issue separate management regulations and procedures for the project; clearly assign responsibilities to each department and individual. All procedures related to the project must be processed within 12 working hours, with no concept of delay or waiting, to ensure implementation progress.

- Second: Applying strict disciplinary measures: The strictest sanctions should be applied. The head of any department responsible for delays without valid reasons shall receive a reprimand and be immediately suspended from their position. For individuals who avoid or shift responsibilities, the Company must resolutely apply disciplinary measures, reduce bonuses, or even terminate employment.

- Third: The Board of General Directors must establish a detailed daily progress schedule and directly report to the Board of Directors on a weekly

basis. The Board of Management must commit to a specific completion timeline before today's General Meeting. If such timeline is not achieved, the Board of Management shall voluntarily resign before all shareholders.

b) Regarding Science and Technology Development and Digital Transformation

Mr. Nguyen Ngoc Thach highly appreciated the policy of putting the bag-stacking robot system into operation at the Grinding and Drying Workshop to replace manual labor, while also implementing Digital Office and Smart Factory solutions. He believed that in the context where manufacturing industries are increasingly facing difficulties in labor recruitment, accelerating automation and digital transformation is an inevitable trend to improve labor productivity and maintain the Company's competitiveness.

c) Comments on the 2026 Plan and Solutions

He assessed that 2026 would continue to be a challenging year for the agricultural sector and fertilizer market. The impacts of climate change, including extreme weather conditions such as prolonged heat waves, droughts, and saltwater intrusion, will directly affect crop productivity. Meanwhile, the complicated global political situation and prolonged conflicts continue to increase logistics costs and input material prices. In addition, unstable agricultural product prices have made farmers more cautious in production investment, thereby affecting fertilizer demand and product consumption growth.

+ *Regarding the 2026 production and business plan* submitted by the Board of Management to the General Meeting, including:

- Production output: 315,000 tons;
- Consumption volume: 305,000 tons;
- Revenue: VND 2,100.129 billion;
- Profit before tax: VND 233.067 billion;

Mr. Nguyen Ngoc Thach requested the Board of Directors, the Board of Management, and all employees to continue making greater efforts and demonstrating stronger determination to achieve the established targets.

+ *Regarding the profit distribution plan*: Mr. Nguyen Ngoc Thach agreed with the proposed 2026 dividend payment plan consisting of 5% cash dividend and 15% stock dividend. He considered the retention of a portion of profits for reinvestment through share issuance to be appropriate, contributing to strengthening the Company's financial capacity during the implementation phase of the new factory construction project.

2. Mr. Van Hong Son – Member of the Board of Directors and General Director of the Company responded to shareholders' opinions:

- Regarding the formulation of the 2026 production and business plan based on 2025 results:

As 2026 has experienced lower rainfall and declining agricultural product prices, consumption volume has decreased. From April to July, which is the main season in the Central, Southern, and Central Highlands markets, the current consumption volume is approximately 10,000 tons.

- Measures:

+ Previously, the Company sold products based on seasonal demand. Before the season started, the Company would store products in warehouses to ensure availability when customers required them. However, due to a sudden increase in consumption volume last year, the Company did not arrange sufficient inventory storage.

From June 15, 2026, the Company must resume inventory storage. It is expected that during the four-month period from June to September, the Company will simultaneously conduct major maintenance and production activities, with an estimated output of 83,000 tons. Approximately 10,000–15,000 tons will be sold, while the remaining volume will be stored for the Winter-Spring crop season.

+ The Company is currently implementing sales activities in the Central, Central Highlands, and Southern markets to increase consumption volume.

- Regarding the Auditor's opinion:

Previous project: Regarding accountability review, in 2018 and 2019, the Board of Directors, the Board of Management, and the Company's Party Committee reviewed disciplinary actions and conducted assessments of individuals involved in the project.

Qualified audit opinion: To address this matter, the Company needs to accelerate the completion of the project finalization procedures.

New project: It is expected that in October 2026, the Company will report to an Extraordinary General Meeting of Shareholders for approval of the project implementation.

Regarding the conditions for becoming a public company:

- Currently, the Company's shareholder structure does not satisfy the required shareholder ratio prescribed by regulations. From now until November, if there is no change in the shareholder ratio, the Company must carry out procedures for cancellation of its public company status.

The Company would like to express the appreciation, acknowledge, and take into consideration all comments and contributions from shareholders.

III. VOTING RESULTS ON THE REPORTS AND PROPOSALS

The General Meeting heard the Vote Counting Committee explain the voting procedures by voting ballots. The voting results were as follows:

- Number of shareholders and proxy holders attending the General Meeting at the time of voting: 14 shareholders;

- Total number of voting shares represented at the General Meeting at the time of voting: 36,311,960 shares.

No.	Matters	Approving		Disapproving		Abstentions	
		Votes	Percentage (%)	Votes	Percentage (%)	Votes	Percentage (%)
1.	Report on the activities of the Board of Directors in 2025	36,311,960	100%				
2.	Self-assessment report on the performance of the Board of Supervisors and its members; Report of the Board of Supervisors on the Company's business performance and the performance of the Board of Directors and the	36,311,960	100%				

No.	Matters	Approving		Disapproving		Abstentions	
		Votes	Percentage (%)	Votes	Percentage (%)	Votes	Percentage (%)
	General Director						
3.	Summary of Audited financial statements for 2025	36,311,960	100%				
4.	Proposal of the Board of Directors on the profit distribution plan and dividend payment for 2025	36,151,524	99.56%	160,436	0.44%		
5.	Proposal of the Board of Directors on the 2026 production and business plan and dividend payment for 2026	36,311,960	100%				
6.	Proposal of the Board of Directors on the approval of the share issuance plan for payment of 2025	36,151,524	99.56%	160,436	0.44%		

No.	Matters	Approving		Disapproving		Abstentions	
		Votes	Percentage (%)	Votes	Percentage (%)	Votes	Percentage (%)
	dividend						
7.	Proposal of the Board of Supervisors on the selection of the independent auditing firm for the Company's 2026 financial statements	36,311,960	100%				
8.	Proposal of the Board of Directors on the Payment of Remuneration and Salaries to Members of the Board of Directors and the Board of Supervisors in 2025 and the Payment Plan for 2026;	36,311,960	100%				
9.	Proposal of the Board of Directors on	36,311,960	100%				

No.	Matters	Approving		Disapproving		Abstentions	
		Votes	Percentage (%)	Votes	Percentage (%)	Votes	Percentage (%)
	amendments and supplements to the Company's registered business lines						
10.	Proposal of the Board of Directors on amendments and supplements to the Company's Charter	36,311,960	100%				
11.	Proposal of the Board of Directors on amendments and supplements to the Internal Regulations on Corporate Governance	36,311,960	100%				
12.	Proposal of the Board of Directors on amendments and supplements to the Regulations	36,311,960	100%				

No.	Matters	Approving		Disapproving		Abstentions	
		Votes	Percentage (%)	Votes	Percentage (%)	Votes	Percentage (%)
	on the Operation of the Board of Directors						

Based on the voting results and the Rules of Organization of the General Meeting approved by the General Meeting:

Items 01 through 12 were duly approved and adopted by the General Meeting.

PART IV
APPROVAL OF THE MINUTES AND RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

I. Ms. Nguyen Thi Thuy Hang, Secretary of the General Meeting, presented the draft Minutes of the 2026 Annual General Meeting of Shareholders of Vandien Fused Magnesium Phosphate Fertilizer Joint Stock Company.

Voting results for the approval of the Minutes of the General Meeting were as follows:

- Number of shareholders and proxy holders attending the General Meeting at the time of voting: 12 shareholders;
- Total number of voting shares represented at the General Meeting at the time of voting: 36,298,050 shares;
- Number of votes approving: 36,298,050 shares, representing 100% of the total voting shares represented at the General Meeting at the time of voting;
- Number of votes disapproving: 0 shares, representing 0% of the total voting shares represented at the General Meeting at the time of voting;
- Number of abstentions: 0 shares, representing 0% of the total voting shares represented at the General Meeting at the time of voting.

Based on the voting results, the General Meeting unanimously approved the Minutes of the 2026 Annual General Meeting of Shareholders of Vandien Fused Magnesium Phosphate Fertilizer Joint Stock Company.

II. Ms. Nguyen Thi Thuy Hang, Secretary of the General Meeting, presented the draft Resolution of the 2026 Annual General Meeting of

Shareholders of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company.

Voting results for the approval of the Resolution of the General Meeting were as follows:

- Number of shareholders and proxy holders attending the General Meeting at the time of voting: 12 shareholders;
- Total number of voting shares represented at the General Meeting at the time of voting: 36,298,050 shares;
- Number of votes approving: 36,298,050 shares, representing 100% of the total voting shares represented at the General Meeting at the time of voting;
- Number of votes disapproving: 0 shares, representing 0% of the total voting shares represented at the General Meeting at the time of voting;
- Number of abstentions: 0 shares, representing 0% of the total voting shares represented at the General Meeting at the time of voting.

Based on the voting results, the General Meeting unanimously approved the Resolution of the 2026 Annual General Meeting of Shareholders of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company.

The 2026 Annual General Meeting of Shareholders of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company was adjourned at 11:20 on June 28, 2026.

These Minutes consist of 14 pages and have been made in 02 (two) originals of equal validity.

SECRETARY OF THE GENERAL MEETING	**CHAIRPERSON OF THE GENERAL MEETING**
Nguyen Thi Thuy Hang	**Phung Ngoc Bo**

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC
-------***-------
No,: 48 /TTr-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
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Ha Noi, June 04th, 2026

PROPOSAL
Re: Profit Distribution Plan and Dividend Payment for 2025

To: The Annual General Meeting of Shareholders of the Company

Pursuant to the Charter of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company approved by the General Meeting of Shareholders on April 23, 2024;

Pursuant to the audited business results of the Company for 2025;

Pursuant to the applicable regulations and the Company's actual production and business operations.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the Profit Distribution Plan and Dividend Payment for 2025 as follows:

1- **Key indicators:**

No.	INDICATORS	PREVIOUS YEAR ACTUAL RESULTS (2024)		CURRENT YEAR PROPOSAL (2025)	
		Ratio (%)	Amount (VND)	Ratio (%)	Amount (VND)
1	**CHARTER CAPITAL**		**376,653,480,000**		**376,653,480,000**
	- State Capital	67.056	252,568,870,000	67.056	252,568,870,000
	- Other Shareholders' Capital	32.944	124,084,610,000	32.944	124,084,610,000
2	**TOTAL REVENUE**		**1,220,293,850,417**		**1,620,016,338,396**
3	**TOTAL ACCOUNTING PROFIT BEFORE CORPORATE INCOME TAX**		**76,118,826,523**		**213,170,938,991**
	- Profit generated during the year		76,118,826,523		213,170,938,991
	- Profit adjustment (based on inspection/audit conclusions of State authorities)		-		-
4	**CORPORATE INCOME TAX**		**15,223,765,305**		**42,750,823,470**
	- Corporate income tax payable on operating profit		11,371,474,410		38,231,102,517
	- Deferred corporate income tax		3,852,290,895		4,519,720,953
	- Corporate income tax payable under inspection/audit		-		-

	conclusions of State authorities				
5	**PROFIT AFTER CORPORATE INCOME TAX**		**60,895,061,218**		**180,471,125,946**
5.1	Profit after corporate income tax from business operations		60,895,061,218		170,420,115,521
5.2	Profit adjustment based on inspection/audit conclusions of State authorities		-		10,051,010,425
6	**UNDISTRIBUTED PROFIT CARRIED FORWARD FROM THE PREVIOUS YEAR**		**2,876,674,076**		**1,480,987,807**
7	**TOTAL PROFIT AVAILABLE FOR DISTRIBUTION IN THE CURRENT YEAR**		**62,290,747,487**		**178,552,507,313**
7.1	Allocation to Development Investment Fund	30.0%	18,268,518,365	50.0%	85,210,057,761
7.2	Allocation to Reward and Welfare Fund	10.0%	6,089,506,122	10.0%	17,042,011,552
7.3	Allocation to Management Bonus Fund		267,375,000		969,750,000
7.4	Dividend Distribution	% of Charter Capital	37,665,348,000	% of Charter Capital	75,330,688,000
	- Cash dividend	10.0%	37,665,348,000	10.0%	37,665,348,000
	- Stock dividend	-	-	10.0%	37,665,340,000
8	**UNDISTRIBUTED PROFIT CARRIED FORWARD TO THE FOLLOWING YEAR**		**1,480,987,807**		**3,399,606,440**

Note: *The allocations under Items 7.1 to 7.4 above are based on the following:*

- Decree No. 366/2025/ND-CP issued by the Government on December 31, 2025;

- Resolution No. 01/NQ-GMS dated April 22, 2025 of the General Meeting of Shareholders of the Company.

2. Cash Dividend Payment for 2025

Based on the audited production and business results for 2025, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following dividend payment plan:

- Cash dividend for 2025: **10% of par value.**

(Each share shall be entitled to VND 1,000), of which:

+ Interim cash dividend paid during 2025: **0% of par value.**

+ Remaining cash dividend to be paid in 2026: **10% of par value.**

(Each share shall be entitled to VND 1,000).

- Stock dividend for 2025: **10%,** corresponding to an exercise ratio of **100:10** (each shareholder holding 01 share on the record date shall be entitled to 01 right; for every 100 rights, the shareholder shall receive 10 additional shares).

+ **Treatment of fractional shares:** Shares distributed to shareholders shall be rounded down to the nearest whole share. Any fractional shares arising (if any) shall be cancelled.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:
- As above;
- Archived: Board of Directors Office, Administration Office.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN

Phung Ngoc Bo

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC	**THE SOCIALIST REPUBLIC OF VIETNAM**
--------***--------	**Independence – Freedom – Happiness**
No,: 50 /TTr-HDQT	----------***----------
	Ha Noi, June 04th, 2026

PROPOSAL

Re: Approval of the Share Issuance Plan for Payment of 2025 Dividends

To: The General Meeting of Shareholders of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to Law No. 03/2022/QH15 amending and supplementing a number of articles of the Law on Public Investment, the Law on Investment in the Form of Public-Private Partnership, the Law on Investment, the Law on Housing, the Law on Bidding, the Law on Electricity, the Law on Enterprises, the Law on Special Consumption Tax, and the Law on Civil Judgment Enforcement;

- Pursuant to Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;

- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

- Pursuant to Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations;

- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

- Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of matters relating to public offerings, securities issuance, public tender offers, share repurchases, public company registration, and cancellation of public company status;

- Pursuant to Circular No. 115/2025/TT-BTC dated December 15, 2025 of the Ministry of Finance amending and supplementing a number of articles of Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of matters relating to public offerings, securities issuance, public tender offers,

share repurchases, public company registration, and cancellation of public company status;

- Pursuant to the Charter on Organization and Operation of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company (the "Company");

The Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the issuance of shares for payment of 2025 dividends, with the following principal contents:

I. Increase of Charter Capital through the Share Issuance Plan for Payment of 2025 Dividends

1	Name of shares	:	Shares of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company
2	Type of shares	:	Ordinary shares
3	Stock code	:	VAF
4	Par value	:	VND 10,000 (Ten thousand Vietnamese Dong) per share
5	Company's charter capital	:	VND 376,653,480,000 (In words: Three hundred seventy-six billion six hundred fifty-three million four hundred eighty thousand Vietnamese Dong)
6	Total number of outstanding shares	:	37,665,348 shares
7	Number of shares proposed to be issued	:	3,766,534 shares
8	Total par value of the shares proposed to be issued	:	VND 37,665,340,000 (In words: Thirty-seven billion six hundred sixty-five million three hundred forty thousand Vietnamese Dong)
9	Total number of shares after the issuance	:	41,431,882 shares
10	Expected charter capital after the issuance	:	VND 414,318,820,000
11	Issuance ratio	:	10% (Number of shares proposed to be issued divided by the number of outstanding shares)
12	Issuance method	:	Issuance of shares for dividend payment to existing shareholders

13	Exercise ratio	:	100:10 (On the record date for determining the list of shareholders entitled to receive stock dividends, a shareholder holding 01 share shall be entitled to 01 dividend right, and for every 100 rights, the shareholder shall receive 10 additional shares. The number of shares distributed shall be rounded down to the nearest whole share.)
14	Expected issuance period	:	Following approval by the General Meeting of Shareholders and completion of all procedures in accordance with applicable regulations, the issuance is expected to be implemented in 2026.
15	Offerees	:	Existing shareholders whose names appear on the list of shareholders as of the record date for entitlement to stock dividends.
16	Source of issuance capital	:	Undistributed after-tax profits as stated in the audited financial statements as of December 31, 2025.
17	Transfer restrictions	:	The newly issued shares shall not be subject to any transfer restrictions.
18	Rounding principle and treatment of fractional shares	:	The number of shares to be distributed shall be rounded down to the nearest whole share. Any fractional shares arising (if any) shall be cancelled. *Example: On the record date, Shareholder A owns 155 shares. The number of additional shares to which Shareholder A is entitled shall be calculated as follows: (155 ÷ 100 × 10) = 15.5 shares. After rounding down to the nearest whole share, Shareholder A shall receive 15 shares. The fractional share of 0.5 shall be cancelled.*
19	Purpose of the issuance	:	To increase the Company's charter capital (shareholders' equity), strengthen its financial capacity to meet project investment requirements, reduce reliance on debt financing, and ensure financial safety during project implementation.

II. Adjustment of Registered Securities Information and Registration of Additional Listing

All shares issued for dividend payment shall be registered for adjustment of the number of registered securities with the Vietnam Securities Depository and Clearing Corporation (VSDC) and for additional trading registration with the Hanoi Stock Exchange (HNX) immediately upon completion of the issuance, in accordance with applicable laws and regulations.

III. Amendment to the Charter

To amend the provisions relating to charter capital, shares and share capital under Article 6 (Charter Capital, Shares and Founding Shareholders) of the Company's Charter to reflect the new charter capital upon completion of the share issuance.

IV. Authorization to the Board of Directors

The General Meeting of Shareholders authorizes the Board of Directors to decide on all matters relating to the issuance of shares for payment of 2025 dividends, including but not limited to the following:

- To finalize and supplement other contents relating to the share issuance plan as required by competent authorities to ensure that the issuance is conducted legally and in compliance with applicable regulations;

- To carry out all necessary procedures for implementing the share issuance plan for payment of 2025 dividends as approved by the General Meeting of Shareholders in accordance with the law and the Company's Charter;

- To implement the issuance plan, determine the issuance timing, decide the record date for determining shareholders entitled to receive stock dividends, ensure compliance with applicable regulations, and carry out necessary procedures with competent authorities for reporting the issuance, adjusting registered securities information, and registering additional trading of shares issued for payment of 2025 dividends;

- To amend the provisions relating to charter capital and other relevant contents of the Company's Charter on Organization and Operation to reflect the increased charter capital upon completion of the share issuance and to amend other legal documents as required by law;

- To carry out legal procedures following completion of the issuance, including registration of changes to the Company's Enterprise Registration Certificate with the competent business registration authority;

- To proactively implement procedures for adjusting the number of registered securities with the Vietnam Securities Depository and Clearing Corporation (VSDC) and registering additional listing/trading of shares issued for payment of 2025 dividends in accordance with applicable laws and the Company's actual circumstances;

- In addition to the foregoing matters, the General Meeting of Shareholders authorizes the Board of Directors to proactively perform all other tasks and procedures related to the implementation of the share issuance plan for payment of 2025 dividends as approved by the General Meeting of Shareholders, in compliance with applicable laws, in order to ensure the successful completion of the issuance and to protect the legitimate rights and interests of the Company and its shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully yours.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Phung Ngoc Bo

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Archived: Administration Office.

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: 118 /NQ-HĐQT	*Hanoi, September 21, 2026*

RESOLUTION

The Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

(6th Meeting of 2026)

THE BOARD OF DIRECTORS
VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 adopted on June 17, 2025, and the implementing regulations thereof;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended by Law No. 56/2024/QH15 dated November 29, 2024, and the implementing regulations thereof;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain articles of the Law on Securities, as amended by Decree No. 245/2025/ND-CP dated September 11, 2025;

Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020, providing guidance on certain matters relating to public offering and issuance of securities, public tender offers, share buybacks, registration of public companies and cancellation of public company status, as amended by Circular No. 115/2025/TT-BTC dated December 15, 2025;

Pursuant to the Charter of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company adopted by the General Meeting of Shareholders on June 28, 2026;

Pursuant to Resolution No. 01/NQ-ĐHĐCĐ of the 2026 Annual General Meeting of Shareholders dated June 28, 2026;

Pursuant to Submission No. 48/TTr-HĐQT of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company dated June 4, 2026;

Pursuant to Submission No. 50/TTr-HĐQT of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company dated June 4, 2026;

Pursuant to the Minutes of the meeting of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company dated September 21, 2026;

Upon consideration of the proposal of the General Director of the Company set out in Submission No. 642/TTr-PLVĐ dated September 11, 2026 regarding the implementation of the plan to issue shares for the payment of 2025 dividends.

RESOLVES:

Article 1. To approve the implementation of the plan to issue shares for the payment of 2025 dividends as approved by the 2026 Annual General Meeting of Shareholders, with the following specific details:

1.	Name of shares	:	Shares of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company
2.	Type of shares	:	Ordinary shares
3.	Stock code	:	VAF
4.	Par value	:	VND 10,000 (Ten thousand Vietnamese Dong) per share
5.	Company's charter capital	:	VND 376,653,480,000 *(In words: Three hundred seventy-six billion six hundred fifty-three million four hundred eighty thousand Vietnamese Dong)*
6.	Total number of outstanding shares	:	37,665,348 shares
7.	Number of treasury shares	:	0 shares
8.	Purpose of the issuance	:	Issuance of shares to pay 2025 dividends to existing shareholders
9.	Maximum number of shares expected to be issued	:	3,766,534 shares *(In words: Three million, seven hundred and sixty-six thousand, five hundred and thirty-four shares)*
10.	Maximum total value of the shares expected to be issued at par value	:	VND 37,665,340,000 *(In words: Thirty-seven billion, six hundred and sixty-five million, three hundred and forty thousand dong)*
11.	Issuance ratio	:	10% (Number of shares expected to be issued / Number of outstanding shares)
12.	Eligible shareholders	:	Existing shareholders of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company whose names appear on the shareholder list as of the record date for determining shareholders entitled to receive dividends in the form of shares, as provided by the Vietnam Securities Depository and Clearing Corporation

13.	Rights exercise ratio	:	100:10 *(As of the record date for determining the list of shareholders entitled to receive dividends in the form of shares, each shareholder holding 01 share shall be entitled to 01 right to receive dividends, and every 100 rights shall entitle the holder to receive 10 additional issued shares, with the number of shares rounded down to the nearest whole share.)*
14.	Source of issuance capital	:	Retained undistributed profit after tax accumulated as of December 31, 2025, as stated in the audited 2025 financial statements of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company
15.	Transfer restriction	:	The shares issued for the payment of 2025 dividends to existing shareholders shall not be subject to any transfer restrictions.
16.	Expected implementation period	:	In Q4 2026, after the State Securities Commission provides written notification confirming its receipt of the Company's complete issuance reporting documents.
17.	Plan for handling fractional shares	:	The number of shares to be issued shall be rounded down to the nearest whole share. Any fractional shares arising, if any, shall be cancelled. *Example: On the record date, Shareholder A holds 155 shares. Accordingly, the number of shares to be received by Shareholder A shall be (155:100 × 10) = 15.5 shares. After rounding down to the nearest whole share, Shareholder A shall actually receive 15 shares. The fractional 0.5 share shall be cancelled.*
18.	Adjustment of registered securities information and registration for trading changes	:	The entire actual number of additionally issued shares shall be subject to procedures for adjusting the registered securities information at the Vietnam Securities Depository and Clearing Corporation and registering changes to the trading registration with the Stock Exchange in accordance with applicable laws and regulations.

Article 2. Organization of implementation

This Resolution shall take effect from the date of signing.

The members of the Board of Directors, the General Director, and relevant departments and individuals of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company shall be responsible for implementing this Resolution./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Phung Ngoc Bo

Recipients:
- As stated in Article 2;
- Members of the BOD;
- Members of the BOS;
- Filed at BOD, Administration Department.

M.S.D.N: 0100103143 - C.T.C.P
CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN
X. ĐẠI THANH - TP HÀ NỘI

vandienfmp.vn/tin-noi-bo/

Google Chrome không phải là trình duyệt mặc định của bạn Đặt làm mặc định

Email: vandienfmp@gmail.com Hotline: 0243.688.4489

CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN

TRANG CHỦ | GIỚI THIỆU | SẢN PHẨM | KIẾN THỨC NHÀ NÔNG | TIN TỨC | TUYỂN DỤNG

SẢN PHẨM
- Phân Lân nung chảy
- Phân NPK đa yếu tố

HÌNH ẢNH CÔNG TY
- Giải thưởng
- Lễ kỷ niệm 50 năm thành lập
- Ảnh tư liệu

QUAN HỆ CỔ ĐÔNG

Trang chủ » Tin nội bộ

TIN NỘI BỘ

CBTT số 594 thông báo ngày đăng ký cuối cùng thực hiện quyền nhận cổ tức năm 2025 bằng cổ phiếu

23/11/2026

– Xin mời quý vị nhấn vào link sau để đọc tài liệu : CBTT số 594 thông báo ngày đăng ký cuối cùng thực hiện quyền nhận cổ tức năm 2025 bằng cổ phiếu (TV) ; CBTT số 594 thông...

Chi tiết

CBTT 593 phát hành cổ phiếu để trả cổ tức năm 2025

23/11/2026

– Xin mời quý vị nhấn vào link sau để đọc tài liệu : CBTT 593 phát hành cổ phiếu để trả cổ tức năm 2025 (VN) ; CBTT 593 phát hành cổ phiếu để trả cổ tức năm 2025 (EN)