TRANSPORT AND CHARTERING CORPORATION

No. 42/2026/NQ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, November 25th, 2026

PHẠM QUỐC CHÍNH
Digitally signed by PHẠM QUỐC CHÍNH
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RESOLUTION

(Regarding: Transfer of profits from Vietfracht Hanoi One-Member Limited Liability Company to Transport and Chartering Joint Stock Company)

BOARD OF DIRECTORS
TRANSPORT AND CHARTERING CORPORATION

- Based on the Charter of Organization and Operation of the Transport and Chartering Joint Stock Company ("the Company");

- Based on Proposal No. 1011/2026/VFR-KTTV dated November 10, 2026, regarding the transfer of profits from Vietfracht Hanoi One-Member Limited Liability Company to the Transport and Chartering Joint Stock Company.;

- Based on the Minutes of the Board of Directors Meeting No. 41 /2026/BBH-HĐQT dated November 25th, 2026.

RESOLUTION

Article 1. The Company's Board of Directors ("BOD") passed the following resolutions with 100% (3/3) of the BOD members voting in favor:

1. The Board of Directors approved the transfer of a portion of the undistributed after-tax profit of Vietfracht Hanoi One-Member Limited Liability Company to the Company, equivalent to VND 16,000,000,000, as proposed by the General Director in Submission No. 1011/2026/VFR-KTTV dated November 10, 2026.

2. The Board of Directors instructs the General Director to carry out the procedures to transfer a portion of the undistributed after-tax profits of Vietfracht Hanoi One-Member Limited Liability Company to the Company, as approved above.

Article 2. This Resolution takes effect from the date of signing. The Board of Directors, the Board of Management, the Departments/Divisions/Units under the Company, and all relevant individuals are responsible for implementing this Resolution./.

Recipients:
- As per Article 2 (for implementation);
- BOD, Supervisory Board (for reporting);
- File in the archives.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

S.Đ.K.K.D: 0100403937 C.T.C.P. CÔNG TY CỔ PHẦN VẬN TẢI VÀ THUÊ TÀU VIETFRACHT Q. HAI BÀ TRƯNG - TP. HÀ NỘI

PHAN THI THU HIEN

TRANSPORT AND CHARTERING CORPORATION

No. 41 /2026/BBH-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

MINUTES OF THE BOARD OF DIRECTORS MEETING

I. MEETING INFORMATION

Business Name: Transport And Chartering Corporation

Head Office: 74 Nguyen Du Street, Cua Nam Ward, Hanoi City

Business Registration Number: 0100105937

Time: From 9. hours .00. minutes on 25/11/2026

Location: Head Office of Transport And Chartering Corporation

Composition: 3/3 Board of Directors members including:

- Mrs. Phan Thi Thu Hien – Chairwoman of BOD;
- Mr. Nguyen Nang Tuyen – Member of BOD;
- Mr. Pham Thanh Hai – Member of BOD;
- Mr. Chu Huy Tùng - Meeting Secretary

With the presence of all 3/3 members mentioned above, the Company's Board of Directors meeting is validly convened in accordance with the provisions of the Enterprise Law.

II. MEETING AGENDA

- Through the transfer of profits from Vietfracht Hanoi One-Member Limited Liability Company to the Company.

III. DISCUSSION AND VOTING ON BOARD OF DIRECTORS MEETING AGENDA

After hearing presentations and discussions at the meeting, the Board of Directors unanimously (3/3 members) voted to approve the following:

1. The Board of Directors approved the transfer of a portion of the undistributed after-tax profit of Vietfracht Hanoi One-Member Limited Liability Company to the Company, equivalent to VND 16,000,000,000, as proposed by the General Director in Submission No. 1011/2026/VFR-KTTV dated November 10, 2026.

Voting: 3/3 in favor 0/3 against 0/3 abstentions

2. The Board of Directors instructs the General Director to carry out the procedures to transfer a portion of the undistributed after-tax profits of Vietfracht Hanoi One-Member Limited Liability Company to the Company, as approved above.

Voting: 3/3 in favor 0/3 against 0/3 abstentions

IV. CONCLUSION

The Board of Directors approves the resolution with a 100% approval rate (3/3 members) with the following contents:

1. The Board of Directors approved the transfer of a portion of the undistributed after-tax profit of Vietfracht Hanoi One-Member Limited Liability Company to the Company, equivalent to VND 16,000,000,000, as proposed by the General Director in Submission No. 1011/2026/VFR-KTTV dated November 10, 2026.

2. The Board of Directors instructs the General Director to carry out the procedures to transfer a portion of the undistributed after-tax profits of Vietfracht Hanoi One-Member Limited Liability Company to the Company, as approved above.

The meeting ended at 11..hours 00.. minutes on the same day.

MEETING SECRETARY **PRESIDE**

CÔNG TY CỔ PHẦN VẬN TẢI VÀ THUÊ TÀU VIETFRACHT

CHU HUY TUNG **PHAN THI THU HIEN**

MEMBER OF THE BOARD OF DIRECTORS

PHAM THANH HAI **NGUYEN NANG TUYEN**