INDUSTRIAL RUBBER JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness**
No: 364/CBTT-CSCN	*Đong Nai, November, 19. năm 2026*

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: **INDUSTRIAL RUBBER JOINT STOCK COMPANY**

- Securities Code: IRC

- Address: No. 14, April 21 Street, Xuan Tan Quarter, Hang Gon Ward, Dong Nai City, Viet Nam

- Contact telephone: 0251.3721199 Fax: 0251.3721199

- E-mail: info@donarubber.com.vn

2. Contents of the information disclosed:

Resignation letter of a Member of the Board of Directors/Chairman of the Board of Directors of the Company for the 2023–2028 term. Effective date of the resignation letter: December 24, 2026.

3. This information was published on the Company's website on November 19,2026 at http://donarubber.com.vn/

We hereby affirm that the information disclosed above is true and accurate, and we assume full legal responsibility for the contents of this disclosure.

Recipients:
- Resignation letter of a Member of the BOD/Chairman of the Board.

Industrial Rubber Joint Stock Company
Legal Representative

M.S.D.N: 3600259017 - C.T.C.P. CÔNG TY CỔ PHẦN CAO SU CÔNG NGHIỆP P. HANG GÒN - TP. ĐỒNG NAI

Nguyễn Đăng Tấn

CÔNG TY CỔ PHẦN CAO SU CÔNG NGHIỆP

Digitally signed by CÔNG TY CỔ PHẦN CAO SU CÔNG NGHIỆP
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DONG NAI FOOD INDUSTRIAL CORPORATION
INDUSTRIAL RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

APPLICATION FOR RESIGNATION

To:

- The General Meeting of Shareholders of Industrial Rubber Joint Stock Company;
- The Board of Directors of the Company.

My name is Pham Nam Hung, born on June 27, 1965.

I am currently the Chairman of the Board of Directors of Industrial Rubber Joint Stock Company for the 2023–2028 term.

Pursuant to Notice No. 626/TB-TCTCNTP dated October 1, 2026, issued by Dong Nai Food Industrial Corporation regarding the date of retirement to receive retirement benefits.

Pursuant to the Charter of Industrial Rubber Joint Stock Company.

I hereby respectfully request the General Meeting of Shareholders and the Board of Directors of Industrial Rubber Joint Stock Company to approve my resignation from the positions of Member of the Board of Directors and Chairman of the Board of Directors, effective on the date of the Company's Extraordinary General Meeting of Shareholders in 2026.

Pending a decision by the General Meeting of Shareholders and the Board of Directors of Industrial Rubber Joint Stock Company, I will continue to fully and diligently perform all duties and responsibilities assigned to me as Chairman of the Board of Directors.

Thank you for your consideration./.

Recipients:
– General Meeting of Shareholders;
– Board of Directors;
– Archives.

Dong Nai, November 18, 2026
Applicant

Pham Nam Hung