CÔNG TY CỔ PHẦN XÂY DỰNG 1369
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CÔNG TY CỔ PHẦN XÂY DỰNG 1369

1369 CONSTRUCTION JOINT STOCK COMPANY

Số: 42/CBTT-C69.2026
No: 42/CBTT-C69.2026

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hải Phòng, ngày 25 tháng 11 năm 2026
Hai Phong, November 25, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: **- Ủy ban Chứng khoán Nhà nước;**
- Sở Giao dịch Chứng khoán Hà Nội;
- Quý cổ đông.

To: ***- The State Securities Commission;***
- HaNoi Stock Exchange;
- Esteemed Shareholders.

1. Tên tổ chức: CÔNG TY CỔ PHẦN XÂY DỰNG 1369/ *Name of company: 1369 CONSTRUCTION JOINT STOCK COMPANY*

- Mã chứng khoán: C69/ *Stock code:* C69
- Địa chỉ trụ sở chính: Số 37, 38 phố Dã Tượng, phường Lê Thanh Nghị, Thành phố Hải Phòng, Việt Nam/ *Address of head-office: No 37, 38 Da Tuong street, Le Thanh Nghi Ward, Hai Phong city, Viet Nam.*
- Điện thoại: 0220.3891.898/ *Telephone: 0220.3891.898*
- Email: ir@1369.vn

2. Nội dung thông tin công bố/*Contents of disclosure:*

Công ty Cổ phần Xây dựng 1369 công bố thông tin Nghị quyết Hội đồng quản trị số 19/2026/NQ-HĐQT ngày 25/11/2026 về việc Điều chỉnh thời gian thực hiện chi trả cổ tức năm 2025/ *1369 Construction Joint Stock Company announces the disclosure of Board of Directors' Resolution No. 19/2026/NQ-HĐQT dated November 25, 2026, regarding Adjustment of the Payment Schedule for the 2025 Dividend.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 25/11/2026 tại đường dẫn: http://www.cpxd1369.com.vn./ *This information has been published on the company's website on 25/11/2026 at the link: http://www.cpxd1369.com.vn .*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.*

Tài liệu đính kèm/Attached documents:

- Nghị quyết Hội đồng quản trị số 19/2026/NQ-HĐQT ngày 25/11/2026/ *Board of Directors' Resolution No. 19/2026/NQ-HĐQT dated November 25, 2026.*

Đại diện Công ty cổ phần Xây dựng 1369

For and on behalf of 1369 Construction Joint Stock Company

Người Ủy quyền công bố thông tin

Person authorized to disclose information

Phó Tổng Giám đốc

Deputy General Director

CÔNG TY CỔ PHẦN XÂY DỰNG 1369

NGUYỄN THỊ THUÝ

NGUYEN THI THUY

1369

1369 CONSTRUCTION JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 19/2026/NQ-HĐQT

Hai Phong, November 25, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
1369 CONSTRUCTION JOINT STOCK COMPANY

"Re: Adjustment of the Payment Schedule for the 2025 Dividend"

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and related implementing documents;

*- The current Charter of 1369 Construction Joint Stock Company (the "**Company**")*

- Resolution No. 01/2026/NQ-DHDCD.C69 of the 2026 Annual General Meeting of Shareholders dated 20 June 2026;

- Board of Directors' Resolution No. 17/2026/NQ-HĐQT dated 20 October 2026 on the detailed implementation of the 2025 dividend payment plan;

- Report No. 109/BC-BTGĐ dated 20 November 2026 of the Company's Board of General Directors regarding the cash flow plan for the fourth quarter of 2026 and proposals for appropriate capital allocation solutions in line with the Company's actual business circumstances;

- Minutes of the Board of Directors' Meeting No. 19/2026/BBH-C69 dated 25 November 2026;

- Based on the actual situation.

HEREBY RESOLVES:

Article 1. Approval of the Adjustment to the 2025 Dividend Payment Schedule:

- To approve Report No. 109/BC-BTGĐ dated 20 November 2026 of the Company's Board of General Directors regarding the cash flow plan for the fourth quarter of 2026 and solutions for capital allocation in line with the Company's actual business circumstances, with the following specific details:

- Previously announced payment date for the 2025 cash dividend *(pursuant to Board of Directors' Resolution No. 17/2026/NQ-HĐQT dated 20 October 2026)*: 04 December 2026.

- Adjusted payment period for the 2025 cash dividend: **During the first quarter of 2027 (Q1 2027).**

- The specific dividend payment date shall be notified in writing by the Board of Directors.

- The above adjustment to the dividend payment schedule shall only change the payment date and shall not affect the shareholders' rights or the Company's obligations to pay dividends pursuant to the Resolution of the Annual General Meeting of Shareholders dated 20 June 2026, nor shall it change the list of shareholders previously finalized as entitled to receive the dividend.

Article 2. The Board of Directors assigns Mr. Le Tuan Nghia – General Director and Legal Representative of the Company – to undertake the following responsibilities:

- Implement the solutions reported to the Board of Directors.

- Balance and arrange the Company's financial resources to fulfill its obligations to pay the 2025 dividend in accordance with the Resolution of the Annual General Meeting of Shareholders dated 20 June 2026.

- Fulfill the Company's information disclosure and reporting obligations to competent authorities and shareholders in accordance with applicable laws and regulations.

- Promptly report to the Board of Directors any matters arising beyond his authority that require the Board of Directors' consideration and guidance.

- Perform other relevant tasks falling within his authority in accordance with applicable laws and regulations

Article 3. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the General Director, the Company's Departments and all relevant individuals shall be responsible for implementing this Resolution./.

Recipients:
- As stated in Article 3;
- Company archives

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

M.S.D.N: 0200282885 CÔNG TY CỔ PHẦN XÂY DỰNG 1369 THÀNH PHỐ HẢI PHÒNG

Tieu Thi Bach Duong