CÔNG TY CỔ PHẦN XÂY DỰNG 1369
Digitally signed by CÔNG TY CỔ PHẦN XÂY DỰNG 1369
DN: C=VN, CN=CÔNG TY CỔ PHẦN XÂY DỰNG 1369, L=HẢI DƯƠNG, UID=MST:0800282385
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1369 CONSTRUCTION JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 111/TB-C69

Hai Phong, November 25, 2026

NOTICE
(Re: Adjustment of the Payment Schedule for the 2025 Dividend)

To: Shareholders of 1369 Construction Joint Stock Company

1369 Construction Joint Stock Company (C69), with its head office located at Nos. 37–38 Da Tuong Street, Le Thanh Nghi Ward, Hai Phong City, hereby respectfully notifies its shareholders of the adjustment to the payment schedule for the 2025 cash dividend as follows:

1. Basis for the adjustment: To proactively manage and balance cash flows during the year-end period, ensure the stability of funding sources for the Company's core business and production activities, and maintain prudent financial management in the context of certain delays in the collection of receivables from customers and business partners.

2. Previously announced payment date for the 2025 cash dividend *(pursuant to Board of Directors' Resolution No. 17/2026/NQ-HĐQT dated 20 October 2026)*: 04 December 2026.

3. Adjusted payment period for the 2025 cash dividend *(pursuant to Board of Directors' Resolution No. 19/2026/NQ-HĐQT dated 25 November 2026)*: **During the first quarter of 2027 (Q1 2027).**

The specific payment date shall be determined by the Board of Directors and notified in writing once the Company has completed its capital balancing and made appropriate cash flow arrangements to ensure the Company's liquidity and financial safety.

4. The above adjustment to the dividend payment schedule shall only change the payment date and shall not affect the shareholders' rights or the Company's obligations to pay dividends pursuant to the Resolution of the Annual General Meeting of Shareholders dated 20 June 2026, nor shall it change the list of shareholders entitled to receive the dividend as previously finalized.

Respectfully notified./.

Recipients:
- As addressed;
- Archived at the Company's Office.

1369 CONSTRUCTION JOINT STOCK COMPANY
GENERAL DIRECTOR

M.S.D.N: 0800282385 CÔNG TY CỔ PHẦN XÂY DỰNG 1369 THÀNH PHỐ HẢI PHÒNG

LE TUAN NGHIA

1369

1369 CONSTRUCTION JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 110/TB-C69

Hai Phong, November 25, 2026

NOTICE
(Re: Adjustment of the Payment Schedule for the 2025 Dividend)

To: Vietnam Securities Depository and Clearing Corporation (VSDC)

Name of Securities Registration Organization: 1369 Construction Joint Stock Company

Trading Name: 1369 Construction Joint Stock Company

Head Office: No. 37, 38, Da Tuong Street, Le Thanh Nghi Ward, Hai Phong City, Vietnam

Telephone: 0220.3891.898 Fax:

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the adjustment to the payment schedule for the 2025 cash dividend as follows:

Name of Securities: Shares of 1369 Construction Joint Stock Company

Securities Code: C69

Type of Securities: Ordinary shares

Par Value: VND 10.000 per share

Stock Exchange: Hanoi Stock Exchange (HNX)

Specific Details:

- Basis for the adjustment: To proactively manage and balance cash flows during the year-end period, ensure the stability of funding sources for the Company's core business and production activities, and maintain prudent financial management in the context of certain delays in the collection of receivables from customers and business partners.

- Previously announced payment date for the 2025 cash dividend *(pursuant to Board of Directors' Resolution No. 17/2026/NQ-HĐQT dated 20 October 2026)*: 04 December 2026.

- Adjusted payment period for the 2025 cash dividend *(pursuant to Board of Directors' Resolution No. 19/2026/NQ-HĐQT dated 25 November 2026)*: **During the first quarter of 2027 (Q1 2027).**

The specific payment date shall be determined by the Board of Directors and notified in writing once the Company has completed its capital balancing and made appropriate cash flow arrangements to ensure the Company's liquidity and financial safety.

- The above adjustment to the dividend payment schedule shall only change the payment date and shall not affect the shareholders' rights or the Company's obligations to pay dividends pursuant to the Resolution of the Annual General Meeting of Shareholders dated 20 June 2026, nor shall it change the list of shareholders entitled to receive the dividend as previously finalized.

The above is the notice of Construction Joint Stock Company 1369 regarding the adjustment to the payment schedule for the 2025 cash dividend to shareholders.

Yours sincerely,

Recipients:
- As addressed above;
- Company website, State Securities Commission of Vietnam (SSC), Stock Exchange, and Vietnam Securities Depository (VSD);
- Filed at the Company's Office.

LEGAL REPRESENTATIVE
(Signature, full name, title and company seal)

M.S.D.N: 0800282385
CÔNG TY CỔ PHẦN XÂY DỰNG 1369
THÀNH PHỐ HẢI PHÒNG

TỔNG GIÁM ĐỐC
Lê Tuấn Nghĩa