CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC
Digitally signed by CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC
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CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập - Tự Do - Hạnh Phúc

HIEP PHUOC CORP

CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

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No.: 23/2026/NQ-HIPC-HDQT *Ho Chi Minh City, November 26, 2026*

THE BOARD OF DIRECTORS
HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

Pursuant to:

- The Charter on Organization and Operation of Hiep Phuoc Industrial Park Joint Stock Company (6th amendment) approved by the 2019 Annual General Meeting of Shareholders on June 28, 2019;
- The Internal Regulations on Corporate Governance (3rd amendment) issued under Resolution No. 19/2023/NQ-HIPC-HDQT dated May 10, 2023 of the Board of Directors;
- Documents for the 4th Board of Directors Meeting in 2026 sent to members of the Board of Directors and Supervisory Board;
- Minutes of the 4th Board of Directors Meeting in 2026 dated November 26, 2026,

RESOLVES

Article 1: Unanimously approving the personnel list participating in the 2026 Extraordinary General Meeting of Shareholders, comprising:

- List of the Presidium:

1.	Mr. Nguyen Van Thinh	Chairman of the BOD
2.	Mr. Huynh Bao Duc	BOD Member, General Director
3.	Mr. Nguyen Kien Tan	Head of the Supervisory Board

- Personnel list of the Shareholder Eligibility Verification Committee:

1.	Mr. Huong Xuan Tan	Director of Business Department – Team Leader
2.	Ms. Tran Thi Thu Hoai	Staff, Business Department
3.	Ms. Pham Thi Ha Linh	Staff, Business Department
4.	Ms. Bui Giao Hong Qui	Staff, HR & Admin Department

- Personnel list of the Vote Counting Committee:

1.	Mr. Ho Long Dang	Director of Environmental Management Department – Team Leader
2.	Ms. Nguyen Thi Thanh Hao	Deputy Director of Finance and Accounting Department
3.	Mr. Truong Thanh Tu	Staff, Construction Management Department

4. Mr. Vo Van Toan — Staff, Administration and Human Resources Department
5. Ms. Truong Thi Phuc Diem — Staff, Environmental Management Department

- **Personnel list of the Secretariat, comprising:**

1. Ms. Nguyen Thi Le Uyen — Staff, Business Department – Team Leader
2. Ms. Pham Thi Ha Linh — Staff, Business Department

Article 2: Unanimously approving the updated contents of documents serving the 2026 Extraordinary General Meeting of Shareholders, including:

- Invitation Letter for shareholders to attend the 2026 Extraordinary General Meeting of Shareholders;
- Agenda of the 2026 Extraordinary General Meeting of Shareholders;
- Power of Attorney to attend the 2026 Extraordinary General Meeting of Shareholders;
- Voting Ballot at the 2026 Extraordinary General Meeting of Shareholders;
- Working Regulations at the 2026 Extraordinary General Meeting of Shareholders;
- Notice on nomination and candidacy for members of the Board of Directors and Supervisory Board for Term IV (2022 – 2027) and attached forms;
- Regulations on nomination, candidacy, and additional election of members of the Board of Directors and Supervisory Board for Term IV (2022 – 2027);
- Sample Election Ballot at the 2026 Extraordinary General Meeting of Shareholders;
- Draft Resolution of the 2026 Extraordinary General Meeting of Shareholders.

Article 3: Unanimously approving the documents submitted to the 2026 Extraordinary General Meeting of Shareholders, including:

- **Submission No. 01:** Seeking approval for the policy to adjust the Investment Project on Construction and Infrastructure Business of Hiep Phuoc Industrial Park - Phase 2.
- **Submission No. 02:** Seeking approval for the policy to increase charter capital of Hiep Phuoc Industrial Park Joint Stock Company.
- **Submission No. 03:** Adjusting the provisional cost of goods sold for land subleasing of the Investment Project on Construction and Infrastructure Business of Hiep Phuoc Industrial Park - Phase 2.
- **Submission No. 04:** Dismissal and additional election of members of the Board of Directors and Supervisory Board for Term IV (2022 – 2027).

  Note: *Particularly for the contents of Submission No. 04, after compiling and appraising candidates' dossiers, the Board of Directors is expected to review and issue a Resolution of approval on December 09, 2026 for information disclosure on December 10, 2026 on HIPC's website and prescribed information disclosure channels.*

Article 4: Assigning the Company Secretary to finalize the contents of the documents stated in Article 2 and Article 3 of this Resolution, submit them to the Chairman of the

Article 5: On November 27, 2026, the Invitation Letter, Notice on nomination and candidacy, and General Meeting documents must be sent to all shareholders and disclosed in accordance with regulations.

Article 6: This Resolution takes effect from the date of signing. The Board of Directors, the Board of Management, relevant departments, and the individuals stated in Article 1 and Article 4 are responsible for implementing this Resolution.

Recipients:
- As in Article 6;
- BOD, Supervisory Board;
- Information disclosure;
- Archived (HR-Admin, Company Secretary).

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Nguyen Van Thinh