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SAIGON WATER CORPORATION
SINGLE-MEMBER LIMITED LIABILITY COMPANY
NHA BE WATER SUPPLY JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom – Happiness

No. 3409 /TB-CNNB

Ho Chi Minh City, November 27, 2026

ANNOUNCEMENT
Regarding the record date for the 2nd phase of 2025 cash dividend payment

To: Viet Nam Securities Depository and Clearing Corporation

Name of the Securities Registered Organization: **Nha Be Water Supply Joint Stock Company**

Trading name: **Nha Be Water Supply Joint Stock Company**

Head Office Address: 1179 Nguyen Van Linh Street, Quarter 34, Tan Hung Ward, Ho Chi Minh City

Contact number: 1900 1210 Fax:

We hereby announce to the Vietnam Securities Depository and Clearing Corporation (VSDC) the record date to establish the list of holders for the following securities:

Name of Securities: Shares of Nha Be Water Supply Joint Stock Company

Ticker symbol: **NBW**

ISIN Code: VN000000NBW9

Type of Securities: Common Shares

Trading par value: 10.000 VND/Share

Exchange: Hanoi Stock Exchange (HNX)

Record date: **December 10, 2026**

1. Reason and Purpose:

- 2nd phase of 2025 cash dividend payment

2. Detailed Content

2nd phase of 2025 cash dividend payment

- Execution rate: 1,4%/share (01 share receives 140 VND)
- Payment date: **December 29, 2026**

- Execution location:

+ For deposited securities: Shareholders shall fulfill procedures to receive dividends at the Depositing Members where their depository accounts are opened.

+ For undeposited securities: Shareholders shall fulfill procedures to receive dividends on working days of the week upon presenting their Citizen Identity Card / Identity Card at the following location and time:

- **Vikki Digital Bank Securities Company Limited**

  Address: 62-70 Nguyen Cong Tru Street, Sai Gon Ward, Ho Chi Minh City.

  Time: From December 29, 2026 to January 29, 2027.

- **Nha Be Water Supply Joint Stock Company**

  Address: 1179 Nguyen Van Linh Street, Quarter 34, Tan Hung Ward, Ho Chi Minh City.

  Time: From February 03, 2027.

We kindly request VSDC to compile and send the list of securities holders as of the record date mentioned above to our Company via VSDC's electronic communication portal system.

Recipients:
- As above;
- Ha Noi Stock Exchange (HNX);
- Save: Archives, Administrative Organization.

Attached Documents:
- Resolution of the 2026 Annual General Meeting of Shareholders.

LEGAL REPRESENTATIVE OF THE COMPANY
DIRECTOR

M.S.D.N: 0304789298 - C.T.C.P. CÔNG TY CỔ PHẦN CẤP NƯỚC NHÀ BÈ P. TÂN HƯNG - TP. HỒ CHÍ MINH

Duong Van Hoa

SAIGON WATER CORPORATION
ONE MEMBER LIMITED LIABILITY COMPANY

NHA BE WATER SUPPLY JOINT STOCK COMPANY

No: 06/NQ-CNNB-DHDCD

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, April 23, 2026

RESOLUTION

The 2026 Annual General Meeting of Shareholders of Nha Be Water Supply Joint Stock Company

THE GENERAL MEETING OF SHAREHOLDERS OF NHA BE WATER SUPPLY JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on organization and operation of Nha Be Water Supply Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Nha Be Water Supply Joint Stock Company, held on April 23, 2026 at the Company's headquarters, including the following contents:

(1) Report on production - business - financial results in 2025; operational directions, tasks, and plans for 2026, (2) Audited financial statements for 2025, (3) Report on the operations of the Board of Directors in 2025 and operational directions for 2026, (4) Report on the operations of the Supervisory Board in 2025 and operational directions for 2026, (5) Submission of the profit distribution plan for 2025, (6) Submission on remuneration and bonuses of the Board of Directors and Supervisory Board in 2026, (7) Report on the implementation results of the Wholesale Clean Water Contract in 2025 and wholesale clean water unit price in 2026; submission for continued authorization to the Board of Directors to negotiate and decide on the Wholesale Clean Water Contract until the 2027 Annual General Meeting of Shareholders, (8) Submission on selecting an auditing firm for the Company's financial statements for 2026, (9) Submission on amending and supplementing the Company's Charter, Internal Regulations on Corporate Governance, Operational Regulations of the Board of Directors, and Operational Regulations of the Supervisory Board, (10) Submission on the dismissal and election of additional members of the Board of Directors, (10) Submission on the election of additional independent members of the Board of Directors,

RESOLVES:

Article 1. Approve the production - business - financial results in 2025, and mission directions for 2026, according to Report No. 941/BC-CNNB dated April 02, 2026 of the Company Director, with the following main contents:

No.	Indicators	Unit	Plan 2025	Implementation 2025	Vs Plan 2025
A	**PRODUCTION - BUSINESS**				
1	Water consumption output	1,000 m3	72,500	71,378	98.45%
2	Water revenue	Billion VND	900.233	901.989	100.20%

No.	Indicators	Unit	Plan 2025	Implementation 2025	Vs Plan 2025
3	Water loss rate	%	11.5	12.05	95.43%
4	Rate of households supplied with clean water	%	100	100	-
B	**FINANCE**				
1	Total revenue	Billion VND	908.933	916.067	100.78%
2	Total expenses	Billion VND	868.433	873.541	100.59%
3	Profit before tax	Billion VND	40.500	42.526	105.00%
4	Profit after tax	Billion VND	31.800	31.876	100.24%

Article 2. Approve the production - business - financial plan for 2026 with the following main indicators:

No.	Indicators	Unit	Implementation 2025	Plan 2026	Growth rate vs Implementation 2025
A	**PRODUCTION - BUSINESS**				
1	Water consumption output	1,000 m3	71,378	72,000	0.87%
2	Water revenue	Billion VND	901.989	911.736	1.08%
3	Water loss rate	%	12.05	11.5	-0.55%
4	Rate of households supplied with clean water	%	100	100	-
B	**FINANCE**				
1	Total revenue	Billion VND	916.067	916.736	0.07%
2	Total expenses	Billion VND	873.541	873.956	0.05%
3	Profit before tax	Billion VND	42.526	42.779	0.60%

Article 3. Approve the Company's financial statements for 2025 (audited).

Article 4. Report on the operations of the Board of Directors in 2025 and operational directions for 2026, according to Report No. 942/BC-CNNB dated April 02, 2026 of the Company's Board of Directors.

Article 5. Approve the Report on the operations of the Supervisory Board in 2025 and operational directions for 2026, according to Report No. 1089/BC-CNNB-BKS dated April 14, 2026 of the Company's Supervisory Board.

Article 6. Approve the profit distribution plan for 2025 as follows:

Item	Amount (VND)	Ratio (%)
Total distributable profit	**31,875,772,212**	**100.00**
1. Dividend phase 1 (16% of charter capital)	17,440,000,000	54.71
2. Dividend phase 2 (1.4% of charter capital)	1,526,000,000	4.79
Total dividend (17.4%)	**18,966,000,000**	**59.50**
3. Bonus fund for the Executive Board, Members of the Board of Directors, Supervisors	750,770,880	2.36
4. Reward and welfare fund for employees	12,159,001,332	38.14

Article 7. Approve the remuneration and bonuses of the Board of Directors and the Supervisory Board in 2026 as follows:

1. For full-time members

The Chairman of the Board of Directors and the Head of the Supervisory Board shall receive salary and bonuses according to the salary scale system and the current salary and bonus payment regulations of the Company.

2. Remuneration for part-time members

- Members of the BOD: 8 million VND/person/month.

- Supervisors: 5 million VND/person/month.

3. Authorize the Board of Directors to review, authorize the Board of Directors to decide on adjusting the salary, remuneration, and bonuses of the Company's Board of Directors and Supervisory Board in accordance with legal regulations and the Company's Charter.

Article 8. Approve the authorization to the Company's Board of Directors to select 01 of the 03 auditing firms proposed by the Supervisory Board in Submission No. 622/TTr-CNNB-BKS dated March 10, 2026 to perform the review and audit of the Company's financial statements for the fiscal year 2026, which is one of the following units:

1) AASC Auditing Firm Company Limited (AASC) - 3rd Floor, Galaxy 9 Building, No. 9 Nguyen Khoai, Vinh Hoi Ward, Ho Chi Minh City.

2) UHY Auditing and Consulting Company Limited - 5th Floor, B2 Building, Roman Plaza, To Huu Street, Dai Mo Ward, Hanoi City.

3) NVA Auditing Company Limited - No. 54/3 Nguyen Binh Khiem, Tan Dinh Ward, Ho Chi Minh City.

In case after this Resolution is issued, the above-mentioned units are no longer eligible to audit according to legal regulations, the Supervisory Board shall propose another auditing firm for the Board of Directors to consider and decide.

Article 9. Approve the report on the implementation results of the Wholesale Clean Water Contract in 2025 and the wholesale clean water unit price in 2026 according to Submission No. 945/TTr-CNNB dated April 02, 2026 of the Company's Board of Directors; continue to authorize the Company's Board of Directors

to negotiate and decide on the Wholesale Clean Water Contract of the Company taking effect until the date of organizing the 2027 Annual General Meeting of Shareholders.

Article 10. Approve the amendment and supplementation of the Internal Regulations on corporate governance, according to the draft attached to Submission No. 946/TTr-CNNB dated April 02, 2026 of the Company's Board of Directors.

Article 11. Approve the amendment and supplementation of the Operational Regulations of the Company's Board of Directors, according to the draft attached to Submission No. 946/TTr-CNNB dated April 02, 2026 of the Company's Board of Directors.

Article 12. Approve the amendment and supplementation of the Operational Regulations of the Company's Supervisory Board, according to the draft attached to Submission No. 946/TTr-CNNB dated April 02, 2026 of the Company's Board of Directors, updated April 14, 2026.

Article 13. Approve the election of 03 additional independent members of the Company's Board of Directors.

Article 14. Approve the dismissal of Mr. Luc Chanh Truong from the position of member of the Board of Directors; election additional 01 Member of the Company's Board of Directors to replace Mr. Luc Chanh Truong.

Article 15. Approve the results of electing additional members of the Board of Directors for the 2022 - 2027 term as follows:

a) List of elected independent members of the Board of Directors: None

b) List of elected members of the Board of Directors:

- Mr. Thai Ngoc Sang, date of birth: June 05, 1974; CID No. 079074033502

Article 16. The Board of Directors, the Supervisory Board, and the Director of Nha Be Water Supply Joint Stock Company are responsible for organizing the implementation of the Resolution of the 2026 Annual General Meeting of Shareholders in accordance with regulations.

Recipients:
- Member of the BOD of the Company;
- Supervisory Board of the Company;
- Director of the Company;
- Archive, BOD Docs.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOD



Huynh Hao Tai