VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN – VIET BAC MINING INDUSTRY HOLDING CORPORATION

No.: 368 /TB-HĐQT

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Hanoi, November 25 , 2026

NOTICE

Invitation to Attend the 2026 Extraordinary General Meeting of Shareholders Vinacomin – Viet Bac Mining Industry Holding Corporation

To: The Shareholders of Vinacomin – Viet Bac Mining Industry Holding Corporation

Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the 14th National Assembly of the Socialist Republic of Vietnam on 17 June 2020

Pursuant to the amended Charter on the Organization and Operation of Viet Bac Mining Industry Corporation – TKV Joint Stock Company, promulgated under Decision No. 183/QĐ-HĐQT dated 31 May 2026 of the Corporation's Board of Directors;

Pursuant to Resolution No. 363/2026/NQ HĐQT dated 25 November 2026 of the Board of Directors of Viet Bac Mining Industry Corporation – TKV Joint Stock Company approving the date of the Corporation's 2026 Extraordinary General Meeting of Shareholders.

The Board of Directors of Vinacomin – Viet Bac Mining Industry Holding Corporation hereby gives notice of the Parent Company's 2026 Extraordinary General Meeting of Shareholders (the General Meeting) and invites shareholders to attend. The details follow:

1. Meeting time: The General Meeting will begin at **8:00 a.m. on December 18, 2026.**

– **Shareholder reception and eligibility verification:** 7:30 a.m. – 8:00 a.m.

2. Venue: 11th-floor auditorium at the office of Vinacomin – Viet Bac Mining Industry Holding Corporation ***(No. 1 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi).***

3. Meeting agenda and materials:

- Proposed agenda for the General Meeting;
- Attendance Confirmation Form and, if applicable, Proxy Form for the General Meeting;
- Working Regulations of the General Meeting;
- Submission on the proposed payment of cash dividends from the accumulated undistributed after-tax profits as of the end of 2025;
- Submission on the proposed plan to issue shares to increase charter capital using the equity of Parent Company - Vinacomin – Viet Bac Mining Industry Holding Corporation;
- Other matters within the authority of the General Meeting.

Shareholders may access the meeting materials at https://cmv.vn/quan-he-co-dong/dai-hoi-dong-co-dong/. The materials will also be distributed at the General Meeting.

Signature Not Verified
Ký bởi: TỔNG CÔNG TY CÔNG NGHIỆP MỎ VIỆT BẮC TKV - CTCP
Ký ngày: 26/11/2026 14:20:59

4. Shareholders eligible to attend: All shareholders of Vinacomin – Viet Bac Mining Industry Holding Corporation whose names appear on the shareholder list of the Viet Nam Securities Depository and Clearing Corporation for the record date of **November 23, 2026.**

5. Deadline to register and confirm attendance:

To help us make arrangements for shareholders and ensure the General Meeting runs smoothly, please confirm your attendance or send your Proxy Form to the Parent Company's Office before ***3:00 p.m. on December 16, 2026.***

Please bring your original Citizen Identity Card (CCCD) or passport. If you are attending as a proxy, please also bring the Proxy Form.

Shareholders shall bear their own meal, accommodation and travel expenses when attending the General Meeting.

6. Contact for inquiries about the General Meeting:

Mr. Hoang Minh Hoi – Secretary to the Board of Directors

– Address: 5th floor, office of Vinacomin – Viet Bac Mining Industry Holding Corporation (No. 1 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi)

– Telephone: 024.36647504 or mobile: 0947406999.

This notice serves as the invitation to the General Meeting.
We look forward to your attendance.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Bui Tran Dong

Recipients:
– As addressed above;
– Members of the Board of Directors and the Supervisory Board (e-copy);
– General Director and Deputy General Director (e-copy);
– The Parent Company departments (e-copy);
– Units (e-copy);
– Archived at: Office, the Board of Directors (H.02)

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

ATTENDANCE CONFIRMATION FORM
For the 2026 Extraordinary General Meeting of Shareholders
Vinacomin – Viet Bac Mining Industry Holding Corporation

To: The Organizing Committee of the General Meeting of Shareholders
of Vinacomin – Viet Bac Mining Industry Holding Corporation

Shareholder's name: .....
Citizen ID / Passport / Business Reg. No.: ..... Issued on ..... At .....
.....
Address: .....
Telephone: ..... Fax: ..... Email: .....
Total number of shares held: .....
(In words: .....shares)

I hereby confirm my attendance at the 2026 Extraordinary General Meeting of Shareholders of Vinacomin - Viet Bac Mining Industry Holding Corporation, to be held at **8:00 a.m. on 18 December 2026** at the Conference Hall on the 11th Floor of the Parent Company's Office (No. 1 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi), as follows:

Attend in person ☐ **Attend by proxy ☐** **Do not attend ☐**

....., ..., 2026
SHAREHOLDER
(Sign and state your full name)

.....

Notes
*– Please fax, email and send the Attendance Confirmation Form to the Parent Company before **3:00 p.m. on December 16, 2026**. Send it to the Human Resources Department, Vinacomin – Viet Bac Mining Industry Holding Corporation (No. 1 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi). Email: thansamson92@gmail.com.*

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

PROXY FORM
For Attendance at the 2026 Extraordinary General Meeting of Shareholders Vinacomin - Viet Bac Mining Industry Holding Corporation

This Proxy Form is made on ...., 2026 at .... between the **Principal** and the **Proxy** identified below:

1. PRINCIPAL: .....
Permanent address: .....
Contact telephone: .....
Citizen ID / Passport / Business Reg. No. ..... Issued on ..... At .....
.....
Shareholder of Vinacomin – Viet Bac Mining Industry Holding Corporation
Number of shares held: ..... shares

2. PROXY: .....
Permanent address: .....
Contact telephone: .....
Citizen ID / Passport / Business Reg. No. ..... Issued on ..... At .....
.....

3. Scope of authorization:

By this Proxy Form, the Principal authorizes the Proxy to act on the Principal's behalf as follows:

a. Attend the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Viet Bac Mining Industry Holding Corporation, to be held at **8:00 a.m. on December 18, 2026**.

b. To exercise the rights to speak and vote on all matters falling within the authority of the General Meeting of Shareholders, as well as other rights (if any), as the representative of ..... shares held by the authorizing party, in accordance with applicable laws and the Parent Company's Charter.

4. Validity of authorization:

This Proxy Form is valid only for the duration of the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Viet Bac Mining Industry Holding Corporation.

The Principal and the Proxy confirm that they understand their respective legal rights and obligations in connection with this authorization. The Proxy may not delegate any of the tasks specified in this Proxy Form to a third party./.

PRINCIPAL	**PROXY**
(Sign, full name and affix seal for a legal entity)	*(Sign and full name)*
.....	.....

Notes *– Shareholders may appoint a proxy in respect of some or all of the shares they hold.*

– Please fax, email and send the Attendance Confirmation Form to the Parent Company before ***3:00 p.m. on December 16, 2026****. Send it to the Human Resources Department, Vinacomin – Viet Bac Mining Industry Holding Corporation (No. 1 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi). Email: thansamson92@gmail.com.*