INDUSTRIAL GROUP
VIETNAM COAL - MINERALS
MONG DUONG COAL JOINT STOCK COMPANY - VINACOMIN

No: **4540** /TB-TMD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Quang Ninh, November 27, 2026

MEETING INVITATION NOTICE
Extraordinary General Meeting of Shareholders 2026

Dear: Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin

Company name: **Mong Duong Coal Joint Stock Company – Vinacomin** (Stock code: **MDC**).

Headquarters: Group 7, Quarter 2, Mong Duong Ward, Quang Ninh City.

Business registration number: 5700101323

Pursuant to the Charter on the organization and operation of Mong Duong Coal Joint Stock Company - Vinacomin, approved by the General Meeting of Shareholders on April 24, 2026;

Pursuant to Resolution No. 52/NQ-HĐQT dated November 27, 2026, of the Board of Directors of Mong Duong Coal Joint Stock Company - Vinacomin on organizing the 2026 Extraordinary General Meeting of Shareholders;

Based on the company's business conditions, the Board of Directors of Mong Duong Coal Joint Stock Company - Vinacomin announces an invitation to a meeting of all esteemed shareholders regarding the organization of the 2026 Extraordinary General Meeting of Shareholders with the following contents:

1. Time and location:

- Time: **1:30 PM, December 25, 2026 (Friday)**
- Location: Office - Mong Duong Coal Joint Stock Company - Vinacomin (Group 7 - Quarter 2 - Mong Duong Ward - Quang Ninh City)

2. Participants in the General Meeting of Shareholders:

- Board of Directors and Supervisory Board of the Company.
- Shareholders listed in the list provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) at the record date of November 19, 2026; or legally authorized persons attending.

3. Congress agenda: (The meeting discusses, approves, and votes on the following issues):

- Dismissal and supplementary election of members of the Board of Directors for the 2023-2028 term

4. Registration to attend the Congress:

To facilitate the proper organization of the General Meeting, valued shareholders are requested to send a confirmation of attendance or authorization to attend to the Organizing Committee of the General Meeting of Shareholders via post/fax/email before 4:30 PM on December 18, 2026, at the following address:

- Office of Mong Duong Coal Joint Stock Company - Vinacomin, Group 7, Quarter 2, Mong Duong Ward, Quang Ninh City;

Signature Not Verified
Ký bởi: Nguyễn Thanh Sơn
Ký ngày: 27/11/2026 15:13:04

- Phone number: 0203.3868.271; Fax: 0203.3868.276;
- Email to receive information: nguyenthanhsontmd@gmail.com.
- Shareholders are kindly requested to attend on time. When attending the General Meeting, shareholders or authorized representatives are requested to bring their Citizen ID/Passport, the original Power of Attorney (if authorized to attend), and present them for the Organizing Committee to verify eligibility.

5. Documents attached to this announcement include:

- The agenda for the 2026 Extraordinary General Meeting of Shareholders;
- Registration form for attending the 2026 Extraordinary General Meeting of Shareholders;
- Authorization letter for attending the General Meeting of Shareholders accompanied by a list of nominated delegates for shareholders to consider authorizing to attend the 2026 Extraordinary General Meeting of Shareholders.
- Besides the above documents, shareholders can obtain the meeting documents from the Company's website address www.Mongduongcoal.vn under the General Meeting of Shareholders documents section. Shareholders have the right to submit written petitions and requests to send these issues to the Company before 7:30 AM on December 18, 2026.

The Board of Directors of Mong Duong Coal Joint Stock Company - Vinacomin respectfully announces./.

Recipients:
- As k/g;
- TKV Group;
- Members of the Board of Directors, Supervisory Board of the company (e-copy);
- Shareholders of the Company;
- Units within the Company (e-copy);
- CV posted on the website (e-copy);
- Filed: Office, Company Secretary.

OB. BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 5700101206 * CÔNG TY CỔ PHẦN THAN MÔNG DƯƠNG -VINACOMIN * P. MÔNG DƯƠNG TP. QUẢNG NINH

Nguyen Trong Tot

** Notes:*

- Shareholders and authorized representatives must pay their own expenses for attending the General Meeting;

- For the meeting documents and information about the organization of the meeting, the Company will announce on the "http://mongduong.com.vn" website (Shareholder Relations section) and disclose information on the electronic pages of the State Securities Commission and Hanoi Stock Exchange for shareholders' awareness;

- If there are any difficulties, please contact Mr. Nguyen Thanh Son, Company Secretary - Phone/Zalo number 0904 868 817;

INDUSTRIAL GROUP

VIETNAM COAL - MINERALS

MONG DUONG COAL JOINT STOCK COMPANY - VINACOMIN

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PROGRAM

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

TT	Time	Content	Implementer
1	13:30'÷14:00'	Check shareholder eligibility, issue voting cards, ballots, election ballots, and meeting documents	Organizing Committee of the Congress
2	14:00'÷14:10'	Stabilizing the organization, stating the reasons, introducing delegates, and inviting the Chairperson to preside over the Congress	Mr. Le Trong Cuong Chief of Office
3	14h10'÷14h15'	Shareholder Eligibility Verification Report	Mr. Vu Duc Dinh Head of the Delegate Credentials Examination Committee
4	14h15'÷14h20'	The presiding judge introduces the Secretary, introduces and approves the Vote Counting Committee.	Mr. Nguyen Trong Tot, Chairman of the Board of Directors
5	14h20'÷14h50'	Present the contents: - Agenda for the 2026 Extraordinary General Meeting of Shareholders - Regulations on organizing the 2026 Extraordinary General Meeting of Shareholders; - Election regulations for Board members.	Mr. Ngo Xuan Thuy, Member of the Board of Directors
		Voting to approve	Mr. Nguyen Trong Tot, Chairman of the Board of Directors
Part I: Presentation of the proposal and conduct the election work			
6	14:50'÷15:00'	- Proposal for dismissal of Board members; - Proposal from the Board of Directors	Mr. Ngo Xuan Thuy, Member of the Board of

		nominating candidates for election to the Board of Directors for the 2023-2028 term	Directors
7	15:00÷15:10'	- Discussion on the dismissal of Board members and the list of candidates for the election of additional Board members;	Mr. Nguyen Trong Tot, Chairman of the Board of Directors
		- Voting to approve the dismissal of Board members and approve the list of candidates for additional Board members;	
8	15h10'÷15h15'	Introduction of the Election Team personnel and collection of voting opinions for the Election Team personnel	Mr. Nguyen Trong Tot Presiding over
9	15:15'÷15:30'	The Election Team carries out election work: Guiding election work; Distributing ballots; Collecting ballots and counting the number of ballots to report to the Congress	Head of the Election Team
10	3:30 p.m÷ 3:45 p.m.	The congress takes a 15-minute break.	
Part II: Announcement of Voting Results, Minutes, and Draft Resolution of the Congress			
11	15:45'÷15:50'	Announcement of the results of the supplementary election for Board of Directors members	Head of the Election Team
		Voting to approve the election results	Mr. Nguyen Trong Tot, Chairperson
12	3:50 PM - 4:00 PM	The meeting takes a 10-minute on-site break for the Board of Directors to hold a meeting to elect the Chairman of the Board	
13	16:00÷16:05'	The chairperson announces the election results of the Chairman of the Board of Directors	
14	16h05'÷16h10'	Giving flowers to farewell to members who have ceased to participate in the Board of Directors and congratulatory flowers to new Board members.	Mr. Nguyen Trong Tot, Chairperson
15	16h10'÷16h20'	Presentation of the Minutes and Draft Resolution of the 2026 Extraordinary General Meeting of Shareholders	Secretary of the Congress

		Vote to approve the Minutes and Resolution.	Mr. Nguyen Trong Tot, Chairperson
16	16h20'÷16h25'	Closing of the Congress.	Mr. Nguyen Trong Tot, Chairperson

ORGANIZING COMMITTEE

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

SOCIALIST REPUBLIC OF VIETNAM
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....., date ..... December 2026

REGISTRATION FORM

Attending the 2026 Extraordinary General Meeting of Shareholders
Mong Duong Coal Joint Stock Company - Vinacomin

To: Organizing Committee of the General Meeting of Shareholders

Name of shareholder (or organizational representative): .....

Address: .....

ID card/Citizen ID/Passport number. .....

Date of issue..... Place of issue: .....

(or) Business registration certificate number: .....

issued by ..... issued on ..... month ..... year .....

Phone: ..... Fax ..... Email.....

Ownership: ..... common shares

I/We have received the Notice of Summoning the 2026 Extraordinary General Meeting of Shareholders from Mong Duong Coal Joint Stock Company - Vinacomin, and hereby confirm that I will attend the General Meeting in the following form:

- **ATTENDING THE CONGRESS IN PERSON** ☐
- **AUTHORIZATION FOR REPRESENTATIVES ATTENDING THE MEETING** ☐

(Power of attorney attached)

Respectfully inform the Organizing Committee of the General Meeting of Shareholders for their information and summary./.

Shareholder signatures
(Stamp if a legal entity shareholder)

*** Notes:**
- Shareholders are requested to mark (x) in the corresponding box and send it back to the Meeting Organizing Committee.
- If authorizing someone else to attend, please attach the Authorization Letter to the Company.

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....., ... December 2026

POWER OF ATTORNEY

(Re: Attendance at the 2026 Extraordinary General Meeting of Shareholders Mong Duong Coal Joint Stock Company - Vinacomin)

1. AUTHORIZING PARTY:

Name of individual/organization: .....
Citizen ID/Passport/Business Registration Certificate number: .....
Date of issue ..... Place of issue. .....
Address: .....
Phone: .....
Number of shares owned: .....
(In words: .....)

2. AUTHORIZED PARTY:

Personal name: .....
Citizen ID/Passport/Business Registration Certificate number: .....
Date of issue ..... Place of issue. .....
Address: .....
Phone: .....
Number of authorized shares: .....
(In words: .....)

* If a valued shareholder cannot attend and does not have a representative, they may authorize one of the Company's Board members *(check the box with the authorized member):*

☐ Mr. Nguyen Trong Tot	- Chairman of the Board of Directors
☐ Mr. Luong Thanh Chung	- Member of the Board of Directors - Company Director
☐ Mr. Ngo Xuan Thuy	- Board Member
☐ Mr. Vadym D'Omin	- Board Member
☐ Mr. Pham Van Tac	- Independent member of the Board of Directors.

3. CONTENT OF AUTHORIZATION:

The Authorized Party is authorized to represent the Authorizing Party in attending the 2026 Extraordinary General Meeting of Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin and to exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.

This Power of Attorney is only valid during the 2026 Extraordinary General Meeting of Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin; this authorization and commitment to strictly comply with current legal regulations and the Charter of Mong Duong Coal Joint Stock Company - Vinacomin.

AUTHORIZED PARTY	**AUTHORIZING PARTY**
(Signature, full name, seal)	*(Signature, full name, seal)*

Note: *Authorized persons attending the General Meeting of Shareholders are not allowed to re-authorize others to attend.*

INDUSTRIAL GROUP
VIETNAM COAL - MINERALS
MONG DUONG COAL JOINT STOCK COMPANY - VINACOMIN

SOCIALIST REPUBLIC OF VIETNAM
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Quang Ninh, December 25, 2026

DRAFT

WORKING REGULATIONS AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Enterprise Law of the National Assembly of the Socialist Republic of Vietnam No. 59/2020/QH14 dated June 17, 2020, and related guiding documents;

Pursuant to the Company's Charter on organization and operation approved by the General Meeting of Shareholders on April 24, 2026;

The 2026 Extraordinary General Meeting of Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin is organized and conducted according to the following working regulations:

Chapter I
GENERAL PROVISIONS

Article 1. Scope and subjects of application

1. These regulations apply to the organization of the Extraordinary General Meeting of Shareholders on December 18, 2026, of Mong Duong Coal Joint Stock Company – Vinacomin, specifically stipulating the rights and obligations of shareholders or authorized representatives of shareholders (shareholders/shareholder representatives) participating in the meeting, conditions, and procedures for conducting the meeting.

2. Shareholders/representatives of shareholders are responsible for complying with the provisions of this Regulation.

Article 2. Objectives of the Congress

1. Ensure the principles of openness, fairness, and democracy.

2. To consolidate management personnel by organizing the General Meeting of Shareholders in accordance with the law and the Company's Charter.

Chapter II
RIGHTS AND OBLIGATIONS OF THE PARTIES PARTICIPATING IN THE MEETING

Article 3. Rights and obligations of shareholders

1. Participation requirements:

Shareholders listed in the voting rights allocation list prepared by the Vietnam Securities Depository and Clearing Corporation on November 19, 2026, in document No. VNMEETVSDM025373/VSDMDCXX issued to the Company;

2. Rights of eligible shareholders when attending the General Meeting:

a. To vote on all matters within the authority of the General Meeting of Shareholders.

b. To authorize in writing a representative to attend and vote on their behalf at the General Meeting of Shareholders.

c. Shareholders/shareholder representatives attending the General Meeting of Shareholders must bring identification documents (ID card/or passport/or citizen ID, etc.) and a Power of Attorney (for *shareholder representatives*) to present to the Organizing Committee and receive a Voting Card, Ballot, or Election Form stating the number of voting shares (*owned and authorized*) of the shareholder and stamped by Mong Duong Coal Joint Stock Company - Vinacomin.

d. At the General Meeting, after hearing reports and proposals on the contents to be approved, shareholders/representatives will discuss and approve the contents by raising their voting cards or filling out the Ballot.

e. Shareholders/shareholder representatives attending the meeting have the right to express their opinions on the Meeting's contents during the discussion section under the direction of the Chairperson. Before expressing opinions, they must register on the Registration Form for Expressing Opinions (according to the prescribed template). In the Registration Form, shareholders must clearly state the question or content of their speech. The Registration Form will be forwarded to the Chairperson of the General Meeting for processing. When speaking, the content must be brief and appropriate to the content being discussed at the Meeting and the Meeting agenda. The speech duration must not exceed 5 minutes. Shareholders are not allowed to repeat opinions already expressed by other shareholders, and only those statements consistent with the Meeting agenda will be recorded in the Meeting Minutes.

f. Shareholders/shareholder representatives who arrive late have the right to register for the meeting, and immediately afterward have the right to participate and vote at the meeting, but the Chairperson is not responsible for stopping the meeting for shareholders/shareholder representatives to register, and the validity of voted matters will not be affected.

3. Obligations of shareholders/shareholder representatives when attending the General Meeting:

a. Shareholders and/or authorized representatives must be present at the prescribed time and must complete registration procedures with the Meeting Organizing Committee before entering the meeting room;

b. During the Meeting, shareholders must comply with the Chairperson's instructions, behave politely, dress politely, do not wear hats, do not smoke, do not engage in private conversations, and do not use mobile phones during the Meeting. All mobile phones must be turned off or not ring.

c. Shareholders must maintain confidentiality, comply with proper document usage and preservation procedures, and not copy or record documents to anyone outside the meeting without permission from the Presidium;

d. Authorized persons attending the Congress may not re-authorize a third party to attend the Congress.

e. Sit in the correct position or area designated by the Organizing Committee. Strictly comply with the arrangement of positions set by the Organizing Committee.

f. Audio and video recording of the Congress must be publicly announced and approved by the Chairperson of the Congress;

g. Register to speak at the Congress as prescribed, comply with the timing and content within the Congress program; Deliver speeches and vote in accordance with the guidance of the Organizing Committee and under the direction of the Chairperson;

h. No acts causing disorder or obstructing the normal proceedings of the Congress, preventing the meeting from being conducted fairly and legally;

k. Comply with the executive authority of the Chairperson of the Congress; Strictly comply with the Regulations and respect the results of work at the Congress.

Article 4. Shareholder Eligibility Verification Committee attending the General Meeting

1. The Shareholder Eligibility Verification Committee of the General Meeting consists of 03 members. The Shareholder Elilibility Verification Committee is responsible to the Chairperson and the General Meeting of Shareholders for its duties.

2. Duties of the Shareholder Eligibility Verification Committee:

The shareholder eligibility verification committee of the General Meeting is responsible for verifying the eligibility and status of shareholders and shareholder representatives attending the meeting.

The Head of the Shareholder Credentials Verification Committee reports to the General Meeting of Shareholders on the attendance of shareholders. If the meeting has enough shareholders entitled to attend, representing more than 50% of the voting shares, the General Meeting of Shareholders shall be held.

Article 5. Rights and obligations of the Chairperson and Secretary of the Congress

1. Chairperson of the General Meeting: The Chairman of the Board of Directors is the Chairperson of the General Meeting. The Chairperson of the General Meeting has the following duties:

a. Manage the activities of the Company's General Meeting of Shareholders according to the content and program approved by the General Meeting of Shareholders;

b. Introducing the Congress Secretary; introducing personnel for the "Vote Counting Committee"; introducing personnel for the "Election Team".

c. Guide shareholders/shareholder representatives to discuss and collect voting opinions on issues within the agenda, decide on procedures, processes, and events arising outside the Meeting's agenda.

d. Respond to issues requested by shareholders/shareholder representatives.

e. Activities may be carried out as necessary to conduct the Congress properly and orderly or to reflect the wishes of the majority of attending delegates.

f. Perform other rights and obligations as prescribed in the Charter on Organization and Operation of Mong Duong Coal Joint Stock Company – Vinacomin.

2. Secretary of the meeting:

a. The Secretary is introduced by the Chairperson of the General Meeting and approved by the General Meeting. The Secretary is responsible to the Chairperson and the General Meeting of Shareholders for their duties and under the direction of the Chairperson.

b. Assist the Chairperson in checking the qualifications of shareholders and shareholder representatives attending meetings (when necessary);

c. Fully and truthfully record all proceedings of the General Meeting and issues approved or noted by shareholders in the minutes of the General Meeting of Shareholders.

d. Assist the Chairperson in announcing draft documents, conclusions, resolutions of the General Meeting, and notifications sent by the Chairperson to shareholders upon request; Receive and review registration forms for shareholders' opinions and forward them to the Chairperson for decision.

e. Draft Resolutions on issues approved at the Congress.

Article 6. Powers and duties of the Voting Counting Committee

1. The Vote Counting Committee of the Congress consists of 03 members: 01 Head and 02 members introduced by the Chairperson of the Congress and approved by the Congress.

2. The Vote Counting Committee has the following duties:

a. Supervise the voting activities of shareholders/shareholder representatives attending the meeting and accurately determine the voting results on each item to be voted on at the meeting;

b. Quickly aggregate the number of voting shares by item for the Chairperson to announce before the General Meeting.

c. Review and report to the General Assembly any violations of voting regulations or complaints regarding voting results;

d. The Vote Counting Committee must prepare a Ballot Counting Minutes and be responsible to the Chairperson and the General Meeting of Shareholders when performing their duties.

Chapter III
CONDUCTING THE CONGRESS

Article 7. Conditions for holding the General Meeting of Shareholders

The General Meeting of Shareholders is held when the number of shareholders/shareholder representatives attending representing more than 50% of the voting shares according to the shareholder list of Mong Duong Coal Joint Stock Company – Vinacomin.

Article 8. Methods of discussion and voting

1. Principles:

a. Discussions may only be conducted within the prescribed time and within the scope of the agenda items of the General Meeting of Shareholders;

b. Shareholders who discussed and registered the content on the Question Form and forwarded it to the Meeting Secretary;

c. The Secretary of the General Meeting will arrange the Shareholder Question Forms in the order of registration and forward them to the Chairperson;

d. When shareholders need to speak or debate, they may raise their hands only when approved by the Chairperson. Each shareholder's speech shall not exceed 03 minutes, with content to be brief and avoid duplication.

2. Response to shareholders' opinions:

a. Based on the Shareholders' Question Form, the Chairperson or a member appointed by the Chairperson will answer the shareholders' opinions;

b. In case of time constraints, questions not answered directly at the General Meeting will be answered directly by the Company in writing.

3. The form of voting to approve matters at the General Meeting of Shareholders is as follows:

a. Voting by raising a voting card: this method is used to approve issues such as: the Congress program; Working regulations at the Congress; Members of the vote counting team; Approval of the Congress minutes, Congress resolutions, and other contents at the Congress (if any);

b. Voting by filling out the Voting Ballot: this method is used to approve the contents of reports and proposals of the General Meeting, which are specified and clearly stated in each ballot sent to each shareholder.

4. Voting method:

a. Delegates vote to Approve, Disapprove, or Disagree on an issue put up for voting at the Congress by raising their Voting Cards or filling out the options on the corresponding Ballot for the contents to be voted on.

b. When voting by raising the Voting Card, the front of the Voting Card must be raised toward the Presidium. Shareholders vote on each issue by raising their Voting Cards when asked by the Chairperson: (First time: Vote in favor; Second time: Vote against; Third time: Vote no opinion) on each specific matter. Shareholders may only raise their voting cards once for each item.

c. When voting by filling out the Ballot, for each item, delegates choose one of the three options "Approve," "Disapprove," or "No opinion" pre-printed on the Ballot by marking "X" or "✓" in the box they choose. After completing all items to be voted on at the Congress, delegates send the Ballot to the sealed ballot box at the Congress as instructed by the vote counting team. The ballot must have the delegate's signature and full name clearly written.

d. Invalid ballots:

- Forms not issued by the Organizing Committee;
- Ballots lacking full signatures and full names of delegates;
- Ballots that have been crossed out, altered, or added voting content;
- Voting issues that are not selected or more than one option are selected for a Congress proposal are considered invalid.

5. Voting regulations:

a. The voting value of a Voting Ticket or Voting Card is determined by the number of voting shares that shareholder owns or is authorized to represent at the General Meeting. Each owned or representative share corresponds to one voting unit.

b. Voting ballots and voting cards are stamped by the Company and distributed by the Shareholder Eligibility Verification Committee to shareholders or authorized representatives attending the meeting. Voting ballots and voting cards are marked with codes, full names, signatures of shareholders or authorized representatives, and other technical elements to facilitate accurate and convenient vote counting.

c. Except for the case specified in Point c, Clause 4 of this Article, other decisions of the General Meeting of Shareholders will be adopted when 51% or more of the total votes of voting shareholders are present in person or through authorized representatives present at the General Meeting of Shareholders.

Article 9. Resolutions and Minutes of the General Meeting of Shareholders.

The minutes and resolutions of the Congress must be read and approved before the Congress closes.

Chapter IV
IMPLEMENTATION PROVISIONS

Article 10. Implementation provisions

- These regulations consist of 4 chapters and 10 articles and take effect immediately after being approved at the 2026 Extraordinary General Meeting of Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin.

- Shareholders and authorized representatives attending the General Meeting must strictly comply with the Working Regulations at the General Meeting of Shareholders. Shareholders violating these Regulations will be reviewed and handled by the Chairperson depending on the severity.

- The General Meeting of Shareholders decides on the amendment and supplementation of this Regulation./.

***Recipients*:**
- Shareholders attending the meeting;
- Members of the Board of Directors, Supervisory Board (e-copy);
- CV Department (e-copy, Posted on Website);
- Filed: Office, Company Secretary.

OB. BOARD OF DIRECTORS
CHAIRMAN

Nguyen Trong Tot

INDUSTRIAL GROUP
VIETNAM COAL - MINERALS
MONG DUONG COAL JOINT STOCK COMPANY - VINACOMIN

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Quang Ninh, October 25 , 2026

ELECTION REGULATIONS
ELECTION OF ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2023-2028 TERM AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS MONG DUONG COAL JOINT STOCK COMPANY - VINACOMIN

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly and guiding documents;

Pursuant to the Charter on organization and operation of Mong Duong Coal Joint Stock Company - Vinacomin approved on April 24, 2026;

Pursuant to the Internal Regulations on Corporate Governance of Mong Duong Coal Joint Stock Company - Vinacomin approved on April 24, 2021.

The 2026 Extraordinary General Meeting of Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin proceeded to elect an additional member of the Board of Directors for the 2023-2028 term as follows:

Chapter I
GENERAL PROVISIONS

Article 1. Explanation of terms/abbreviations

- Company: Mong Duong Coal Joint Stock Company – Vinacomin
- Board of Directors: Board of Directors
- AGM: Extraordinary General Meeting of Shareholders in 2026
- Delegates: Shareholders, authorized representatives

Article 2. Presiding over at the Congress

The presiding officer is responsible for presiding over the election with the following specific tasks:

- Introduce the list of nominees to the Board of Directors and be approved by the General Meeting of Shareholders;
- Nominate personnel of the Election Team for the Congress to consider and approve;
- Resolve complaints about the election (if any).

Article 3. Number, term, and standards of Board of Directors members

- The number of BOD members to be elected is : 01 (one) member
- Term : 2023- 2028
- Maximum number of Board of Directors candidates : No restrictions

- Board members must meet the following conditions and standards:

a) Not belonging to the subjects specified in Clause 2, Article 17 of the Enterprise Law;

b) Have professional qualifications and experience in business administration or in the company's field, industry, or business sector and are not necessarily shareholders of the company;

c) Members of the company's Board of Directors may simultaneously be members of the Board of Directors of other companies as prescribed by law;

d) For state-owned enterprises as prescribed in point b, clause 1, Article 88 of the Enterprise Law and subsidiaries of state-owned enterprises as prescribed in clause 1, Article 88 of this Law, members of the Board of Directors must not be family members of the Director, General Director, or other managers of the company; of managers or persons authorized to appoint managers of the parent company.

Article 4. Election principles:

- Comply strictly with legal regulations and the Company's Charter.

- The Election Team is nominated by the Chairperson and approved by the General Meeting. Team members must not be on the nomination list and may self-nominate the Board of Directors. The Election Team organizes the election, counts votes, and reports the election results to the General Assembly.

Chapter II
REGULATIONS ON NOMINATION AND CANDIDACY

Article 5. Regulations on nominating Board of Directors members *(According to Clause 2, Article 25 of the company charter)*

- Shareholders have the right to combine their voting shares to nominate Board of Directors candidates. Shareholders or groups holding from 10% to less than 20% of total voting shares may nominate one (01) candidate; from 20% to under 50% may nominate up to two (02) candidates; from 50% to under 65% may nominate up to three (03) candidates; from 65% or more may nominate a full number of candidates.

- In case the number of Board of Directors candidates approved for nomination and candidacy is still insufficient as required by Clause 5, Article 115 of the Enterprise Law, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the company's Charter, Internal Governance Regulations, and Board of Directors' Operating Regulations. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect Board members as prescribed by law.

Article 6. Dossier for nomination and candidacy for supplementary election to the Board of Directors

1. Nomination dossier for the Board of Directors (*The form is posted on the Company's website at: http://www.Mongduongcoal.vn/tailieudaihoicodong)*

- Application for nomination/candidacy
- Candidate's curriculum vitae
- Copies of the following documents: Citizen ID/Passport.
- Certificates certifying educational qualifications and professional qualifications
- Documents confirming the ownership ratio of shareholders/groups of shareholders meeting the nomination conditions as stipulated in this Regulation

Nominees/candidates for the Board of Directors are legally responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their dossiers.

Only nomination or candidacy dossiers that meet the conditions and candidates who meet the corresponding conditions of the Board of Directors members will be included in the list announced at the General Meeting.

2. Location and deadline for receiving nomination dossiers

- To facilitate the organization of the Congress, candidates are kindly requested to send their applications before 10:00 AM on December 10, 2026, to the following address:
- Office of Mong Duong Coal Joint Stock Company - Vinacomin, Group 7, Area 3, Mong Duong Ward, Quang Ninh Province;
- Phone number: 0203.3868.271, Fax: 0203.3868.276;

If candidates are nominated by shareholder groups at the General Meeting, please submit the nomination dossier to the Meeting Secretary before proceeding with the election.

Article 7. List of candidates

- Based on the nomination dossiers of shareholders, shareholder groups, and accompanying documents of the candidates, the Secretary of the General Meeting will compile a list of candidates who meet the eligibility requirements.
- The list of Board of Directors candidates must have their full names written on the ballot.

Chapter III
ELECTION METHOD

Article 8. Election method

- Conducted by cumulative voting method (According to Clause 3, Article 148 of the Enterprise Law).
- Accordingly, each delegate has a total number of voting shares corresponding to the total number of voting shares (including ownership and authorization) multiplied by the number of members elected by the Board of Directors.
- Delegates may allocate their total votes to one person or several candidates, but not exceeding the number of candidates approved by the General Meeting of Shareholders.

- In case of errors in the ballot, the deputy may contact the Election and Vote Counting Team to request a new ballot and must return the old ballot (before placing it in the ballot box).

Article 9. Ballots

1. Contents of the Election Ballot

- Election ballot (ballot) is a ballot with the delegate's code, number of shares owned and/or represented, and bears the company's official seal.

- List of candidates for BOD members: (prepared on 01 ballot) Arranged alphabetically by name, with full names written on the ballot.

- Each delegate will be issued 01 Board of Directors Election Ballot. When receiving the ballot, delegates must double-check the information on the ballot and immediately notify the Election Team if there are any errors.

2. How to fill out the Ballot

The instructions for filling out the ballot are as follows:

Follow the ballot template and the instructions of the Election Team

3. Election principle: according to the cumulative voting principle

4. Validity and Invalidity of Ballots

- Valid ballots: ballots according to the pre-printed template issued by the Election Team, without erasures, scrapes, or any additional content beyond the required content on the ballot; must have the signature and full name of the participating delegate.

- The following ballots will be considered invalid:

+ Write additional information on the ballot

+ Record the content on the ballot using pencil

+ Do not vote for any candidate among the candidates.

+ Ballots not following pre-printed templates issued by the Election Team, ballots without company seals, or those that have been erased, scraped, or added with content beyond the regulations on the ballot

+ Ballots submitted after the Election Team has unsealed the ballot box

+ Without the signature and full name of the attending delegate.

Article 10. Voting and Counting of Election Votes

1. The Election Team is responsible for performing the following tasks:

- Introduction of ballots, instructions for filling out ballots, and distributing ballots;

- Collect ballots and conduct vote counting;

- Announce the vote counting results before the Congress.

2. Principles of voting and vote counting

- The election team inspects the ballot box in the presence of shareholders;

- Voting begins when the distribution of ballots is completed and ends when the last shareholder casts their ballot in the ballot box;

- Vote counting must be conducted immediately after voting ends;

3. Deputies cast ballots in the sealed ballot box supervised by the Election Team. The ballot must have the deputy's signature and full name.

4. Vote counting After the voting ends, the vote counting will be conducted under the supervision of the Supervisory Board or shareholder representatives.

- The elected BOD members elected at this meeting are the ones with the highest number of votes.

- In case two (02) or more candidates receive the same number of votes but the election results still do not elect a single Board member, a re-election will be conducted among the candidates with the highest and equal votes.

5. The Election Team is responsible for organizing the election and preparing the vote counting minutes, announcing the results before the Congress. Ballots after counting will be stored according to regulations.

Article 11. Complaints

If any fraudulent acts or violations related to this election are found, all shareholders/shareholder representatives have the right to question. The chairperson of the meeting and the election team are responsible for explaining and clarifying the issues raised by shareholders and must be accountable to the General Meeting of Shareholders.

Complaints regarding voting and vote counting will be resolved by the meeting chairperson and recorded in the minutes of the General Meeting of Shareholders.

Chapter IV
IMPLEMENTATION PROVISIONS

Article 12. Implementation provisions

This regulation consists of 4 chapters and 12 articles and takes effect immediately after being approved at the Company's 2026 extraordinary General Meeting of Shareholders.

Shareholders and authorized representatives attending the General Meeting must strictly comply with these Regulations. Shareholders violating these Regulations will be reviewed and handled by the Chairperson depending on the severity.

The General Meeting of Shareholders decides on the amendment and supplementation of these Regulations./.

***Recipients*:**
- Shareholders attending the meeting (e-copy);
- Members of the Board of Directors, Supervisory Board (e-copy);
- CV Department (e-copy, Posted on Website);
- Filed: Office, Company Secretary.

OB. BOARD OF DIRECTORS
CHAIRMAN

Nguyen Trong Tot

INDUSTRIAL GROUP
VIETNAM COAL - MINERALS
MONG DUONG COAL JOINT STOCK COMPANY - VINACOMIN

No: /TTr-TMD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ninh, November 27, 2026

PROPOSAL

Proposal to the General Meeting to dismiss members of the Company's Board of Directors

To: Valued shareholders of Mong Duong Coal Joint Stock Company - Vinacomin.

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly;

Pursuant to the Company's Charter on organization and operation;

Based on point c, clause 1, Article 15 of the Company's Charter, the dismissal of Board members falls under the authority of the General Meeting of Shareholders.

Pursuant to Resolution No. 52/NQ-HĐQT dated November 27, 2026, of the Company's Board of Directors.

The Board of Directors proposes and proposes to the General Meeting of Shareholders to dismiss members of the Company's Board of Directors.

Mr. Nguyen Trong Tot holds the position of Chairman of the Company's Board of Directors and was elected as a member of the Board of Directors for the 2023-2028 term held at the 2023 Annual General Meeting of Shareholders on June 30, 2023.

On November 5, 2026, Mr. Nguyen Trong Tot submitted a letter to the Company requesting his resignation from the position of Board member to retire according to regulations.

Based on the provisions of the Enterprise Law and the Company's Charter, the Board of Directors submits to the General Meeting of Shareholders for approval the dismissal of Mr. Nguyen Trong Tot from the Board of Directors for the 2023-2028 term.

The Board of Directors of Mong Duong Coal Joint Stock Company - Vinacomin respectfully requests the General Meeting of Shareholders to consider and approve.

Thank you very much./.

Recipients:
- Shareholders of the Company;
- Members of the Board of Directors, Supervisory Board (e-copy);
- CV Department (e-copy, Posted on Website);
- Filed: Office, Company Secretary.

OB. BOARD OF DIRECTORS
CHAIRMAN

Nguyen Trong Tot

INDUSTRIAL GROUP
VIETNAM COAL - MINERALS
MONG DUONG COAL JOINT STOCK COMPANY - VINACOMIN

No: /2026/NQ-ĐHĐCĐBT

DRAFT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ninh, December 25, 2026

RESOLUTION
Extraordinary General Meeting of Shareholders 2026

GENERAL MEETING OF SHAREHOLDERS
MONG DUONG COAL JOINT STOCK COMPANY - VINACOMIN

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam, 14th legislature, 9th session, on June 17, 2020;

Pursuant to the Charter on the organization and operation of Mong Duong Coal Joint Stock Company - Vinacomin approved by the General Meeting of Shareholders on April 24, 2026;

Pursuant to the Minutes of the General Meeting of Shareholders No. /2026/BB-ĐHĐCĐBT dated December 25, 2026, of Mong Duong Coal Joint Stock Company - Vinacomin.

RESOLVES:

Article 1. Approval of the dismissal of members of the Board of Directors

- The General Meeting of Shareholders approved the dismissal of Mr. Nguyen Trong Tot from the position of Member of the Board of Directors (BOD) of the Company.

Article 2. Approve candidates to elect additional members of the Board of Directors.

- The General Meeting approved the nomination of candidate Mr. ..... for the General Meeting of Shareholders to elect additional members to the Board of Directors mid-term IV (2023-2028) of the Company.

Article 3. Approval of the results of the supplementary election of Board of Directors members.

The meeting elected Mr. ..... as a member of the Company's Board of Directors for the fourth term (2023 - 2028).

Article 4. Implementation of the Resolution

This resolution takes effect immediately after being approved by the General Meeting of Shareholders.

Members of the Board of Directors, Supervisory Board, and Executive Board are responsible for directing the implementation of this Resolution according to their functions, tasks, and powers in accordance with the law and the Company's Charter./.

Recipients:
- Hanoi Department of Education and Technology, SSC (via online disclosure, report);
- Company shareholders (via the company website);
- Members of the Board of Directors, Supervisory Board (e-copy);
- Party Committee, Trade Union, Youth Union, Veterans (e-copy);
- Board of Directors (e-copy);
- CV department posted on the website (e-copy);
- Filed: Office, Company Secretary (5).

OB. GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON

Nguyen Trong Tot
CHAIRMAN OF THE BOARD OF DIRECTORS