CMC INVESTMENT JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
No.: 27/NQ-HĐQT	**Independence - Freedom – Happiness**

Hanoi, Nov 27, 2026

RESOLUTION

(Re: Approval of the results of the share issuance for 2025 dividend payment)

BOARD OF DIRECTORS
CMC INVESTMENT JOINT STOCK COMPANY

Based on:

- *The Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its implementing documents;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its implementing documents;*
- *Government Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *Circular No. 118/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance, providing guidelines on the offering and issuance of securities, public tender offers, share repurchases, registration as a public company, and the cancellation of public company status;*
- *Regulations on the Exercise of Rights for Securities Holders at the Vietnam Securities Depository and Clearing Corporation (VSDC), issued in conjunction with Decision No. 38/QĐ-HĐTV dated April 29, 2025, of the Vietnam Securities Depository and Clearing Corporation;*
- *Charter on Organization and Operation of CMC Investment Joint Stock Company;*
- *Resolution of the 2026 Extraordinary General Meeting of Shareholders No. 01/NQ-ĐHĐCĐBT dated October 26, 2026, of CMC Investment Joint Stock Company, including the plan for increasing charter capital through the issuance of shares for the payment of dividends for the year 2025 (as adjusted), which was approved by the 2026 Extraordinary General Meeting of Shareholders;*
- *Resolution of the Board of Directors No. 25/NQ-HĐQT dated November 2, 2026, of CMC Investment Joint Stock Company, regarding the implementation of the plan to issue shares for the payment of dividends for the year 2025 (as adjusted) in accordance with the Resolution of the 2026 Extraordinary General Meeting of Shareholders;*
- *Resolution of the Board of Directors No. 26/NQ-HĐQT dated November 11, 2026, of CMC Investment Joint Stock Company, approving the record date for the issuance of shares for the payment of dividends for the year 2025.*
- *Document No. 11134/UBCK-QLCB dated November 10, 2026, issued by the State Securities Commission regarding the reporting documentation for the issuance of shares for dividend payment by CMC;*
- *Consolidated list of securities holders exercising their rights (Reference No. VNDVSEVSDC025934/VSDCMCXX), prepared and provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) on November 26, 2026;*
- *Minutes of the Board of Directors meeting No. 27/BB-HDQT dated November 27, 2026, regarding the solicitation of Board members' opinions to approve the results of the share issuance for the 2025 dividend payment.*

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN ĐẦU TƯ CMC
Ký ngày: 27/11/2026 15:12:37

RESOLUTION

Article 1. Approval the results of the share issuance for dividend payment, sourced from the Company's undistributed profit after tax up to the end of 2025, specifically as follows:

- Number of shares prior to the issuance:
  + Total issued shares: 5,108,347 shares
  + Total outstanding shares: 5,108,347 shares
  + Treasury shares: 0 shares
- Number of shares to be issued: Maximum of 868,418 shares
- Issuance ratio: 17%
- Exercise ratio: 100:17 (Shareholders owning 100 shares shall receive 17 new shares)
- Handling of fractional shares: The number of additional shares issued as a stock dividend to shareholders shall be rounded down to the nearest whole number. Any fractional shares (if any) shall be cancelled, and the new charter capital shall be registered based on the actual number of shares distributed.
- Source of issuance: Undistributed profit after tax from the company's audited financial statements for the year 2025.
- Issuance completion date: November 23, 2026.
- Expected date for share transfer: Q4 2026 and Q1 2027 (following the completion of registration for depository and additional listing procedures in accordance with the regulations of the regulatory authorities).
- Issuance results:
  + Total shares distributed: 868,295 shares, of which:
    - Shares distributed to shareholders based on the ratio: 868,295 shares to 336 shareholders.
    - Fractional shares: 111.6 shares (these shares are cancelled).
  + Total number of shares following the issuance (as of November 23, 2026): 5,976,642 shares, of which:
    - Number of outstanding shares: 5,976,642 shares
    - Number of treasury shares: 0 shares

Article 2. The Chairman of the Board of Directors and the Chief Executive Officer are authorized and tasked with directing the Executive Management team to carry out the procedures for reporting the results of the issuance in accordance with the provisions of law.

Article 3. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of General Managers, and relevant departments of the Company shall be responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



DAO THI THANH BAN

Recipient:
- As per Article 3 (for implementation);
- Supervisory Board;
Information Disclosure Officer;
- Office files.