

No. 01/2019/NQ-HĐQT

Hanoi, February 28, 2019

RESOLUTION

(Re: Adoption of the closing date of shareholders list to pay dividends for 2017 and the Annual Meeting of Shareholders Organization in 2019)

BOARD OF DIRECTORS

TIEN THANH SERVICE AND TRADING JOINT STOCK COMPANY

- Pursuant to Enterprise Law No. 68/2014/QH13 dated 26/11/2014;
- Pursuant to the Charter of organization and operation of Tien Thanh ST.,JSC;
- Pursuant to the Resolution of the 2018 Annual Meeting of Shareholders of Tien Thanh ST.,JSC No. 01/2018/NQ-DHDCD dated 27/04/2018;
- Pursuant to the minutes of the Board of Directors meeting of Tien Thanh ST.,JSC dated 28/02/2019.

RESOLVES

Article 1: Pursuant to the Resolution of the 2018 Annual General of Shareholders of Tien Thanh ST.,JSC. The Board of Directors decided to adopt the list of shareholders to pay dividends in 2017 as follows:

1. Date of closing the list: March 22, 2019
2. Method of dividend payment: in cash
3. Implementation rate: 5% (1 share will be received 500 VND)
4. Payment date: April 16, 2019

Article 2: The Board of Directors approved the organizational plan and content to submit to the Annual Meeting of Shareholders in 2019 as follows:

1. Date of closing the list: March 22, 2019
2. Time to hold the Meeting: Planned on April 23, 2019
3. Location of organization: The company will announce the specific location later
4. Main contents approved in the Meeting:
 - The income statement for 2018 and Plan in 2019;
 - Operating statement of the Board of Directors;
 - Operating statement of the Internal Audit Committee under the Board of Directors;
 - Audited financial statement for 2018;
 - Distribution of after-tax profit for 2018 and the plan for dividend payment for 2018;
 - Remuneration paying report for members of the Board of Directors in 2018 and Plan in 2019;
 - Choosing auditing company for financial statement in 2019;
 - Changing business lines to adjust foreign ownership ratio;
 - Amending company charter;
 - Other issues under jurisdiction.



Article 3: The Board of Directors authorizes the Chairman of the Board to decide and direct the implementation of the following tasks:

- Implementing necessary procedures with relevant agencies and units to pay dividends in accordance with regulations.
- Deciding the time and location of the Meeting.
- Adjusting the final registration date according to the actual situation or at the request of the competent authority.

Article 4: This resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Directors, Heads of departments and related individuals are responsible for implementing this resolution.

Attn:

- As Article 4;
- Save: VP

**B/O BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN HUU TRUONG

